



**INVITATION FOR BIDDERS (IFB)
MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS**

Notice is hereby given that the Town of East Brookfield is seeking sealed bids for Mechanic Street and Pleasant Street Complete Streets Improvements in the Town of East Brookfield. Invitation for Bidders (IFB) Packages with specifications and a sample contract will be available on June 23, 2026. ***Request for bid documents can be emailed to Christopher Lyman at clyman@hshassoc.com.*** If you have any problems obtaining the IFB online, contact the Town of East Brookfield, 424 East Main Street, East Brookfield, MA 01515, during weekday business hours from 9:00 a.m. until 2:00 p.m. Tuesday and Wednesday, or by calling (508) 867-6575 or by emailing ebhighway@eastbrookfieldma.us.

All bidders must be prequalified by the Massachusetts Department of Transportation (MassDOT) Highway Division. All bids must conform to the specifications of the Town of East Brookfield and be submitted on the proper forms to be considered a valid bid. Sealed bids entitled “**Bid for Mechanic Street and Pleasant Street Complete Streets Improvements**” will be accepted at the East Brookfield Highway Department, located at 424 East Main Street, East Brookfield, MA 01515, until July 27, 2026, at 10:00 A.M., at which time the bids will be publicly opened and read.

All bids shall be in accordance with M.G.L. including but not limited to: Ch. 30, Section 39M (Bid Bond), Ch. 149, Sec. 26 to 27H (Prevailing Wage Rates Found in Appendix C), and Ch. 149, Sec. 29 (Payment and Performance Bonds as applicable). A bid deposit in the amount of 5% of the bid shall accompany every bid. The bid deposit shall be in the form of a bid bond, certified treasurer’s check, or cashier’s check made payable to the Town of East Brookfield. Upon award and signing of the contract, the bid deposit will be returned to the bidders. The Town of East Brookfield is exempt from sales and federal excise tax to the extent permitted under law; bidders should not include such taxes in figuring or in references to any bid.

Bids offering conditions or escalation clauses will be rejected. The Town of East Brookfield reserves the right to reject all bids, wholly or in part, or to accept any bid even if the bid is not the lowest cost, if it is deemed to be in the best interest of the municipality, to waive informalities deemed inconsequential and to make awards in a manner deemed to be in the town's best interest. Minority- and woman-owned businesses are encouraged to bid.

Michael Olson
Highway Superintendent
Town of East Brookfield
June 23, 2026



Special Notice to Bidders

The bidder's attention is directed to the following:

The Town of East Brookfield has highlighted some of the more noteworthy requirements of this contract and placed them on the pages immediately following this notice.

The Town of East Brookfield reminds all bidders of their responsibility to review the entire contract to ensure a full understanding of the requirements and incorporate this into their bid prices.



Special Notice to Bidders

The bidder's attention is directed to the following:

PRE BID MEETING

None.

CONTRACTOR QUESTIONS AND ADDENDUM ACKNOWLEDGEMENTS

Prospective bidders are required to submit all questions in writing to the Town of East Brookfield Highway Department by July 20, 2026. Any questions received after this time will not be considered for review. Only written questions received at the email address provided below by this deadline will be responded to.

Contractors should email questions and addendum acknowledgements to the following email address clyman@hshassoc.com. In the email title it is requested that "East Brookfield Mechanic Street and Pleasant Street Complete Streets Improvements" be included for identification purposes.

BID OPENING

The Town of East Brookfield will hold the bid opening in-person. You may join the bid opening at the designated date, time and location provided below.

Bid Opening Date, Time and Location:

July 27, 2026, at 10:00 A.M in East Brookfield Highway Department located at 424 East Main Street, East Brookfield, MA 01515



Special Notice to Bidders

The bidder's attention is directed to the following:

Police Detail Procedures

- **The Contractor shall be always responsible for maintenance of traffic and protection of the work site.**
- **When Police Officers/Details are required by the Town's Police Chief or the Highway Department, they will be supplied and reimbursed through Contractor's invoice.**
- **Unless otherwise approved by the Highway Department, Police Details are required anytime the winning bidder occupies the streets or sidewalks in the Town of East Brookfield.**
- **The Contractor shall be responsible to schedule and/or cancel detail officers due to weather scheduling, conflicts, etc.**
- **Contractor shall not be reimbursed for police details at times where work has been postponed, cancelled, or otherwise not performed.**
- **The Town of East Brookfield's Police Department will invoice the Contractor directly.**
- **The Contractor will make payments to the Town of East Brookfield Police Department directly. All Police Detail costs must be paid in full by the Contractor prior the Town's approval of the final payment invoice under this contract. The Town shall have the right, at the Town's election, to deduct from any payment amounts past due to the Police Department to reimburse the Police Department directly.**
- **The scheduling and administering of police details shall be considered incidental to all associated work activity in this Contract with no additional compensation provided to the Contractor.**



Special Notice to Bidders

The bidder's attention is directed to the following:

Road / Sidewalk Occupancy and/or Opening Permit

- **As may be required by the East Brookfield Highway Department, the winning bidder shall obtain a Road Opening Permit for each work task(s) that will open or occupy any portion of Town owned street/sidewalk layout and/or right-of-way (ROW).**
- **All East Brookfield Road Opening Permit fees shall be waived for all work assignments under this contract.**
- **All permit fees, costs, and administration thereof shall be considered incidental to all associated work activity in this Contract with no additional compensation provided to the Contractor.**

TOWN OF EAST BROOKFIELD

Road Opening Permit

The Town of East Brookfield requires an application for Permit to Open Road or Sidewalk be obtained before construction is to commence. Applications are available at the Highway Department located at 424 East Main Street, East Brookfield, MA 01515, Telephone: (508) 867-6575 or on the East Brookfield Highway Department website [Highway Department | East Brookfield MA](#).

The Highway Department Superintendent and the Chief of Police are to be notified before any highway or sidewalk is opened and/or closed and when work has been completed.



Special Notice to Bidders

The bidder's attention is directed to the following:

All salvageable and reusable materials, as determined by the Town of East Brookfield, generated by the project and not otherwise used onsite by the contractor, as approved by the Town, including but not limited to pavement millings, reusable granite curb, and reusable gravel base materials, excavated from construction shall become the property of the Town of East Brookfield. The material shall be removed from the job site and delivered to the East Brookfield Highway Department facility located at 424 East Main Street (approximately 1.0 miles from East Brookfield Memorial Town Complex via East Main Street).

The Contractor shall coordinate the delivery of these materials with Michael Olson, Highway Superintendent at East Brookfield Highway Department.

No separate payment will be made for this work; all costs in connection therewith shall be included in the prices bid for this Contract item.

All other materials removed during excavation including, but not limited to, asphalt, concrete, stumps etc., shall become the property of the Contractor and shall be removed from the job site and legally disposed of by the Contractor. No separate payment will be made for this work; all costs in connection therewith shall be included in the respective unit bid prices under this Contract.



Special Notice to Bidders

The bidder's attention is directed to the following:

The Contractor shall be responsible for the installation of adequate safety precautions for the protection of the travelling public and his own personnel.

The Contractor shall provide, install, position, reposition, and maintain traffic cones for traffic control for the protection of the travelling public and working personnel during construction operations.

All work must conform to an approved traffic plan and the *Manual on Uniform Traffic Control Devices* (MUTCD).

Traffic cones shall be in good condition and sufficiently ballasted as determined by the Engineer. Any cones damaged by traffic shall be immediately replaced. The Contractor shall keep an adequate supply of spare cones on hand to replace any damaged cones.

Cones shall not be left in operating position in the Town operated ROW when the days operation have ceased. If it becomes necessary for the Town to remove any cones from the project due to negligence by the Contractor, all cost for this work will be charged to the Contractor.

The use of traffic cones for traffic control shall be considered incidental to all associated work activity in this Contract with no additional compensation provided to the Contractor.



Special Notice to Bidders

The bidder's attention is directed to the following:

In response to the uncertainty of liquid asphalt, Portland cement, diesel fuel, gasoline, structural steel, and reinforcing steel prices, and in accordance with the requirements of Chapter 303 of the Acts of 2008 in the state of Massachusetts, the Town of East Brookfield is including provisions to make adjustments accounting for the prices in effect at the time the work is performed. Please review Items 999.2, 999.4 and 999.6 for the relevant details.

The base price for these items shall be set at the bid opening.



Special Notice to Bidders

ABUTTER NOTICES

All work assignments shall require 48-hour advance abutter notices. The contractor shall be required to distribute and post notices to all project or work task impacted abutters as directed by the Town during the course of work. The Town shall prepare and provide printed notices and copies to the contractor for distribution by the contractor.

ADDITIONAL ABUTTER NOTICES

Additional abutter notices may be required for work tasks taking greater than four (4) consecutive workdays and/or for each work week of traffic disturbance. As may be required by the Town, the contractor shall be required to distribute and post notices to all project or work task impacted abutters as directed by the Town during the course of work.

The Town shall prepare and provide printed notices and copies.

Where required, these notices shall be in addition to the 48-hour advance abutter notice defined above.

The cost of distributing and posting up to six (6) separate notices shall be included and shall be incidental to the work and be provided at no additional cost to the Town.



TOWN OF EAST BROOKFIELD

Mechanic Street and Pleasant Street Complete Streets Improvements

All work and all contract bid items shall conform to the requirements of the applicable "Sections" of the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges 2026 Edition, and including any and all amendment's or addenda thereto, hereinafter referred to as the "Standard Specifications", the latest MassDOT Construction Standard Details (<https://www.mass.gov/info-details/construction-standard-details>) in effect as of the Bid Advertisement date, the 1990 Standard Drawings for Signs and Supports, the 2015 Overhead Signal Structure and Foundation Standard Drawing, the 11th Edition of the Manual on Uniform Traffic Control Devices (MUTCD) and the January 2026 Massachusetts Amendments to the MUTCD, the 1968 Standard Drawings for Traffic Signals and Highway Lighting, the latest edition of The American Standard for Nursery Stock, the Plans and these Special Provisions.

SCOPE OF WORK

The work under this contract consists of furnishing the necessary labor, materials, and equipment required to perform the work described below, as well as all other related work incidental to a project of this nature. This shall include but is not limited to the following:

High visibility crosswalk reconstruction at the existing mid-block crossing on Pleasant Street.

New high visibility crosswalk at the intersection of Mechanic Street and Pleasant Street

New curb and sidewalk reconstruction on Mechanic Street and Pleasant Street.

Pavement mill and overlay along Mechanic Street and along Pleasant Street from Mechanic Street to Cottage Street.

Full depth pavement reconstruction at the intersection of Mechanic Street and Mill Street

Application of thermoplastic pavement markings along Mechanic Street and along Pleasant Street from Mechanic Street to Cottage Street.

Addition of stop signs at the intersection of Mechanic Street and Pleasant Street

Coordination with the Town Water is required for all water work, respectively.

The Town reserves the right to increase or decrease the scope of work, through adding or removing streets, sidewalks, or quantities, as necessary.

ENGINEERING DIRECTIVES

Contractors can access MassDOT, Highway Division Engineering Directives at:

<https://www.mass.gov/orgs/highway-division>

Select Doing business with us

Select Design/Engineering

Select Engineering & Policy Directives

Select Engineering Directives

**PERSONAL PROTECTIVE SAFETY EQUIPMENT FOR CONTRACTOR PERSONNEL**

The Contractor is responsible to ensure that all personnel, including all subcontractors, working on the project are issued and are wearing all necessary personal protective safety equipment while working within the project limits. This equipment shall include, as a minimum, a hardhat and a safety vest, regardless of the type of work being performed. Other safety equipment shall be added as required to perform the work in which they are engaged and in accordance with all local, state, and federal requirements in effect. Safety equipment shall be provided at no additional cost to the Town of East Brookfield.

CONTRACTOR/SUBCONTRACTOR CERTIFICATION – CONTRACT COMPLIANCE (Revision 03-23-10)

Pursuant to 23 C.F.R. § 633.101 *et seq.*, the Federal Highway Administration (FHWA) requires each contractor to “insert in each subcontract, except as excluded by law or regulation, the required contract provisions contained in Form FHWA–1273 and further requires their inclusion in any lower tier subcontract that may in turn be made. The required contract provisions of Form FHWA–1273 shall not be incorporated by reference in any case. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the requirements contained in the provisions of Form FHWA–1273.” The prime contractor shall therefore comply with the reporting and certification requirements provided in MassDOT’s CONTRACTOR/SUBCONTRACTOR CERTIFICATION Form (DOT-DIST-192) certifying compliance with 23 C.F.R. § 633.101 for each subcontract agreement entered into by the contractor. The contractor shall provide a fully executed original copy of said CONTRACTOR/SUBCONTRACTOR CERTIFICATION Form to MassDOT upon execution of any subcontract agreement. Failure to comply with the reporting and certification requirement of the CONTRACTOR/SUBCONTRACTOR CERTIFICATION Form may result in action against the prequalification status of the prime contractor with MassDOT.

PROTECTION OF UNDERGROUND FACILITIES

The Contractor's attention is directed to the necessity of making his own investigation to assure that no damage to existing structures, drainage lines, traffic signal conduits, etcetera, will occur.

The Contractor shall notify Massachusetts DIG SAFE and procure a Dig Safe Number for each location prior to disturbing existing ground in any way. The telephone number of the Dig Safe Call Center is 1-888-344-7233.

DISPOSAL OF EXCESS MATERIAL

Surplus materials obtained from any type of excavation, and all existing and other materials not required to be removed and stacked or needed for use on the project, as determined by the Engineer, shall become the property of the Contractor, and disposed of subject to the regulations and requirements of local authorities governing the disposal of such materials, at no additional compensation. This shall include, but is not limited to, roadway asphalt, concrete, and stumps. All excess materials shall be removed by the end of each workday. Stockpiling of excess materials on Town property shall not be permitted.

DISPOSAL OF SURPLUS MATERIAL

All existing and other materials not required or needed for use on the project, and not required to be removed, stacked, and delivered to the Town of East Brookfield shall become the property of the Contractor and shall be removed from the site during the construction period and legally disposed of. No separate payment will be made for this work; all costs in connection therewith shall be included in the prices bid for various Contract items. All surplus materials shall be removed by the end of each workday. Stockpiling of surplus materials on Town property shall not be permitted.

**ARCHITECTURAL ACCESS BOARD TOLERANCES**

The Contractor is hereby notified that they are ultimately responsible for constructing all project elements in strict compliance with the current Architectural Access Board (AAB)/Americans with Disabilities Act (ADA) rules, regulations, and standards.

All construction elements in this project associated with sidewalks, walkways, pedestrian curb ramps and curb cuts are controlled by 521CMR – Rules and Regulations of the AAB.

The AAB Rules and Regulations specify maximum slopes and minimum dimensions required for construction acceptance. There is no tolerance allowed for slopes greater than the maximum slope nor for dimensions less than the minimum dimensions.

Contractors shall establish grade elevations at all wheel chair ramp locations and shall set transition lengths according to the appropriate table in the Construction Standards (or to the details shown on the plans).

All pedestrian curb ramp joints and transition sections which define grade changes shall be formed, staked, and checked prior to placing cement concrete. All grade changes are to be made at joints.

PEDESTRIAN CURB RAMPS AND SIDEWALKS

Any wheelchair ramps and/or sidewalks not built to AAB/ADA specifications widths and slopes as directed by the Town shall be replaced at the contractor's expense at no additional cost to the Town. In addition, any wheelchair ramps found within the proposed limits found to be out-of-compliance after construction is complete, shall be the responsibility of the Contractor to correct with no additional charge to the Town.

ASPHALT BINDER

To allow an efficient transition from viscosity graded Asphalt Cement (AC) specifications to performance graded Superpave Binder (PG) specifications (non-modified binder), MassDOT is replacing AC graded products with PG binder as follows:

Projects requiring AC-20 will be constructed using PG 64-28

Projects requiring AC-5 will be constructed using PG 52-34

The Contractor shall follow existing mix design requirements and produce the hot-mix using the required grade of PG binder.

The binder supplier shall provide MassDOT with PG test results and a certification of the PG binder grade when PG binder is substituted for AC grade asphalt. This testing and certification shall be based on the existing lot numbering system.

The binder supplier shall not mix AC and PG binders in the same tank, unless tested and re-certified to meet the specified grade.

Performance-Graded asphalt shall not have a higher temperature grade than specified without prior approval.

LOCATION

The work referred herein consists of sidewalk reconstruction, new vertical granite curb with pavement mill and overlay along Mechanic Street and along Pleasant Street from Mechanic Street to Cottage Street, full depth pavement reconstruction at the intersection of Mechanic Street and Mill Street, pedestrian curb ramp installation and reconstruction, and application of thermoplastic pavement markings along Mechanic Street and along Pleasant Street from Mechanic Street to Cottage Street in the Town of East Brookfield, MA.

**TOWN OF EAST BROOKFIELD CONTACT**

The contact person for this project is Michael Olson, (508-867-6575) Highway Superintendent with the Town of East Brookfield Highway Department.

MATERIALS REMOVED AND STACKED

The Contractor shall carefully remove and deliver these materials to the East Brookfield Highway Department facility located at 424 East Main Street. The Contractor shall coordinate the stacking of materials with Michael Olson, East Brookfield Highway Department Superintendent (508) 867-6575.

All items delivered to the East Brookfield Highway Department shall be signed for by the Highway Department on delivery slips prepared by the contractor. The original, signed, delivery slip shall be provided to Michael Olson, East Brookfield Highway Department Superintendent at 424 East Main Street, East Brookfield, Massachusetts.

Payment for replacement items in this Contract shall be contingent upon the Town of East Brookfield taking acceptance of the old materials removed, stacked, and delivered with the original, signed, delivery slips.

The Contractor shall furnish all necessary equipment and labor for loading, transporting, unloading, and neatly stacking all materials as called for in the contract documents and as directed by the East Brookfield Highway Department.

ACCESSIBILITY DURING CONSTRUCTION

Only one side of a street may be excavated at any time and the wheelchair ramp/sidewalk shall be replaced prior to excavating the opposite wheelchair ramp/sidewalk.

The Contractor is required to keep all driveways and streets open and accessible at all time during construction.

The Contractor is required to provide safe access to all residences, stores, and business establishments during construction operations. Access must be provided in accordance with the ADA and always maintained. The Contractor is required to maintain a minimum four -foot (4') clear sidewalk. When work makes sidewalk closure unavoidable the sidewalk may be closed upon approval of the Town. During sidewalk closure two (2) "Sidewalk Closed – Use Other Side" signs, see MUTCD sign R9-10, must be posted on either side of the site at the nearest intersecting street corners. Signs shall be 48"x24" conforming to MUTCD requirements for signage. Failure to provide the required access could result in violations, fines, and project termination. All such violations and fines shall be the responsibility of the contractor.

The Contractor is required to place temporary hot mix asphalt (HMA) at all wheelchair ramps and driveways after cold plane operations. The HMA shall be placed and compacted to provide a temporary transition until permanent paving is placed at final grade. HMA for this purpose shall be incidental to the Contract with no additional compensation due to Contractor.

COMPLIANCE CERTIFICATION

The East Brookfield Highway Department will make sites visits, as necessary, to take measurements at each newly constructed wheelchair ramp under this contract to ensure compliance with AAB/ADA standards and for Town of East Brookfield acceptance.

PROVISIONS FOR TRAVEL AND PROSECUTION OF WORK

The Contractor shall prosecute his/her work such that all the work is completed within 90 calendar days of notification to begin construction unless notified in writing and accepted by the Town of East Brookfield.



The Contractor shall perform work such that both pedestrian and vehicular traffic will be maintained over and through the work site with a maximum of safety and convenience in accordance with the provisions of Section 7.09, Public Safety and Convenience of the MassDOT.

At the completion of each days work, the Contractor is to move all equipment and materials off the roadway and open it completely to traffic.

Traffic management control strategy is necessary for the safe, continuous movement of traffic during construction operations. During construction, traffic will be allowed to use at least one 11' lane in each direction, unless approved otherwise in writing, using signs, reflectorized drums and police officers. Minimum standards should be maintained, day and night, for signs, lighting devices, markings, barricades, and channelization as included in Part VI of the 2003 MUTCD.

The Contractor shall submit a work Progress Schedule to the Town, for review and approval, before any work is started. In preparing the Progress Schedule, the Contractor shall maintain two-way traffic on all roadways during non-work hours. The contractor as part of this requirement shall provide the Town of East Brookfield with an electronic copy of the schedule and a copy of the scheduling software used. The Contractor shall provide updated schedules as requested by the Town of East Brookfield, but not less than once a month, and includes providing an electronic update to the schedule.

The Contractor shall provide Traffic Management Plans for lane closures for the Town's review and approval. All traffic control devices shall be implemented in conformance with the 2003 MUTCD. Traffic Management Plan shall be prepared by a Registered Professional Engineer in the state of Massachusetts.

The Contractor is responsible to restore areas used for site access to their previous condition, which costs shall be considered incidental to the various Contract pay items, unless specific restoration work items are shown on the Contract Documents.

TRAFFIC CONTROL

Traffic control shall comply with the applicable sections of Part VI of the Manual on Uniform Traffic Control Devices. Sign placement shall conform to the applicable sketches herein and/or as shown in said Part VI.

Signs and supports used for traffic control near or on the traveled way shall meet the criteria set forth in the National Cooperative Highway Research Program (NCHRP) Report 350.

The Contractor shall provide and use the appropriate warning devices, barricades, drums, signs, special lighting units, special apparel, etc., in accordance with the provisions of Section 850, Traffic Controls for Construction and Maintenance Operations in the performance of the work and as directed by the Town of East Brookfield.

In general, work areas on this project shall not be left overnight without adequate protection. Enough traffic cones, drums, barricades, and hazard warning lighting devices shall be placed and maintained as necessary and approved, or where and when directed by the Town of East Brookfield.

Work hours are subject to revision by the Town of East Brookfield's Highway Department.

Typical traffic control and safety plans for each work site shall be submitted for approval at least seven (7) days in advance of proposed work. The cost of preparing traffic control and safety plans shall be incidental to the work and shall be provided at no additional cost to the Town. All construction/work zone signage shall be in place at least 48 hours prior to beginning work and shall be approved by the East Brookfield Highway Department Superintendent at least 24 hours to beginning work.

The repair of any damage to the Town of East Brookfield's Traffic Signal Systems caused by the Contractor shall be the sole responsibility of the Contractor and must be reported immediately to the Town of East Brookfield's



Highway Department. Any repairs must be made by an approved Signal Contractor and **MUST BE** verified by the Town prior to backfilling. The repair shall be made at the sole expense of the Contractor with no additional cost to the Town of East Brookfield.

TRAFFIC MANAGEMENT PLANS

If the contractor's operations require work within the travel way or disturbances to traffic of any kind, Traffic Management Plans shall be prepared and submitted by the Contractor, without additional compensation. Where temporary full lane closures are needed on any roadway or if work on any roadway with greater than 3,000 vehicles per day is required, the Contractor, without additional compensation, shall provide a detailed Traffic Management Plan prepared by a Registered Professional Engineer in the state of Massachusetts. The plans shall be signed and stamped by a Massachusetts Registered Professional Engineer and delivered to the Town of East Brookfield Highway Department prior to the beginning of any construction.

At a minimum, the Contractor shall be required to submit his/her traffic management plan proposed for work along Mechanic Street and Pleasant Street.

Traffic Management Plans must be approved by the Town prior to advance traffic construction/work zone signage setup.

All construction/work zone signage shall be in place at least 48 hours prior to beginning work and shall be approved by the East Brookfield Highway Department Superintendent at least 24 hours to beginning work.

No separate payment will be made for this work; all costs in connection therewith shall be included in the prices bid for various Contract items.

PUBLIC CONVENIENCE AND SAFETY

When in the judgment of the Town of East Brookfield construction operations constitute a hazard to traffic in an area, the Contractor may be required to suspend operations during certain hours and remove their equipment from the roadways.

The Contractor, without additional compensations, shall be required to provide access to all abutters during the prosecution of the work, except for such periods and at such locations as authorized in writing by the Town of East Brookfield.

STREET OPENING PERMIT

The Contractor is required to obtain and secure road opening permit(s) from the Town of East Brookfield Highway Department for each street separately. Road Opening Permit fees shall be waived by the Town of East Brookfield for work under this contract.

RESIDENT ACCESS DURING CONSTRUCTION

The Contractor shall maintain access/egress for all abutters. Leaflets must be distributed to all property owners within the project limits. The contractor must contact the East Brookfield Highway Department 48 hours prior to commencing any work at any location.

WEEKLY CONSTRUCTION MEETING

The Town will schedule weekly meetings to be attended by the contractor and all subcontractor's foreman working on any particular week. The cost of attending meetings shall be incidental to the work and be provided at no additional cost to the Town.

**PRICE ADJUSTMENT**

Due to the uncertainty of liquid asphalt, Portland cement, diesel fuel, gasoline, structural steel, and reinforcing steel prices, and in accordance with the requirements of Chapter 303 of the Acts of 2008, this contract uses special provisions available at the links below.

<https://www.mass.gov/info-details/massdot-current-contract-price-adjustments>

ABUTTER NOTICES

The contractor shall be required to distribute and post up to six (6) notices to all project abutters as directed by the Town during the course of work. The Town shall provide necessary notices and copies. The cost of distributing and posting notices shall be incidental to the work and be provided at no additional cost to the Town.

The Contractor shall notify the Town at least 48 hours in advance of the beginning of any work at each location.

The Town will prepare a written notice for distribution by the Contractor to all abutters affected at each work area at least 48 hours in advance of the Contractor commencing work.

The cost of distributing and posting up to six (6) separate notices shall be included and shall be incidental to the work and be provided at no additional cost to the Town.

NOTICE TO OWNERS OF UTILITIES AND RELEVANT CONTACTS

Written notice shall be given by the Contractor to all public service corporations or officials owning or having charge of publicly or privately owned utilities of his intention to commence operations affecting such utilities at least one week in advance of such operations. The Contractor shall, at the same time, file a copy of each notice with the Town.

Before the Contractor begins on any work or operation that might damage subsurface structures, they shall carefully locate all such structures and conduct his operations to avoid any damage to them.

The following are the names and addresses of the utilities presumed to be affected and the relevant contacts, but the completeness of the list is not guaranteed:



OWNERS OF UTILITIES

The following are the names and addresses of the utilities presumed to be affected, but the completeness of the list is not guaranteed.

Electric

National Grid
170 Data Drive
Waltham, MA 02451
Manny Munoz
(401) 895-9726

Gas

National Grid
170 Data Drive
Waltham, MA 02451
Melissa Owens
(781) 907-2845

East Brookfield Conservation Commission

East Brookfield Memorial Town Complex
122 Connie Mack Drive
East Brookfield, MA 01515
John Couture, Chair
(508) 867-6769

East Brookfield Water Department

East Brookfield Water Department
424 East Main Street
East Brookfield, MA 01515
Jacob Allard, Water Superintendent
(508) 867-6317

Telephone

Verizon
385 Myles Standish Blvd.
Taunton, MA 02780
Paul Styspeck
(413) 787-1845

East Brookfield Highway Department

Michael Olson, Highway Superintendent
424 East Main Street
East Brookfield, MA 01515
(508) 867-6575

Fire

East Brookfield Fire Department
273 East Main Street
East Brookfield, MA 01515
David Messier, Chief
(508) 867-3124

Police

East Brookfield Police Department
122 Connie Mack Drive
P.O. Box 32
East Brookfield, MA 01515
(508) 867-6130

Cable

Charter Communication
301 Barber Avenue
Worcester, MA 01606
John Yurkevicius
(508) 853-1515, x76051, (800) 634-1008

Designer

Howard Stein Hudson
446 Main Street, Suite 2103
Worcester, MA 01608
(413) 262-7525

**SAFETY CONTROLS FOR CONSTRUCTION OPERATIONS**

(Supplementing Subsections 850.21 and 850.61))

Safety controls for construction operations shall be done in accordance with the relevant provisions of Section 850 of the Standard Specifications, the Manual on Uniform Traffic Control Devices, the Traffic Management Plan, and the following:

The providing of safety controls for construction operations shall be considered incidental to this contract and the costs for safety controls shall be included in the unit bid price for those contract items requiring such controls.

Positioning, adjusting, and re-positioning of all devices such as traffic cones, high level warning devices, etc., not otherwise classified and paid for under other items in this contract, is considered incidental and no separate payment will be made.

ADJACENT CONTRACTS

The Contractor shall carry out his work concurrently with any other work being done on other contracts or work (if any) adjacent to or within the project limits. The Contractor must provide for all possible cooperation toward the satisfactory completion of the work with a minimum of delay and inconvenience. Where necessary and insofar as possible, the Contractor shall permit other Contractors free and unobstructed passage through the project area. He shall have no claim against the Town of East Brookfield or any of their officers, agents, or employees for delay during this work.

MISCELLANEOUS CEMENT CONCRETE WORK

Cement concrete placed for collars around drainage structures, gate boxes, for trench caps, or in conjunction with new or reset curb or edging shall be placed at the same grade and cross-slope as the adjacent pavement so that the hot mix asphalt will have full and uniform thickness. The surface of the cement concrete shall be given a wood float finish and shall be free of honeycomb or excessive roughness.

The cement concrete shall be cured according to the applicable provisions of the Standard Specifications, Section 476. Asphalt Emulsion shall be applied to cement concrete prior to paving.

SAWCUTS

Sawcuts shall be made in existing pavement in areas at proposed limits of cold plane and overlay areas, driveway aprons, and pedestrian curb ramps, and at all drainage or other utility trenches that are made in pavement areas.

The existing asphalt pavement shall be sawcut through its full depth unless otherwise directed. Sawcut edges shall be straight, vertical, and uniform.

TACK COAT & JOINT SEALANT REQUIREMENTS

Where paving operations are required tack coat shall be applied liberally on all milled and existing binder pavement surfaces. All vertical edges/joints shall have hot poured rubberized asphalt applied prior to new HMA inlay. This includes all saw cut joints, new pavement joints (i.e., the center of the road between pavement passes) and at the new bituminous curb joint. It is critical that these joint areas received specific detailed attention along their entire length as they are the first areas that will fail over time.

Tack coat shall be applied at a residual binder amount on the pavement between 0.05 to 0.07 gallons per square yard. Use the lower application rate between new lifts and the higher application rate on milled and existing binder surfaces. This amounts to a very thin application that needs to be carefully applied uniformly over all surfaces. Massachusetts uses RS-1 and CRS-1 type asphalt emulsions for tack coating. Tack coat shall be allowed to dry from a brown color to a black color prior to paving.



WORK SCHEDULE

All work shall be performed during hours of operation as determined by the Town. The work shall be performed during an 8-hour day, 5-day week according to Permit Requirements of the Town. All work shall include the prime Contractor and all subcontractors working on the same shift.

No work shall be done on this contract on Saturdays, Sundays, or Holidays. Work will not be allowed the day before or the day after a long weekend involving a holiday without prior approval by the Town.

The Town may impose peak hour work restrictions as determined to be necessary by the Town or the Police Department.

All lane closures must be approved, by the Town of East Brookfield, in advance. Set-up and removal of all equipment and materials for construction and / or traffic maintenance shall be done only during working hours for the work being done. The roadway shall be free of the Contractor's personnel and operations during non-work hours.

Before starting any work on this contract, the Contractor shall submit a schedule of operations.

For any work involving the displacement of parking the Contractor shall post the affected area with "Tow Zone" "No Stopping" Signs (T-23). **All signs must be posted 48 hours in advance of work on any street.**

Contractor shall be required to obtain permits from the Town of East Brookfield's Highway Department for each individual street prior to the commencement of work.

All Traffic Management, parking notices and permits required to complete the work shall be considered incidental to the work items. No separate payment will be made for this work; all costs in connection therewith shall be included in the prices bid for various Contract items.

PAVEMENT MARKINGS

The Town will not provide a line of reference for establishing the pavement markings except for crosswalks. Crosswalks will be shown on sketches. It shall be the responsibility of the Contractor to reference and record all existing pavement markings, their locations, and dimensions for reproduction after final paving. The recording shall be done prior to any other work on the project and copies given to the Town. The cost associated with recording the existing pavement markings shall be incidental to the work.

CONTRACT QUANTITIES

All quantities specified are estimated. Contractor shall be paid for the actual quantities of contract items complete, installed and approved and accepted in writing on delivery slips signed by the Highway Department.

Bid Preparation

The Bidder must satisfy himself by his own investigation and research regarding all conditions affecting the work to be done, and the labor and equipment needed to complete the work in accordance with these specifications.

Bid Forms

All bids shall be submitted on the Bid Form Sheet and signed correctly with ink and by the person having legal authority to do so. In addition, the person signing the proposal shall provide his title and the address and telephone number of the firm.



Addenda

If any changes are made to this IFB, an addendum will be issued. Addenda will be emailed electronically, mailed, or faxed to all bidders on record as having picked up the IFB from the Town. Contractor's shall be responsible for contacting the Town to verify that they have received all addenda issued, for familiarizing themselves with all addenda requirements and inclusion of all requirements into their bid prices.

Inspection of Equipment and Materials

The Owner / Town or his representative shall inspect all equipment and materials to be used in the performance of work prior to the contractor beginning work.

Inspection of Work

The Owner / Town or his representative shall inspect the work and give directions pertaining to the work or pertaining to the safety and convenience of the public. The Contractor shall notify the Town or their representative of the time of starting work, interruptions, and delays. If the work done or any part thereof is not acceptable, the Highway Superintendent shall immediately notify the Contractor in order that it may be resolved as soon as possible.

Subletting or Assignment of Contract

The Contractor shall keep the work under his personal control and shall not assign by power of attorney or otherwise or sublet the work or any part thereof without written approval of the Town.

Right to Waive and Reject Defects in the Bids

The Town reserves the right to reject all bids, to waive any informality in the bids received and accept the bid, which it deems to be most favorable to the interest of the Town. Bids, which are not complete, clean, and concise, may be rejected as informal.

Qualifications of Bidders

The successful bidder must be pre-approved by the Massachusetts Department of Transportation Highway Division.

No bids will be accepted from any party which the Town suspects of being irresponsible or unreliable. The Town has the right to request any Bidder to supply proof that he is financially capable and thoroughly experienced to complete the proposed work according to the contract documents. The Town may make such investigation as deemed necessary to determine the ability of the Bidders to perform the work, and the Bidders shall furnish to the Town all such information and data for this purpose as the Town may request. No award will be made to any Bidder who cannot meet all the following requirements:

- A. Contractor shall not have defaulted on any contract within three years prior to the bid date.
- B. Contractor shall maintain a permanent place of business in Massachusetts.
- C. Contractor shall have adequate personnel and equipment to perform the work expeditiously.
- D. Contractor shall have suitable financial status to meet obligations incident to the work.
- E. Contractor shall have appropriate technical experience satisfactory to the Town in the class of work involved.
- F. Contractor shall be registered with the Secretary of State of the Commonwealth of Massachusetts to do business in Massachusetts.
- G. Contractor shall not have failed to perform satisfactorily on contracts of a similar nature.
- H. Contractor shall not have failed to complete previous contracts on time.
- I. Contractor shall not have received any negative comments from prior work references contacted by the Town, or its agent deemed significant enough by the Town to not award the contract to said Contractor.



The Town reserves the right to reject any bid if the foregoing requirements are not satisfied or if any other evidence fails to satisfy the Town that such Bidder is properly qualified to carry out and to complete the work contemplated therein. Conditional or qualified bids will not be accepted.

The Bidder and his/her subcontractors shall also be required to meet the additional technical qualification requirements as specified in the specifications.

Quality

It is the contractor's responsibility to ensure that all materials for the Town of East Brookfield shall meet the appropriate industry standards and the "Standard Specifications for Road and Bridge Construction" of the Commonwealth of Massachusetts and the standards included in the Highway Department Standard Specifications.

Award

The Town reserves the right to reject any or all bids or to make such awards as it may deem necessary for the best interest of the Town and to award individual items to individual Bidders or the entire set of materials to any Bidder.

In the event of an equal bid the Town of East Brookfield reserves the right to divide the award among two or more in the best interest of the Town or select the most responsive and responsible bidder as determined by the Town to be in the best interests of the Town. All bids shall be good for the entire contract period inclusive of any contract period extensions as may be required.

In the event that the lowest responsive and responsive Bidder is unable to perform, the second lowest responsive and responsible Bidder would be called upon to continue contract. Bid prices are expected to be held or Bidder would hold price.

There will be one contract awarded based upon price. Contract will be awarded to the most responsive and responsible bidder offering the lowest price total for all items.

References

The lowest Bidder shall provide at least three municipal contract references. Failure to provide acceptable references will be grounds to reject the bid. The Town will research all references. Any "unfavorable" reference could be cause for disqualification.

BID BOND:

Bids shall be in accordance with Massachusetts General Laws Chapter 30, Section 39M. A bid deposit in the form of a bid bond, or cash, or a certified check, or a treasurer's shall accompany each bid or cashier's check issued by a responsible bank or trust company payable to the Town of East Brookfield. Such bid deposit shall be not less than five (5%) percent of the value of the proposed work, as estimated by the awarding authority. If the lowest responsive and responsive Bidder is unable to perform, s/he shall forfeit the entire value of their bid deposit to the Town. The second lowest responsive and responsible Bidder would then be called upon to continue contract. Bid prices are expected to be held or Bidder would hold. Upon award and signing of the contract, the bid deposit will be returned to the Bidders.

LABOR AND MATERIAL BOND (PAYMENT BOND):

Bids shall be in accordance with Chapter 149, Section 29. The successful low Bidder upon award of the contract shall submit a Labor and Material "Payment Bond" for not less than fifty percent (50%) of the estimated contract amount.

LIQUIDATED DAMAGES:

Time is of the essence of this Contract. If the Contractor shall neglect, fail, or refuse to complete all work within the time specified for "The Final Completion Date", then the Contractor does hereby agree, as a part consideration for the awarding of this Contract, to pay to the Owner, as liquidated damages and not as a penalty, the sum of *seven hundred and fifty dollars (\$750)* per day for each calendar day beyond: "The Final Completion Date" set forth in



the Agreement that the Contractor fails to achieve Completion for the Project. The said amount is fixed and agreed on by and between the Contractor and the Owner because of the impracticability and extreme difficulty of fixing and ascertaining the true value of the damages which the Owner will sustain by failure of the Contractor to complete the Work on time, such as loss of revenue, service charges, interest charges, delays caused to other construction activities of Owner by failure to perform this Contract, and other damages, some of which are indefinite and not susceptible of easy proof, said amount is agreed to be a reasonable estimate of the amount of damages which the Owner will sustain and said amount shall be deducted from any monies due or that may become due to the Contractor, and if said monies are insufficient to cover said damages, then the Contractor shall pay the amount of the difference.

MassDOT Prequalification

MassDOT prequalification of the contractor in all required categories pursuant to MassDOT's Massachusetts General Laws Chapter 90 municipal funding and reimbursement requirements.

Project Funding

Contract award pending availability of Town funding.

Project Timeline

After the required legislative approval of funding is in place, a determination will be made, and the contract will be prepared and sent for signatures within 1 week of bid opening. Contracts shall be signed and returned to the Town as expeditiously as possible so that construction shall begin within 2 weeks after the contract has been sent for signatures. Construction shall commence within 3 weeks of the bid opening and shall be completed within ninety calendar days of contract award. If the contractor initially awarded the bid cannot meet this timeline the contract will be given to the next qualified bidder.

Insurance

Before starting the work, the Contractor shall supply the Town of East Brookfield with insurance certificates covering public liability, property damage and worker's compensation, which will protect the Contractor from claims for damages that may occur as a result of the performance of the work specified herein for the Town of East Brookfield. The limits of such insurance shall be as follows:

Bodily Injury &	\$1,000,000 each occurrence
Property Damage	\$3,000,000 general aggregate per project
Products & Completed Operations	\$3,000,000 annual aggregate
Personal & Advertising Injury	\$3,000,000 each occurrence
Medical Expenses	\$10,000
Worker's compensation	Statutory

Plus any other insurance coverage noted in the sample contract provided in Attachment A.

Insurance certificates shall show the Town of East Brookfield to be an additionally named insured on all policies pertaining to the work to be performed. All policies shall be written by companies qualified to do business in Massachusetts.

PRE-CONSTRUCTION CONFERENCE

Following awarding of the contract, a pre-construction conference will be held at a location and on a date to be determined by the Town of East Brookfield. At the pre-construction conference the Contractor will be required to submit a proposed schedule of operations and equipment in writing to the Town for review and approval.



Public Convenience and Safety

The Contractor shall be responsible for the maintenance of traffic through and about the work included in the contract with the maximum of safety and practicable convenience to traffic. He shall take all precautions for property in or about the work. The convenience of the general public shall be provided for in an adequate and satisfactory manner. Both the Town of East Brookfield Highway Department and Police Departments shall be notified before the start of each day's work and as to its location.

Responsibility for Damage Claims

The Contractor shall indemnify and save harmless the Town of East Brookfield and all its officers, agents, and employees against all suits, claims or liabilities of every name and nature, for or on account of any injuries to persons or damage to property arising out of or in consequence of the acts or omissions of the Contractor in the performance of the work covered by the contract.

Wages and Labor

Attention is called to the requirement that all bids for Public Works must be made subject to the provision of the General Laws of the Commonwealth of Massachusetts, Chapter 149.

Contract Period

Bid price shall be in effect for the period of Fiscal Years 2025 and 2026, unless extended as per Massachusetts General Laws.

Certified Payroll

The Contractor shall submit certified payroll each week, and no payment under this contract is allowed without such certified payroll.

Guarantee

The contractor guarantees that the work and services to be performed under the contract, and all workmanship, materials and equipment performed, furnished, used or installed in the construction of the same, shall be free from defects and flaws, and shall be performed and furnished in strict accordance with the drawings, specifications, and contract, that the strength of all parts of all manufactured equipment shall be adequate and as specified and that the performance test requirements of the specifications shall be fulfilled. This guarantee shall be for a period of one year from the date of beneficial occupancy by the Town of East Brookfield. "Beneficial occupancy" is defined as the date in which the Town of East Brookfield begins usage of the systems after satisfactory testing of the systems and operator training and receipt by the Town of East Brookfield of all manuals and as built plans as required by the specifications.

If at any time within the said period of the guarantee, except for an emergency, any part of the work requires repairing, correction or replacement, the Town of East Brookfield may notify the contractor in writing to make the required repairs, correction, or replacements. If the contractor neglects to commence making such repairs, corrections, or replacements to the satisfaction of the owner within three (3) days from the date of receipt of such notice or having commenced fails to prosecute such work with diligence, the Town of East Brookfield may employ other persons to make the same, and all direct and indirect costs of making said repairs, corrections, or replacements, including compensation for additional professional services, shall be paid by the contractor.

ADDITIONAL REQUIREMENTS

All materials and equipment shall be pre-approved prior to installation or use of by the East Brookfield Highway Department Superintendent or his/her authorized representative, under the specifications or as noted herein.



Minimum wages to be paid shall be in accordance with schedule of wages submitted by the Department of Labor and Industry and can be found in Appendix C.

The Contractor shall carry insurance covering Workman's Compensation and Contractors Liability and furnish evidence of same when contract is awarded.

The Highway Department Superintendent reserves the right to increase or decrease the quantities, as deemed necessary and to reject any or all bids received.

All damaged and altered areas disturbed by the Contractor's operations shall be restored to pre-existing conditions at no additional cost to the Town.

The Town shall be the sole judge of the fitness, experience, and reliability of the bidders.

The Town reserves the right to reject any or all bids, wholly or in part, and to make awards deemed to be in the best interest of the Town.

Violation by the contractor of any of the various provisions and specifications of the contract could result in immediate termination of the contract and seizure of all or portions of the payment and performance bonds, respectively, by the Town of East Brookfield.

Amounts of work given above are approximations only. The amount of work may be altered by the Town at any time.

Prevailing wages as provided under M.G.L. c. 149, s. 26-27D must be paid for all applicable work performed under this contract. Vendors are advised to refer to the attached Wage Rate sheets in Appendix C.

The Town reserves the right to terminate this contract at any time based upon the performance of the Contractor.

BITUMINOUS CONCRETE ITEMS:

This contract calls for the all pavement items to be MassDOT Approved Superpave HMA Mixtures.

CONTRACTOR RESPONSIBILITIES:

Contractor will provide Quality Control and Town will conduct independent Quality Assurance. Price in place per ton shall include:

1. AUTOMATED BATCHING:

Shall be required for all bituminous mix delivered to the job site and a computer print-out shall be supplied indicating the various components of the mixture by weight in the proper sequence and shall indicate the temperature and time of mixing. The successful Bidder must submit documented evidence from a plant owner of manufacturer of Bituminous Concrete stating the availability of product and miles from the plant to East Brookfield center. Prices shall be per ton in place as directed, including all work described above.

2. SURFACE PREPARATION:

The Contractor shall insure that no loose materials lie between the existing pavement and new pavement. This is to be done before the tack coat is applied.

3. TACK COAT:

All bituminous concrete overlays shall have a tack coat of RS-1 applied to the existing surfaces prior to the application. The asphalt emulsion shall be diluted with equal parts of water to ensure a light even coverage and shall be applied by a self-propelled asphalt distributor, with recirculating bars, at a rate and method not to exceed 0.05 gallons per square yard, and the ENTIRE surface to be overlaid SHALL BE covered. The asphalt distributor shall be kept on the job site during the entire period of placing the overlays or until dismissed by the Highway Foreman.

**4. KEYWAYS:**

At all major locations where new pavement meets existing pavements, straight lines will be marked and the asphalt shall be milled. The last 36" of the asphalt to be overlaid shall taper down to a sufficient depth, below the matching grade as to make for the smoothest transition. In "tough to get" areas saw cutting shall be the method of choice. A tack coat shall be applied at all joints.

5. GATES AND SERVICES:

The Contractor shall be responsible to raise existing gas gates.

6. STRUCTURES:

All cast structures shall be coated with an approved release-agent to prevent the adhesion of asphalt. Each structure shall then be cleaned by the Contractor to expose the structure.

7. HANDWORK:

All minor handwork, i.e. driveway entrances, walk entrances, minor patchwork, shall be included in the per ton in place price and shall be performed within the same application as the street overlay.

8. SUPERVISION:

Contractor to have supervisor at job site at all times.

9. TECHNICAL:

A. Certified payroll must be submitted with each invoice, typically monthly. Failure to submit will delay payments (no payment without Certified Payroll).

B. **The Contractor shall have, on hand**, the equipment, skilled manpower, and facilities to furnish prompt delivery of material when required.

C. **The Contractor can** certify that all materials we propose to furnish will conform strictly to the Massachusetts Highway Department Specifications.

INSPECTION AND ACCEPTANCE: All work done and all materials furnished are to meet with the approval of the Highway Department Superintendent.

INSTRUCTIONS TO BIDDERS: The Bidder shall sign his proposal correctly. If made by a firm with a partnership, the name of each member must be given. The Town of East Brookfield reserves the right to accept or reject any or all bids or to make an award deemed to be in the best interest of the Town.

MINIMUM WAGES: The minimum wages to be paid by the Contractor shall be in accordance with the schedule of wages submitted by the Department of Labor and Industry said schedule being a part of this contract and shall continue to be the rate or rates of wages for all employees during the life of the contract. The prevailing wages can be found in Appendix C.

HOURS OF WORK: In the employment of mechanics, teamsters and laborers in the construction of this public work, the Contractor shall give performance to first citizens of the Commonwealth, who have served in the Army or Navy of the United States of America in time of war, and have been honorably discharged there from or released from active duty therein, and who are qualified to perform the work to which the employment relates, and secondly, to citizens of the Commonwealth generally, and if they cannot be obtained in sufficient numbers, then to citizens of the United States of America. No laborer, workman or mechanic working within this Commonwealth, in the employ of the Contractor, subcontractor, or other person doing or contracting to do the whole or part of the work contemplated by the Contract, shall be required or permitted to work more than forty-eight hours in any one week, except in cases of extra-ordinary emergency. Every employee in the work covered by this contract shall lodge, board or trade where and with whom he elects, and neither the Contractor nor his agent or employees shall, directly or indirectly require, as a condition of employment therein, that an employee shall lodge, board or trade at a particular place or with a particular person. Citizens of the Town shall be given preference in employment in this work.



Town of East Brookfield

Highway Department

PAYMENT: When items of work have been completed and accepted by the Town, as being done according to specification, full payment will be made for each individual item. The Town reserves the right to increase or decrease the estimated quantities of the resurfacing contract, depending on the available funds and scheduling.

The undersigned, as Bidder or Bidders, declare that they are the only persons or parties interested in this proposal as principals; that this proposal is made without collusion with any other person, firm or corporation, that he has carefully examined the location of the proposed work, and the annexed form of contract therein referred to and that he proposes and agrees that he will contract with the Town to provide all the necessary labor, machinery, tools, apparatus, material and other means of construction and to do all the work in the manner prescribed and according to the requirements of the Town as therein set forth, and that he will take, in full payment thereof, the lump sum for items of work approved by the Town.



**MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BID TABULATION**

Item	Description	Unit	Quantity	Unit Price	Extended Price
------	-------------	------	----------	------------	----------------

Unless otherwise amended by Special Provisions or Contract Drawings, all work and all contract bid items shall conform to the requirements of the applicable "Sections" of the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges 2026 Edition, and including any and all amendment's or addenda thereto, hereinafter referred to as the "Standard Specifications".

120	Earth Excavation	CY	510	\$	\$
-----	------------------	----	-----	----	----

120 Extended Price in Words:

150	Ordinary Borrow	CY	40	\$	\$
-----	-----------------	----	----	----	----

150 Extended Price in Words:

151	Gravel Borrow	CY	350	\$	\$
-----	---------------	----	-----	----	----

151 Extended Price in Words:

170	Fine Grading and Compacting - Subgrade Area	SY	1,420	\$	\$
-----	---	----	-------	----	----

170 Extended Price in Words:

220	Drainage Structure Adjusted	EA	5	\$	\$
-----	-----------------------------	----	---	----	----

220 Extended Price in Words

220.5	Drainage Structure Remodeled	EA	1	\$	\$
-------	------------------------------	----	---	----	----

220.5 Extended Price in Words

222.3*	Frame and Grate (Or Cover) Municipal Standard	EA	1	\$	\$
--------	---	----	---	----	----

222.3 Extended Price in Words

Bidder Company Name



**MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BID TABULATION**

Item	Description	Unit	Quantity	Unit Price	Extended Price
223.2	Frame and Grate (Or Cover) Removed and Discarded	EA	1	\$	\$

223.2 Extended Price in Words

227.3	Removal of Drainage Structure Sediment	CY	10	\$	\$
-------	--	----	----	----	----

227.3 Extended Price in Words:

358	Gate Box Adjusted	EA	3	\$	\$
-----	-------------------	----	---	----	----

358 Extended Price in Words:

415.2	Pavement Fine Milling	SY	3,930	\$	\$
-------	-----------------------	----	-------	----	----

415.2 Extended Price in Words:

440	Calcium Chloride for Roadway Dust Control	LB	2,130	\$	\$
-----	---	----	-------	----	----

440 Extended Price in Words

443	Water for Roadway Dust Control	MGL	1	\$	\$
-----	--------------------------------	-----	---	----	----

443 Extended Price in Words:

450.23	Superpave Surface Course - 12.5 (SSC - 12.5)	TON	480	\$	\$
--------	--	-----	-----	----	----

450.23 Extended Price in Words:

450.32	Superpave Intermediate Course - 19.0 (SIC - 19.0)	TON	60	\$	\$
--------	---	-----	----	----	----

450.32 Extended Price in Words:

Bidder Company Name



**MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BID TABULATION**

Item	Description	Unit	Quantity	Unit Price	Extended Price
450.42	Superpave Base Course - 37.5 (SBC - 37.5)	TON	10	\$	\$

450.42 Extended Price in Words:

451	HMA For Patching	TON	70	\$	\$
-----	------------------	-----	----	----	----

451 Extended Price in Words:

452	Asphalt Emulsion for Tack Coat	GAL	380	\$	\$
-----	--------------------------------	-----	-----	----	----

452 Extended Price in Words:

453	HMA Joint Adhesive	FT	2,500	\$	\$
-----	--------------------	----	-------	----	----

453 Extended Price in Words:

472	Temporary Asphalt Patching	TON	20	\$	\$
-----	----------------------------	-----	----	----	----

472 Extended Price in Words:

482.3	Sawcutting Asphalt Pavement	FT	520	\$	\$
-------	-----------------------------	----	-----	----	----

482.3 Extended Price in Words:

506	Granite Curb Type VB - Straight	FT	1,160	\$	\$
-----	---------------------------------	----	-------	----	----

506 Extended Price in Words:

506.1	Granite Curb Type VB - Curved	FT	50	\$	\$
-------	-------------------------------	----	----	----	----

506.1 Extended Price in Words:

Bidder Company Name



**MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BID TABULATION**

Item	Description	Unit	Quantity	Unit Price	Extended Price
509	Granite Transition Curb For Pedestrian Curb Ramps - Straight	FT	180	\$	\$

509 Extended Price in Words:

509.1	Granite Transition Curb for Pedestrian Curb Ramps - Curved	FT	20	\$	\$
-------	--	----	----	----	----

509.1 Extended Price in Words:

580	Curb Removed and Reset	FT	190	\$	\$
-----	------------------------	----	-----	----	----

580 Extended Price in Words:

594	Curb Removed and Discarded	FT	130	\$	\$
-----	----------------------------	----	-----	----	----

594 Extended Price in Words:

597	Edging Removed and Discarded	FT	100	\$	\$
-----	------------------------------	----	-----	----	----

597 Extended Price in Words:

697.1*	Silt Sack	EA	3	\$	\$
--------	-----------	----	---	----	----

697.1 Extended Price in Words:

701.01*	Stamped Cement Concrete	SY	12	\$	\$
---------	-------------------------	----	----	----	----

701.01 Extended Price in Words:

701.2	Cement Concrete Pedestrian Curb Ramp	SY	70	\$	\$
-------	--------------------------------------	----	----	----	----

701.2 Extended Price in Words:

Bidder Company Name



**MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BID TABULATION**

Item	Description	Unit	Quantity	Unit Price	Extended Price
702	Hot Mix Asphalt Sidewalk or Driveway	TON	200	\$	\$

702 Extended Price in Words:

748	Mobilization	LS	1	\$	\$
-----	--------------	----	---	----	----

748 Extended Price in Words:

751	Loam for Roadsides	CY	30		
-----	--------------------	----	----	--	--

751 Extended Price in Words:

765	Seeding	SY	240	\$	\$
-----	---------	----	-----	----	----

765 Extended Price in Words:

767.4	Wood Chip Mulch	CY	2	\$	\$
-------	-----------------	----	---	----	----

767.4 Extended Price in Words:

832	Warning-Regulatory and Route Marker Alum. Panel (Type A)	SF	70	\$	\$
-----	--	----	----	----	----

832 Extended Price in Words:

847.1	Sign SUP (Not Guide)+RTE MKR W/1 BRKWAY Post Assembly - Steel	EA	7	\$	\$
-------	---	----	---	----	----

847.1 Extended Price in Words:

850*	Temporary Traffic Control Measures	LS	1	\$	\$
------	------------------------------------	----	---	----	----

851 Extended Price in Words:

Bidder Company Name



**MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BID TABULATION**

Item	Description	Unit	Quantity	Unit Price	Extended Price
866.106	6 Inch Reflectorized White Line (Thermoplastic)	FT	150	\$	\$

866.106 Extended Price in Words:

866.112	12 Inch Reflectorized White Line (Thermoplastic)	FT	480	\$	\$
---------	--	----	-----	----	----

866.112 Extended Price in Words:

867.106	6 Inch Reflectorized Yellow Line (Thermoplastic)	FT	1,790	\$	\$
---------	--	----	-------	----	----

867.106 Extended Price in Words:

874.2*	Traffic Sign Removed and Reset	EA	1	\$	\$
--------	--------------------------------	----	---	----	----

874.2 Extended Price in Words:

874.4*	Traffic Sign Removed and Stacked	EA	1	\$	\$
--------	----------------------------------	----	---	----	----

874.4 Extended Price in Words:

874.41*	Traffic Sign Removed and Discarded	EA	2	\$	\$
---------	------------------------------------	----	---	----	----

874.41 Extended Price in Words:

903	3000 PSI, 1.5 Inch, 470 Cement Concrete	CY	1	\$	\$
-----	---	----	---	----	----

903 Extended Price in Words:

Bidder Company Name



**MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BID TABULATION**

Item	Description	Unit	Quantity	Unit Price	Extended Price
999.01*	Police Detail	HR	300	\$65	\$19,500

999.01 Extended Price in Words: _____

TOTAL EXTENDED PART ONE BID PRICE: \$

Include of all bid items and Police Detail allocation extended prices. _____

TOTAL EXTENDED PART ONE BID PRICE IN WORDS:

In case of conflict between words and numbers, words shall control. _____

This bid includes addenda numbered: _____

Bidder Company Name:

Bidder Company Name



Town of East Brookfield

Highway Department

All Bidders must be prequalified with Massachusetts Department of Transportation Highway Division. All Bidders must comply with the provisions under MGL, c. 90, Section 34, 720 CMR 5.00 which are subject to MassDOT's contractor prequalification requirements.

Quantity amounts are for comparing and evaluating bid prices only. It is specifically understood that the Town does not agree to purchase any specific quantity, and purchases will be made for actual requirements of the Town, only. The Town may increase or decrease the quantity of any item specified without change in price per unit of quantity as stated in the Contractor's Bid Response.

Bids must remain firm throughout the contract term, unless otherwise specified. No increase in the unit price bid, once accepted and awarded will be permitted.

BID PRICE

(Copy from Bid Tabulation Final Page above)

Total Extended Part One Bid Price: \$ _____

Total Extended Part One Bid Price in Words: _____

ADDENDA

This bid includes addenda(s) numbered _____ **(List all Addenda).**

CONTRACTOR INFORMATION AND CERTIFICATION OF BID

The undersigned certifies under penalties of perjury that this bid is in all respects bona fide, fair, and made without collusion or fraud with any other person. As used in this paragraph the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

COMPANY NAME: _____

ADDRESS: _____

AUTHORIZED SIGNATURE _____

NAME AND TITLE (print): _____

PHONE: _____

DATE: _____

**BID BOND REQUIRED**

The undersigned, as bidder, declares that all persons or parties interested in this Proposal as principals are named herein; that this Proposal is made without collusion with any person, firm or corporation; that no official, employee or agent of the Town has a direct or indirect pecuniary interest in this bid; that he has carefully examined the location of the proposed work, read the contract documents, and that he proposes and agrees to contract with the Town of East Brookfield, in the form of a contract to be deposited with the Town, to provide all necessary machinery, tools, apparatus and other means of construction, and to do all the work and furnish all materials and labor, specified in the contract, in the manner and time therein prescribed, and according to the requirements of the Highway Department Superintendent, as therein set forth, and that he will take in full payment therefore, the amounts resulting from the prices for items of the work as specified.

The Town does not expressly or by implication agree that the actual quantities of work to be done will correspond thereto, and the Town reserves the right to increase or diminish the quantity of work, or to omit items of work, as required to keep the work within the limits of available funds.

Total Contract:

_____ (\$ _____)
(written) (Numerals)

5% of Contract Amount:

_____ (\$ _____)
(written) (Numerals)

Signature of Bidder

The above price is to include and cover the furnishing of all the materials (except as herein otherwise specified), the performing of all the labor requisite or proper, and the providing of all necessary machinery, tools, apparatus, and other means of operation; and the doing of all the above-mentioned work in the manner set forth, described and shown in the specifications, and in the form of the contract.

Quantity amounts provided herein are for developing, comparing, and evaluating bid prices only. It is specifically understood that the Town does not agree to purchase any specific quantity, and purchases will be made for actual requirements of the Town, only. The Town may increase or decrease the quantity of any item specified without change in price per unit of quantity as stated in the Contractor's Bid Response.

This proposal is accompanied by a bid deposit as defined herein and the bidder agrees that if the proposal is accepted by the Town of East Brookfield, and if the undersigned as bidder shall fail to execute a contract at the bid security forfeited to the Town of East Brookfield as liquidated damages; otherwise, the bid security will be returned to the bidder.



PAYMENT BOND REQUIRED

Know All Men By These Presents:

That we, _____, as PRINCIPAL, and _____, as SURETY, are held and firmly bound unto the Town of East Brookfield as Obligee, in the sum of _____ dollars (\$_____) to be paid to the Obligee, for which payments well and truly to be made, we bind ourselves, our respective heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Whereas, the said PRINCIPAL has made a contract with the Obligee, bearing the date of _____, 2026, for the construction of Mechanic Street and Pleasant Street Complete Streets Improvements in East Brookfield, Massachusetts.

Now, the conditions of this obligation are such that if the PRINCIPAL and all Sub-contractors under said contract shall pay for all labor performed or furnished and for all materials used or employed in said contract and in any and all duly authorized modifications, alterations, extensions of time, changes or additions to said contract that may hereafter be made, notice to the SURETY of such modifications, alterations, extensions of time, changes or additions being hereby waived, the foregoing to include any other purposes or items set out in, and to be subject to, provisions of M.G.L. c.30, §39A, and M.G.L. c.149, §29, as amended, then this obligation shall become null and void; otherwise it shall remain in full force, virtue and effect.

In Witness Whereof, the PRINCIPAL and SURETY have hereto set their hands and seals this ____ day of _____, 2026.

PRINCIPAL

SURETY

BY _____

BY _____

(SEAL)

(ATTORNEY-IN-FACT) (SEAL)

(Title)

ATTEST: _____

ATTEST: _____



TOWN OF EAST BROOKFIELD

CERTIFICATE OF NONCOLLUSION

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

COMPANY NAME: _____

ADDRESS: _____

AUTHORIZED SIGNATURE (sign): _____

NAME AND TITLE (print): _____

PHONE: _____

DATE: _____

**CERTIFICATION OF COMPLIANCE WITH FEDERAL IMMIGRATION LAW**

The undersigned hereby certifies under the penalties of perjury that the contractor named below is in compliance with the Immigration Reform and Control Act of 1986, as amended, and with all regulations adopted there under, with respect to all of its employees who will be performing work under this contract and further certifies that said contractor does not knowingly employ any person in violation of the United States immigration laws.

The undersigned further certifies that said contractor will require this same form of certification to be executed by any subcontractor who will perform work under this contract and will maintain subcontractor certifications for inspection by the Town if such inspection is requested.

_____, Duly Authorized Signatory
Name:
Title:

Contractor Company Name

Date

NOTE: All certificates must be signed by the individual submitting the bid or proposal.



TOWN OF EAST BROOKFIELD

STATE TAXES CERTIFICATION CLAUSE

I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all state tax returns and paid all state taxes under law.

By: _____
* Signature of individual or Corporate Officer
Corporate Name (Mandatory) (Mandatory, if applicable)

**Social Security # (Voluntary) or Federal Identification #

* Approval of a contract or other agreement will not be granted unless this certification clause is signed by the applicant.

** Your Social Security Number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended. This request is made under the authority of Mass. G.L.62C s. 49.A.

**BIDDER REFERENCE FORM****Bidder Name:** _____

Please provide a list of references on the firm's performance of similar work as required by this IFB within the required time period designated in Section A, under the Item entitled "Bidder Prerequisites", including all current contracts. Use additional sheets as necessary. Include the following information for each reference:

Reference One

Customer Name: _____

Address: _____

Contact Name and Title: _____

Phone and Fax/E-Mail of Contact: _____

Contract date(s): _____

Contract cost: _____

Description of Work: _____

Reference Two

Customer Name: _____

Address: _____

Contact Name and Title: _____

Phone and Fax/E-Mail of Contact: _____

Contract date(s): _____

Contract cost: _____

Description of Work: _____



BIDDER REFERENCE FORM (Cont'd)

Reference Three

Customer Name: _____

Address: _____

Contact Name and Title: _____

Phone and Fax/E-Mail of Contact: _____

Contract date(s): _____

Contract cost: _____

Description of Work: _____

Reference Four

Customer Name: _____

Address: _____

Contact Name and Title: _____

Phone and Fax/E-Mail of Contact: _____

Contract date(s): _____

Contract cost: _____

Description of Work: _____



Attachment A
SHORT FORM OF AGREEMENT FOR CONSTRUCTION
BETWEEN TOWN AND CONTRACTOR

THIS AGREEMENT for the **MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS EAST BROOKFIELD, MASSACHUSETTS** (hereinafter referred to as the "Project"), is made this _____, by and between _____, a corporation duly organized under the laws of the Commonwealth of Massachusetts, with a usual place of business at _____, (hereinafter referred to as the "CONTRACTOR"), and the Town of East Brookfield a municipal corporation duly organized under the laws of the Commonwealth of Massachusetts, (hereinafter referred to as the "TOWN").

WITNESSETH that the CONTRACTOR and the TOWN, for the consideration hereinafter named, agree as follows:

ARTICLE 1: Contract Documents

The Contract Documents consist of the following, and in the event of conflicts or discrepancies among them, they shall be interpreted on the basis of the following priorities and in the manner most favorable to the Town:

- A. This Short Form of Agreement for Construction between Town and Contractor
- B. General Conditions, as modified by the Supplementary Conditions, if any
- C. Project Specifications
- D. Invitation for bids, bid specifications, request for proposals or purchase description
- E. Drawings required for the project
- F. Performance bond in the form attached hereto as **Exhibit A (Not Applicable)**
- G. Payment bond in the form attached hereto as **Exhibit B**
- H. Addenda issued prior to execution of the Agreement
- I. Contractor's bid or proposal
- J. Modifications issued after execution of the Agreement, which are not attached hereto, including the following:
 - a. Work Order issued by the Town
 - b. Written amendment to the Agreement signed by both parties
 - c. Change Order
- K. Copies of all required bonds, certificates of insurance and licenses required under the Agreement
- L. Notice to Proceed, which may be delivered or issued on or after the Effective Date of this Agreement and may not be attached hereto, and



M. The Summary of Conflict of Interest Law for Municipal Employees attached hereto as **Exhibit C**, as well as the acknowledgement of receipt of summary attached hereto as **Exhibit D** and confirmation of completion of online training; and any Statement of Compliance required pursuant to G.L. c, 149, § 27B. EACH OF WHICH IS ATTACHED HERETO except as otherwise provided. These documents form the entire Agreement between the parties and there are no other agreements between the parties. Any amendment or modification to this Agreement must be in writing and signed by an official with the authority to bind the Town. Such amendment or modification shall be incorporated into and made part of this Agreement.

ARTICLE 2: Scope of Work

The CONTRACTOR shall furnish all materials, labor and equipment, and perform all work shown on the Contract Documents, and the CONTRACTOR agrees to do everything required by this Agreement and the Contract Documents.

ARTICLE 3: Term of Agreement

(a) **This Agreement shall be for a term of 90 calendar days, commencing on July 27, 2026 and ending on _____** subject to annual appropriation as described in Article 7, "Termination." This Agreement may be renewed in writing at the sole option of the TOWN, and upon the terms described in writing.

(b) All time limits for Milestones, if any, Substantial Completion, and completion and readiness for final payment as stated in the Contract Documents are of the essence of the Agreement. The Contractor shall meet the following Project Milestones:

1. Full Beneficial Use/Substantial Completion of Construction on The East Brookfield Mechanic Street and Pleasant Street Complete Streets Improvements shall be complete no later than _____.

(c) The Work will be substantially completed within 90 days after the date when the Contract Times commence to run as provided in Article 2 of the General Conditions and completed and ready for final payment within 90 days after the date when the Contract Times commence to run.

(d) If the CONTRACTOR fails to substantially or finally complete the work or achieve any Milestone by the date specified in the Contract Documents, or an extended completion date which is mutually agreed upon by the TOWN and the CONTRACTOR, the CONTRACTOR shall pay to the TOWN not as a penalty but as liquidated damages the sum of \$2,000.00 (Two Thousand and 00/100 Dollars) per day for each and every calendar day beyond the date on which completion was required. This amount is fixed and agreed upon by and between the TOWN and CONTRACTOR to be the amount of damages which the TOWN would sustain and is based upon the parties' agreed upon reasonable estimate of those actual damages likely to result from the Contractor's



breach hereunder. The TOWN's right to assess liquidated damages shall not preclude the TOWN from the exercise of any other rights to recover damages on account of the CONTRACTOR's failure to achieve substantial or final completion within the time required.

ARTICLE 4: Contract Sum

This is a unit price contract. The CONTRACTOR agrees to provide to the TOWN items at the specific price points listed in the CONTRACTOR'S bid submission, for the duration of the contract. The TOWN makes no guarantee to purchase any minimum or specific quantity of goods or services under the provisions of this contract. The total value of the goods and services will not exceed the sum of _____ without the issuance of a change order agreed to in writing by all parties.

ARTICLE 5: PAYMENT

- (a) CONTRACTOR shall submit Applications for Payment in accordance with Paragraph 14.02 of the General Conditions. Applications for Payment will be processed as provided in the General Conditions.
- (b) Prior to Substantial Completion, progress payments will be made in an amount equal to the percentage indicated below but, in each case, less the aggregate of payments previously made and less such amounts as Engineer may determine or Owner may withhold, including but not limited to liquidated damages, in accordance with Article 3 of this Agreement.
 - 1. 95% of Work completed (with the balance being retainage).
 - 2. 95% percent of cost of materials and equipment not incorporated in the Work but which satisfies the requirements of Paragraph 14.02.A of the General Conditions (with the balance being retainage).
- (c) Upon satisfaction of the Substantial Completion procedures set forth in Paragraph 14.04 of the General Conditions, the Town shall pay an amount sufficient to increase total payments to CONTRACTOR to 99% of the Work completed, less such amounts as Owner may determine or withhold in accordance with Article 3 of this Agreement and Paragraph 14.04 of the General Conditions.
- (d) Upon final completion and acceptance of the Work and satisfaction of the procedures set forth in Paragraph 14.06 of the General Conditions, the Town shall pay the remainder of the Contract Price as provided in Paragraph 14.07 of the General Conditions.



ARTICLE 6: CONTRACTOR'S REPRESENTATIONS

In order to induce the Town to enter into this Agreement, CONTRACTOR makes the following representations:

- A. CONTRACTOR has examined and carefully studied the Contract Documents and the other related data identified in the Bidding Documents.
- B. CONTRACTOR has visited the Site and become familiar with and is satisfied as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
- C. CONTRACTOR is familiar with and is satisfied as to all federal, state, and local Laws and Regulations that may affect cost, progress, and performance of the Work.
- D. Not Applicable
- E. CONTRACTOR has considered information known to CONTRACTOR; information commonly known to CONTRACTORS doing business in the locality of the Site; information and observations obtained from visits to the Site; the Contract Documents; discussion with the Superintendent, the means, methods, techniques, sequences, and procedures of construction to be employed by CONTRACTOR, including any specific means, methods, techniques, sequences, and procedures of construction expressly required by the Contract Documents; and CONTRACTOR's safety precautions and programs.
- F. Based on the information and observations referred to in Paragraphs A through E above, CONTRACTOR does not consider that further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract Documents.
- G. CONTRACTOR is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Contract Documents.
- H. CONTRACTOR has given Owner written notice of all conflicts, errors, ambiguities, or discrepancies that CONTRACTOR has discovered in the Contract Documents, and the written resolution thereof by Owner is acceptable to CONTRACTOR.
- I. The Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.



ARTICLE 7: TERMINATION

In addition to the provisions of Article 15 of the General Conditions, the Town shall have the right to terminate this Agreement if funds are not appropriated or otherwise made available to support the continuation of this Agreement after the first year.

ARTICLE 8: NOTICE

All notices required to be given under this Agreement shall be in writing and shall be effective upon receipt by hand delivery or by registered or certified mail to:

Town of East Brookfield:	Contractor:
Michael Olson, Highway Superintendent 424 East Main Street, East Brookfield, MA 01515 Phone: (508) 867-6575	Name Title Company Address Phone Fax Email

ARTICLE 9: PERFORMANCE AND PAYMENT BONDS

When CONTRACTOR delivers the executed counterparts of the Agreement to Owner, CONTRACTOR shall also deliver performance and payment bonds as follows, subject to the additional requirements set forth in Paragraph 5.01 of the General Conditions:

- (a) The CONTRACTOR shall furnish a **100% Performance Bond** from a surety company qualified to do business under the laws of the Commonwealth of Massachusetts which is satisfactory to the Town in the full amount of the Contract Price and in the form attached hereto as **Exhibit A. – Note: This requirement is waived**
- (b) The CONTRACTOR shall furnish a **50% Payment Bond** from a surety company qualified to do business under the laws of the Commonwealth of Massachusetts which is satisfactory to the Town in the full amount of the Contract Price and in the form attached hereto as **Exhibit B.**

ARTICLE 10: INSURANCE

A. Insurance Generally

1. The CONTRACTOR shall purchase and maintain insurance of the type and limits listed in this Article with respect to the operations as well as the completed operations of this Contract. This insurance shall be provided at the CONTRACTOR's expense and shall be in full force and effect for the full term of the Contract or for such longer period as this Article requires.



2. All policies shall be written on an occurrence basis and be issued by companies lawfully authorized to write that type of insurance under the laws of the Commonwealth with a financial strength rating of A- or better as assigned by AM Best Company, or an equivalent rating assigned by a similar rating agency acceptable to the Town, or otherwise acceptable to the Town.
3. CONTRACTOR shall submit three originals of each certificate of insurance, acceptable to the Town, simultaneously with the execution of this Contract. Certificates shall show each type of insurance, insurance company, policy number, amount of insurance, deductibles and/or self-insured retentions, and policy effective and expiration dates. Certificates shall show the Town and anyone else the Town requests as an additional insured as to all policies of liability insurance. Certificates shall specifically note the following:
 - that the General Liability policy includes contractual liability
 - that the General Liability policy includes the Town as additional insureds for ongoing operations (CG 20 10) and for completed operations (CG 20 37) or equivalent endorsements.
 - that the automobile liability, umbrella liability and pollution liability policies include the Town as additional insureds
 - that the General Liability policy includes endorsement CG 24 04 or equivalent, a Waiver of Subrogation in favor of the Town
 - that the Builders' Risk or Installation Floater is on an all risk basis including earthquake and flood, and includes the Town, CONTRACTOR, subcontractors and suppliers of any tier as named insureds or loss payees as their interests may appear.
 - that the policies have been endorsed such that none of the coverages shall be cancelled, terminated, or materially modified unless and until 30 days prior notice is given in writing to the Town.
4. CONTRACTOR shall submit updated certificates prior to the expiration of any of the policies referenced in the certificates so that the Town shall at all times possess certificates indicating current coverage.
5. If the Town requests, the CONTRACTOR shall file one certified complete copy of all policies and endorsements with the Town. If the Town is damaged by the CONTRACTOR's failure to maintain such insurance and to comply with the terms of this Article, then the CONTRACTOR shall be responsible for all costs and damages to the Town attributable thereto.
6. Termination, cancellation, or material modification of any insurance required by this Contract, whether by the insurer or the insured, shall not be valid unless written notice thereof is given to the Town at least thirty days prior to the effective date thereof, which shall be expressed in said notice.
7. The CONTRACTOR is responsible for the payment of any and all deductibles under all of the insurance required below. The Town shall not in any instance be responsible for the payment of deductibles, self-insured retentions, or any portion thereof.



B. **Commercial General Liability.**

1. The CONTRACTOR shall purchase and maintain broad form general liability coverage on the ISO form CG 00 01 or equivalent, including products and completed operations, on an occurrence basis. The form must be amended to state that the aggregate limit applies on a per location/project basis. The policy shall provide the following minimum coverage to protect the CONTRACTOR from claims with respect to the operations performed by CONTRACTOR and any employee, subcontractor, or supplier, or by anyone for whose acts they may be liable:

Bodily Injury &	\$1,000,000 each occurrence
Property Damage	\$3,000,000 general aggregate per project
Products & Completed Operations	\$3,000,000 annual aggregate
Personal & Advertising Injury	\$3,000,000 each occurrence
Medical Expenses	\$10,000
Worker's Compensation	Statutory

2. This policy shall include coverage relating to explosion, collapse, and underground property damage.
3. This policy shall include contractual liability coverage.
4. The completed operations coverage shall be maintained for a period of three (3) years after Substantial Completion and acceptance by the Town. The CONTRACTOR shall provide renewal certificates of insurance to the Town as evidence that this coverage is being maintained.
5. If the Work includes work to be performed within 50 feet of a railroad, any exclusion for liability assumed under contract for work within 50 feet of a railroad shall be deleted.
6. This policy shall include the Town and anyone else requested by the Town as an additional insured via endorsements CG 20 10 for ongoing operations and CG 20 37 for completed operations. This policy shall be primary and non-contributory with respect to any other insurance available to additional insureds.
7. The policy shall include endorsement CG 24 04, a Waiver of Subrogation in favor of the Town.



C. Automobile Liability.

1. The CONTRACTOR shall purchase and maintain the following minimum coverage with respect to the operations of any owned, non-owned, and hired vehicles including trailers used in the performance of the work:

Bodily Injury &	\$1,000,000 each occurrence
Property Damage	\$1,000,000 each occurrence

2. The policy shall include a CA 99 48 Broadened Pollution Endorsement. If specified in Exhibit A to the Owner – CONTRACTOR Agreement, the CONTRACTOR, if hauling contaminants and/or pollutants, must adhere to Sections 29 and 30 of the Motor Carrier Act of 1980, which shall include coverage Form MCS-90.
3. The policy shall include the Town as an additional insured.
4. The policy shall contain a Waiver of Subrogation in favor of the Town.

D. Contractor's Pollution Liability.

The CONTRACTOR shall purchase and maintain coverage for bodily injury and property damage resulting from liability arising out of pollution related exposures such as asbestos abatement, lead paint abatement, tank removal, removal of contaminated soil, etc. The insurance policy shall cover the liability of the CONTRACTOR during the process of removal, storage, transport and disposal of hazardous waste and contaminated soil and/or asbestos abatement. The policy shall include coverage for on-Site and off-Site bodily injury and loss of, damage to, or loss of use of property, directly or indirectly arising out of the discharge, dispersal, release or escape of smoke, vapors, soot, fumes, acids, alkalis, toxic chemicals, liquids or gas, waste materials or other irritants, contaminants or pollutants into or upon the land, the atmosphere or any water course or body of water, whether it be gradual or sudden and accidental. The policy shall also include defense and clean-up costs. The Town shall be named as an additional insureds and coverage must be on an occurrence basis. The amount of coverage shall be as follows:

Limit of liability	\$1,000,000 per occurrence
	\$1,000,000 aggregate

E. Worker's Compensation.

1. The CONTRACTOR shall provide the following coverage in accordance with M.G.L. c.149 §34A and c.152 as amended:

Worker's Compensation	Statutory limits
Employer's Liability	Statutory limits



2. If specified in Article 5 of the General Conditions, the policy must be endorsed to cover United States Longshoremen & Harborworkers Act (USLHW), or Maritime Liability.
3. The policy shall contain a Waiver of Subrogation in favor of the Town.

F. Umbrella Coverage

The CONTRACTOR shall provide Umbrella Coverage in a form at least as broad as primary coverages required by Sections 2, 3 and 5 of this Article in the following amount:

<u>Contract Price:</u>	<u>Limit of Liability:</u>
Under \$150,000	\$1,000,000 per occurrence
\$150,000 -- \$1,000,000	\$2,000,000 per occurrence
\$1,000,001 -- \$5,000,000	\$5,000,000 per occurrence
\$5,000,001-- \$10,000,000	\$10,000,000 per occurrence
\$10,000,001 and over	\$25,000,000 per occurrence

G. Additional Types of Insurance

The CONTRACTOR shall provide such other types of insurance as may be required by Article 5 of the General Conditions.

ARTICLE 11: INDEMNIFICATION

- A. To the fullest extent permitted by Laws and Regulations, CONTRACTOR shall indemnify, defend, and hold harmless Owner and the officers, directors, members, partners, employees, agents, consultants and subcontractors of each and any of them from and against all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or other dispute resolution costs) for or on account of or relating to any act, omission, or negligence of the CONTRACTOR, Subcontractors, or its or their agents or employees in the performance of the Work and/or their failure to comply with the terms and conditions of this Agreement. The foregoing provision shall not be deemed to be released, waived, or modified in any respect by reason of any surety or insurance provided by CONTRACTOR.
- B. In any and all claims against Owner or any of their officers, directors, members, partners, employees, agents, consultants, or subcontractors by any employee (or the survivor or personal representative of such employee) of CONTRACTOR, any Subcontractor, any Supplier, or any individual or entity directly or indirectly employed by any of them to perform any of the Work, or anyone for whose acts any of them may be liable, the indemnification obligation under this Agreement shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for CONTRACTOR or any such Subcontractor, Supplier, or other individual or entity under workers' compensation acts, disability benefit acts, or other employee benefit acts.

**ARTICLE 12: MANDATORY ETHICS TRAINING**

A summary of the Conflict of Interest Law is attached hereto as **Exhibit C** and must be distributed to all key employees of the Contractor pursuant to G.L. c. 268A. Questions regarding whether any of the Contractor's employees are considered "key employees" should be directed to the Legal Division of the State Ethics Commission at (617) 371-9500. Pursuant to Chapter 28 of the Acts of 2009, as amended, all key employees must complete online ethics training on the State Ethics Commission's website, www.mass.gov/ethics. Within thirty days of the date of this Agreement, each key employee must provide to the Town a signed acknowledgment of receipt of the summary of the Conflict of Interest Law, in the form attached hereto as **Exhibit D**, and a certificate of completion of the online training which must be printed at the completion of the training. In the event that the term of this Agreement extends for more than two years, all continuously employed key employees shall repeat the online training and provide the Town with a new certificate of completion within ninety days before or ninety days after the two-year anniversary of the date of this Agreement. Any new key employee who becomes employed by the Contractor after the date of this Agreement and whose services are specifically required by this Agreement must complete the online training and provide the Town with a certificate of completion within thirty days of the date on which his services commence pursuant to this Agreement. Satisfaction of these requirements is the sole responsibility of the Contractor and its key employees, and the Town shall have no liability for the Contractor's or its key employees' failure to meet these requirements.

ARTICLE 13: AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY

CONTRACTOR shall comply with the requirements of G.L. c. 151 governing non-discrimination in employment.

ARTICLE 14: MISCELLANEOUS

- A. This Agreement shall be binding upon the Town and the CONTRACTOR and the partners, successors, heirs, executors, administrators, assigns and legal representatives of the Town and the CONTRACTOR. Neither the Town nor the CONTRACTOR shall assign, subcontract, sublet or transfer any interest in this Agreement without the written consent of each other, and such consent shall not be unreasonably withheld.
- B. Terms used in this Agreement will have the meanings stated in the General Conditions and the Supplementary Conditions.
- C. Any provision or part of the Contract Documents held to be void or unenforceable under any Law or Regulation shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon Town and CONTRACTOR, who agree that the Contract Documents shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as possible to expressing the intention of the stricken provision.



IN WITNESS WHEREOF the parties hereto have executed copies of this Agreement the day and year first above written. *

*If a Corporation, attach to each signed copy of this Contract an attested copy of the vote of the Corporation on authorizing the said signing and sealing.

CONTRACTOR: _____

BY: _____

TITLE: _____

Corporate Seal:

TOWN OF EAST BROOKFIELD

Michael Olson, Highway Superintendent

Dated: _____

Approved as to Funds Availability Pursuant to M.G.L. c. 44, §31C, I certify that an appropriation has been made in the total amount of the contract.

Town Accountant

Dated: _____

Funding Source:

Requisition Number: _____

Org: _____ Obj: _____ Project: _____

Procurement Source:

State	Contract	#
MHEC	Contract	#
Other		



SPECIAL PROVISIONS



ITEM 222.3 **FRAME AND GRATE (OR COVER) MUNICIPAL** **EACH**
STANDARD

GENERAL

The work under this item shall conform to the relevant provisions of Section 200 of the Standard Specifications and the following:

Frame and covers shall be the four-inch (4") type.

All new castings shall be set to final line and grade with final pavement placed 14 calendar days of the casting being installed. Adjustment will not be paid separately for this Item.

All iron castings for frames, grates and/or covers shall be preapproved by the Town of East Brookfield and shall conform to the requirements of ASTM A48-76 for Class No. 30 gray iron castings.

Frame and grates or covers shall be municipal standard meeting the requirements of the Town of East Brookfield. Sanitary sewer manhole covers shall read "SEWER" and storm drain covers shall read "DRAIN".

Where replacement of frames and/or covers are required the contractor shall only receive payment for this work with copies of appropriate written direction provided and original slips of old frames and/or covers delivered to the East Brookfield Highway Department.

METHOD OF MEASUREMENT

Frame and Grate–Municipal Standard shall be measured per each installed complete in place.

BASIS OF PAYMENT

Frame and Grate–Municipal Standard will be paid for at the Contract Unit Price per each complete and accepted. The price bid shall include full compensation for any saw-cutting, excavation, disposal of excavated material, grading, fine grading, compaction, backfill, stone, pipe connections and all necessary labor, tools, materials, and all other incidental work necessary for the completion of this item.

**ITEM 697.1****SILT SACK****EACH****DESCRIPTION**

This work shall consist of furnishing, installing, maintaining, and removing silt sacks for catch basins (sediment control device) as required by the Engineer and as shown on the contract drawings. The contractor shall handle any sediment removed from the silt sacks as directed in Item 227.3, Removal and Disposal of drainage structure sediments.

MATERIALS

Silt sacks shall be manufactured from a specially designed woven polypropylene geotextile and sewn by a double needle machine, using a high strength nylon thread.

Silt sacks will be manufactured to fit the opening of the catch basin or drop inlet. Silt sacks will have the following features: two dump straps attached at the bottom to facilitate the emptying of silt sacks; silt sacks shall have lifting loops as an integral part of the system to be used to lift silt sacks from the basin; silt sacks shall have a restraint cord approximately halfway up the sack to keep the sides away from the catch basin walls, this yellow cord is also a visual means of indicating when the sack should be emptied. Once the strap is covered with sediment, silt sacks should be emptied, cleaned, and placed back into the basin.

GENERAL

To install silt sacks in the catch basin, remove the grate and place the sack in the opening. Hold out approximately six inches of the sack outside the frame. This is the area of the lifting straps. Replace the grate to hold the sack in place.

When the restraint cord is no longer visible, the silt sack is full and should be emptied.

To remove the silt sack, take two pieces of 1" diameter rebar and place through the lifting loops on each side of the sack to facilitate the lifting of the silt sack.

To empty silt sack, place it where the contents will be collected. Place the rebar through the lift straps (connected to the bottom of the sack) and lift. This will turn silt sack inside out and empty the contents. Clean out and rinse. Return silt sack to its original shape and place back in the basin.

Silt sacks are reusable. Once the construction cycle is complete, remove silt sacks from the basin and clean. Silt sacks should be stored out of the sunlight until needed on another project.



ITEM 697.1 (CONTINUED)

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Item 697.1 Silt Sack will be paid by each silt sack used, which price shall include all labor, material, equipment, and incidental costs required to complete the work.

Sediment removed from silt sacks will be handled and disposed of as described in 227.3, but the cost is incidental to Item 697.1. Maintenance of Silt Sack is also to be included in this price.

**ITEM 701.01****STAMPED CEMENT CONCRETE****SQUARE YARD****GENERAL**

Work under this item shall conform to the relevant provisions of Item 701. of the Standard Specifications and the following:

The work consists of the stamping of the cement concrete sidewalk surface to create a simulated stone paver strip to the dimensions and details shown on the Contract Drawings.

MATERIALS

Release Agent: A liquid or powder release agent shall be sprayed onto the concrete surface as a bond break between the texture mat/roller and cement concrete.

Texture Application: Flex mats of pliable rubber or a texture roller may be used to imprint the surface of the cement concrete.

CONSTRUCTION METHOD

The cement concrete sidewalk and driveway shall be installed as described under Item 701. Cement Concrete Sidewalk.

A chalk guide line or other method acceptable to the Construction Engineer shall be used to establish a straight and true guide for laying or rolling of the textured finish.

As the cement concrete slab approaches its optimum set for texturing and all bleed moisture has evaporated, the release agent shall be uniformly broadcast on the sidewalk surface and applied to the textured mats.

When the concrete has set to the proper hardness the textured mat shall be applied and pressed to imprint a crisp pattern and texture to the concrete's surface. Do not over tamp the mat. The mat shall be carefully removed so as not to create irregularities in the finish.

If need, and as directed by the Construction Engineer, power wash any remaining release agent from the concrete surface.

The stamped surface shall be protected from damage until the concrete has completely cured.

The Resident Engineer shall determine if the stamped cement concrete surface is acceptable. If deemed unacceptable by the Engineer, the area shall be redone in accordance with the guidance of the Resident Engineer.



ITEM 701.01 (continued)

METHOD OF MEASUREMENT

Item 701.01 will be measured by the unit square foot installed complete-in-place including materials and incidental hardware, which price and payment shall constitute full compensation for complete compliance with the requirements of this item, including all labor, equipment, tools, incidental work, and construction methods. No deduction will be made for the areas occupied by utility castings within the delineator strip.

The cement concrete and finish curing compound will be measured under Item 701.

BASIS OF PAYMENT

Item 701.01 will be paid by the unit square yard installed complete-in-place including materials and incidental hardware, which price and payment shall constitute full compensation for complete compliance with the requirements of this item, including all labor, equipment, tools, incidental work, and construction methods. No deduction will be made for the areas occupied by utility castings within the delineator strip.

The cement concrete and finish curing compound will be paid under Item 701.



ITEM 850

TEMPORARY TRAFFIC CONTROL MEASURES

LUMP SUM

GENERAL

The work to be done under this item shall conform to the relevant provisions of 2026 Standard Specs Subsection 850 and the following:

Work under this item shall specifically include the requirements of subsections 850.20 “General”, 850.21 “Roadway Flagger”, 850.22 “Traffic Cones for Traffic Management”, 850.26 “Reflectorized Drums”, and 850.27 “Pavement Marking Removal and Raised Pavement Marker Removal” as required in the work and as directed by the Engineer.

MEASUREMENT AND PAYMENT

The lump sum price shall constitute full compensation for furnishing, erecting, adjusting, maintaining, locating, relocating and dismantling all temporary traffic control measures as required.

**ITEM 874.2****TRAFFIC SIGNS REMOVED AND RESET****EACH****DESCRIPTION**

Work under this Item shall conform to the relevant provisions and amendments of Section 840 of the MassDOT “Standard Specifications for Highway and Bridges” and the following:

The work shall consist of removing and resetting the existing regulatory, warning, and directional signs and their supports to new locations as shown on the Plans or as directed by the Engineer.

After removal, the Contractor shall stockpile the signs and their supports in a secure location until they are ready to be reset. The Contractor shall exercise caution during the removal, stockpiling and resetting operations. Signs panels and/or supports that have been designated by the Engineer for reuse, that are damaged or lost either directly or indirectly during the removal, stockpiling and resetting operations shall be replaced by the Contractor at his expense.

Materials for traffic signs removed and reset shall be the existing signs and supports. If in the opinion of the Engineer, the existing sign panel and/or support are unsuitable for reuse, a new sign panel and/or support of a sign and composition equal to the existing sign panel and/or support, shall be furnished, as required by the Engineer. The sign shall be mounted in accordance with the Manual on Uniform Traffic Control Devices and the 1990 Standard Drawings for Signs and Supports.

When the visibility of the relocated sign panels is obstructed by trees and other vegetation, the Contractor shall clear the obstruction to ensure proper sight distance. All obstruction clearing shall be done within the state highway layout, as approved by the Engineer.

Traffic sign panels and supports designated for removal and resetting shall be cleaned before being reset.

Support foundations shall be removed to a depth of at least 6 inches below finished grade in grass area, at least 12 inches below finished grade in sidewalk and driveway areas and 36 inches in roadway areas. The foundation holes shall be backfilled with gravel. The surface shall be restored to match the existing condition or to a condition directed by the Engineer.

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Payment under Item 874.2 shall be at the Contract Bid Price per Each and shall be full compensation for all labor, tools, equipment, materials, including any additional or replacement of mounting hardware, vegetation clearance, sign and support cleaning, support foundation removal, gravel backfill and restoration of the surface as well as transportation and all incidental expenses necessary to complete the work as shown on the Plans and as described in these Special Provisions, to the satisfaction of the Engineer.



ITEM 874.2 (CONTINUED)

If required by the Engineer, new sign posts for Traffic Signs shall be furnished, installed and paid for separately under the applicable Item.

If required by the Engineer, new Traffic Sign panels shall be furnished, installed, and paid for separately under the applicable Item.

The cost of any work or materials required, due to the Contractor's negligence, shall be borne by the Contractor.

**ITEM 874.4****TRAFFIC SIGN REMOVED AND STACKED****EACH****DESCRIPTION**

Work under this Section shall conform to the applicable provisions of Subsection 828 and 840 of the MassDOT “Standard Specifications for Highway and Bridges” and the following:

The work shall consist of removing and stacking of existing regulatory, warning and directional signs and supports as shown on the plans or as directed by the Engineer. Signs and attached hardware shall be carefully removed from their supports. If signs are attached to existing light poles, utility poles or traffic poles, then only the sign and attached hardware shall be removed and stacked.

The supports and existing foundations shall be removed to a depth of at least 6 inches below finished grade in grass area, at least 12 inches below finished grade in sidewalk and driveway areas, and 36 inches in roadway areas. The holes will be backfilled with gravel. Where necessary, the surface shall be restored to match the existing condition or as required by the Engineer.

Before stacking, the signs and supports shall be removed and temporarily stacked in a stockpile on the site for inspection by the Town. Signs that the Town has determined are sufficient for re-use shall be removed by the Town. Signs not required by the Town shall be removed and stacked by the Contractor away from the site.

METHOD OF MEASUREMENT

Item 874.4 Traffic Sign Removed and Stacked, for this item will be measured on a per EACH basis.

BASIS OF PAYMENT

Item 874.4 Traffic Sign Removed and Stacked, will be paid for at the Contract unit price per EACH sign removed and stacked. The unit bid price shall be full compensation for dismantling, loading, transporting and stacking of the signs and supports as designated above.

No separate payments will be made for excavation, gravel backfill, compaction and restoration work but all costs in connection therewith shall be included in the Contract unit price bid.

Loam borrow and seeding as part of the restoration work will be paid for separately under Items 751 and 765, respectively.

**ITEM 874.41****TRAFFIC SIGN REMOVED AND DISCARDED****EACH****DESCRIPTION**

Work under this Item shall conform to the relevant provisions of Subsections 828 and 840 of the MassDOT "Standard Specifications for Highway and Bridges" and the following:

The work under this Item consists of removing and discarding signs together with their supports. All materials removed and discarded under this Item shall be properly and legally disposed of by the Contractor off-site. If signs are attached to existing light poles, utility poles or traffic poles, then only the sign and attached hardware shall be removed and discarded.

Any existing foundation or support that is not suitable for reuse shall be excavated to at least one foot (1') below existing grade. The resulting void shall be filled with compacted gravel and the area shall be restored to its original condition.

METHOD OF MEASUREMENT

Item 874.41 will be measured for payment by EACH traffic sign removed and discarded.

BASIS OF PAYMENT

Item 874.41 will be paid for at the Contract unit price per EACH, which price shall be a full compensation for dismantling, loading, and transporting of the signs as designated above.

No separate payments will be made for excavation (including rock excavation), gravel backfill, compaction and restoration work but all costs in connection therewith shall be included in the Contract unit price bid.

Loam borrow and seeding as part of the restoration work will be paid for separately under Items 751. and 765. respectively.

**ITEM 999.01****POLICE DETAIL****HOUR**

The Contractor shall be responsible for maintenance of traffic and protection of the work site at all times.

The East Brookfield Police Chief will determine when a detail is necessary. The Town of East Brookfield requires a police detail when work is performed on streets or sidewalks in the Town of East Brookfield. Police details will be utilized for public safety throughout the project.

The Contractor shall be responsible for scheduling and cancelling detail officers due to weather, schedule, conflicts, etc. This schedule request must be coordinated with the Town of East Brookfield Police Department directly and shared with the East Brookfield Highway Department for informational purposes.

BASIS OF PAYMENT

The Extended Price shown on the bid tabulation for Item 999.01 shall be considered an allowance of funds available to compensate for police details. The allowance price set is merely an estimate of the total cost of police details to provide an appropriate allocation for construction.

Payment under this item shall be made for the actual invoiced cost of all required police details. The Contractor will make payment directly to the Town of East Brookfield Police Department. All Police Detail costs must be paid in full by the Contractor prior to the Town's approval of final payment invoice under this contract and Item 999.01. Reimbursement for allowed Police Detail costs shall be made upon presentation of receipts for payments to the East Brookfield Police Department.

The scheduling and administering of police details shall be considered incidental to all associated work activity in this Contract with no additional compensation provided to the Contractor.

The Town shall have the right, at the Town's election, to deduct from the Contractor any payment amounts past due to the Police Department in order to reimburse the Police Department directly.

**ITEM 999.2 MONTHLY PRICE ADJUSTMENT FOR PORTLAND CEMENT CONCRETE MIXES****DESCRIPTION****Scope**

In accordance with MGL Chapter 303 Acts of 2008, Section 60 Price Adjustments are included in this contract. This Price Adjustment will occur on a monthly basis.

The Price Adjustment will be based on the variance in price for the Portland cement component only from the Base Price to the Period Price. It shall not include transportation or other charges.

The Base Price of Portland cement on a project is a fixed price determined at the time of bid by the Department by using the same method as for the determination of the Period Price (see below) and found in the Notice to Contractors.

MEASUREMENT**Period Price**

The Period Price of Portland cement will be determined by using the latest published price, in dollars per ton (U.S.), for Portland cement (Type I) quoted for East Brookfield, U.S.A. in the **Construction Economics** section of *ENR Engineering News-Record* magazine or at the ENR website <http://www.enr.com> under **Construction Economics**. The Period Price will be posted on the MassDOT's website the Wednesday immediately following the publishing of the monthly price in ENR, which is normally the first week of the month.

PAYMENT

The Contract Price of the Portland cement concrete mix will be paid under the respective item in the Contract. The price adjustment, as herein provided, upwards or downwards, will be made after the work has been performed, using the monthly period price for the month during which the work was performed. The price adjustment applies only to the actual Portland cement content in the mix placed on the job in accordance with the Standard Specifications for Highways and Bridges, Division III, Section M4.02.01. No adjustments will be made for any cement replacement materials such as fly ash or ground granulated blast furnace slag.

The Price Adjustment will be a separate payment item. It will be determined by multiplying the number of cubic yards of Portland cement concrete placed during each monthly period times the Portland cement content percentage times the variance in price between the Base Price and Period Price of Portland cement.

This Price Adjustment will be paid only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No Price Adjustment will be allowed beyond the Completion Date of this Contract unless there is a Department-approved extension of time.

NOTE: The base price for cement concrete shall be set at the bid opening.



ITEM 999.4 MONTHLY PRICE ADJUSTMENT FOR HOT MIX ASPHALT (HMA) MIXTURES

DESCRIPTION

Scope

In accordance with MGL Chapter 303 Acts of 2008, Section 60 Price Adjustments are included in this contract.

The Price Adjustment will be based on the variance in price for the Liquid Asphalt component only from the Base Price to the Period Price. It shall not include transportation or other charges. This Price Adjustment will occur on a monthly basis.

The Base Price of Liquid Asphalt on a project as listed in the Notice to Contractors section of the bid documents is a fixed price determined at the time of bid by the Department by using the same method as for the determination of the Period Price detailed below.

Measurement

Period Price

The period price will be set by the MassDOT. Please note that, starting December 15, 2008, two sets of prices will be posted each month on the MassDOT website at <http://www.mhd.state.ma.us/>. They will be labeled "New Asphalt Period Price Method" and "Old Asphalt Period Price Method". The Town of East Brookfield will work using only the "New Asphalt Period Price Method" is for contracts bid after December and will show the Period Price of Liquid Asphalt for each monthly period as determined by the MassDOT using the average selling price per standard ton of PG64-28 paving grade (primary binder classification) asphalt, FOB manufacturer's terminal, as listed under the "East Coast Market - New England, East Brookfield, Massachusetts area" section of the Poten & Partners, Inc. "Asphalt Weekly Monitor". This average selling price is listed in the issue having a publication date of the second Friday of the month and will be posted as the Period Price for that month. The MassDOT will post this Period Price on this website within two (2) business days following their receipt of the relevant issue of the "Asphalt Weekly Monitor". Poten and Partners has granted the MassDOT the right to publish this specific asphalt price information sourced from the Asphalt Weekly Monitor.

Payment

The Contract Price of the hot mix asphalt mixture will be paid under the respective item in the Contract. The price adjustment, as herein provided, upwards or downwards, will be made after the work has been performed, using the monthly period price for the month during which the work was performed.

The price adjustment applies only to the actual virgin Liquid Asphalt content in the mixture placed on the job in accordance with the Mass Highway Standard Specifications for Highways and Bridges, Division III, Section M3.11.03.

The Price Adjustment will be a separate payment item. It will be determined by multiplying the number of tons of hot mix asphalt mixtures placed during each monthly period times the Liquid Asphalt content percentage times the variance in price between Base Price and Period Price of Liquid Asphalt.

This Price Adjustment will be paid only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No Price Adjustment will be allowed beyond the Completion Date of this Contract unless there is a Town of East Brookfield approved extension of time.

NOTE: The base price for hot mix asphalt shall be set at the bid opening.



ITEM 999.6 MONTHLY PRICE ADJUSTMENT FOR DIESEL FUEL AND GASOLINE

DESCRIPTION

Scope

In accordance with MGL Chapter 303 Acts of 2008, Section 60 Price Adjustments are included in this contract. This Price Adjustment will occur on a monthly basis. This monthly fuel price adjustment is inserted in this contract because the national and worldwide energy situation has made the future cost of fuel unpredictable. This adjustment will provide for either additional compensation to the Contractor or repayment to the Town of East Brookfield, depending on an increase or decrease in the average price of diesel fuel or gasoline.

This adjustment will be based on fuel usage factors for various items of work developed by the Highway Research Board in Circular 158, dated July 1974. These factors will be multiplied by the quantities of work done in each item during each monthly period and further multiplied by the variance in price from the Base Price to the Period Price.

MEASUREMENT

The Base Price of Diesel Fuel and Gasoline will be the price as indicated in the Department's web site (www.mhd.state.ma.us) for the month in which the contract was bid, which includes State Tax.

The Period Price will be the average of prices charged to the State, including State Tax for the bulk purchases made during each month.

This adjustment will be effected only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No adjustment will be paid for work done beyond the extended completion date of any contract.

Any adjustment (increase or decrease) to estimated quantities made to each item at the time of final payment will have the fuel price adjustment figured at the average period price for the entire term of the project for the difference of quantity.

The fuel price adjustment will apply only to the following items of work at the fuel factors shown:

ITEMS COVERED	FUEL FACTORS	
	Diesel	Gasoline
Excavation and Borrow Work: Item 120.1, 129.2, 142, 144, and 151	0.29 Gallons / CY	0.15 Gallons / CY
Surfacing Work: All Items containing Hot Mix Asphalt	2.90 Gallons / Ton	Does Not Apply

NOTE: The base price for diesel fuel and gasoline shall be set at the bid opening.



APPENDIX A

**PLANS, NOTES
AND
DETAILS**

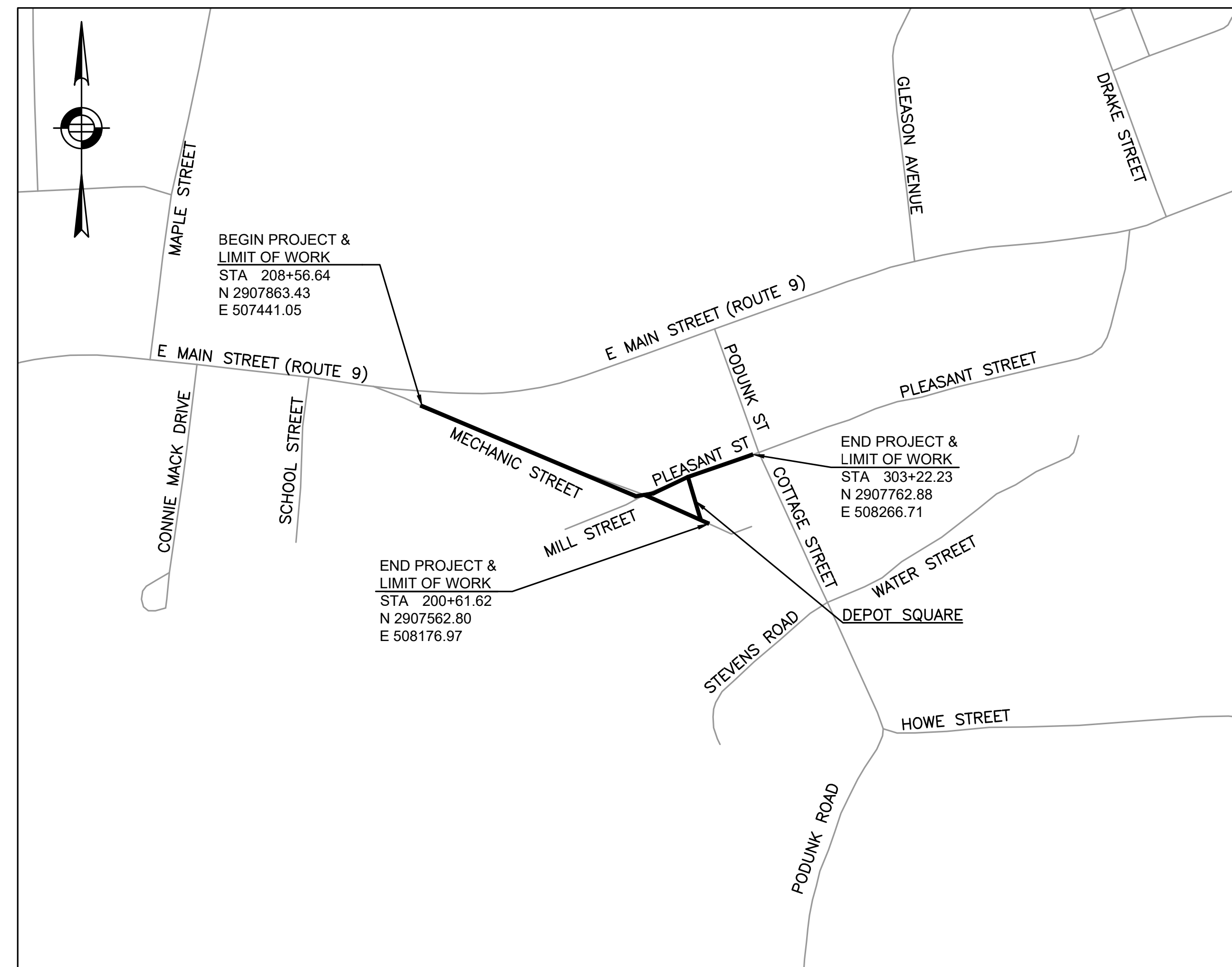
THE TOWN OF EAST BROOKFIELD, MASSACHUSETTS

MECHANIC STREET AND PLEASANT STREET

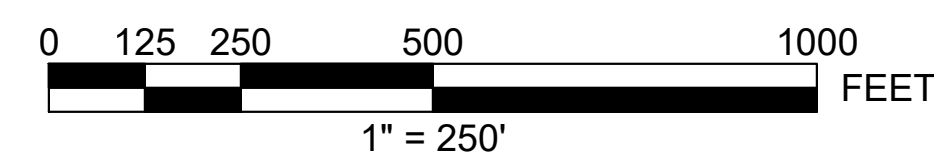
COMPLETE STREETS IMPROVEMENTS

WORCESTER COUNTY

SHEET NO.	DESCRIPTION
1	TITLE SHEET & INDEX
2-3	NOTES & LEGEND
4	KEY PLAN
5-6	BASELINE TIE PLANS
7	TYPICAL SECTIONS
8-9	CONSTRUCTION PLANS
10-11	CURB TIE
12-13	GRADING PLANS
14-15	TRAFFIC SIGN & PAVEMENT MARKINGS
16	TRAFFIC SIGN SUMMARY SHEET
17-18	CONSTRUCTION DETAILS
19-24	CRITICAL CROSS SECTIONS
25	TEMPORARY TRAFFIC CONTROL DETAILS



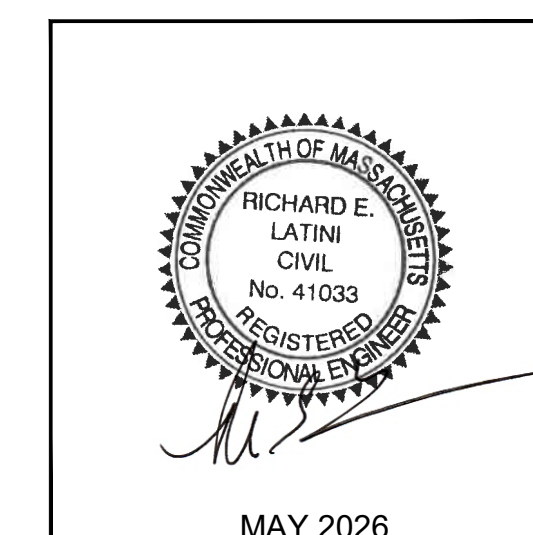
LOCUS PLAN



DESIGN DESIGNATION MECHANIC STREET	
DESIGN SPEED	20
ADT (2026)	1173
ADT (2036)	1205
K	0.10
D	54%
T (PEAK HOUR)	1.61%
T (AVERAGE DAY)	2.24%
DHV	123
DDHV	33
FUNCTIONAL CLASSIFICATION	LOCAL ROAD
DESIGN DESIGNATION PLEASANT STREET	
DESIGN SPEED	20
ADT (2026)	1208
ADT (2036)	1241
K	0.10
D	52%
T (PEAK HOUR)	0.78%
T (AVERAGE DAY)	1.61%
DHV	130
DDHV	37
FUNCTIONAL CLASSIFICATION	LOCAL ROAD



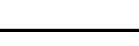
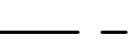
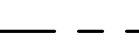
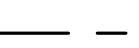
HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com



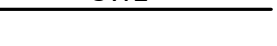
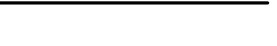
05/2026	FINAL HIGHWAY DESIGN PLANS	
DATE	DESCRIPTION	REV #
EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS TITLE SHEET & INDEX		
HSH PROJECT NUMBER	DATE	DRAWN BY
2025062.00	05/08/26	NJM
CHKD. BY	APPRVD. BY	SHEET NO.
CRL	RL	1
TOTAL SHEETS		25

5/14/2026 L:\25062\CURRENT\CUTSHEETS\25062_HOLEGEND.dwg
Last Saved by: NIMANZ
Printed by: Christopher Lyman

GENERAL SYMBOLS

EXISTING	PROPOSED	DESCRIPTION
  CB		CATCH BASIN
		CATCH BASIN CURB INLET
		GUTTER INLET
 FP	 FP	FLAG POLE
 MB	 MB	MAIL BOX
		POST SQUARE
		POST CIRCULAR
 WELL	 WELL	WELL
 EHH	 EHH	ELECTRIC HANDHOLE
 GG	 GG	GAS GATE
 BHL #	 BHL #	BORING HOLE
 MW #	 MW #	MONITORING WELL
 TP #	 TP #	TEST PIT
		HYDRANT
		LIGHT POLE
 CO.BD.		COUNTY BOUND
		GPS POINT
		CABLE MANHOLE
		DRAINAGE MANHOLE
		ELECTRIC MANHOLE
		GAS MANHOLE
		MISC MANHOLE
		SEWER MANHOLE
		TELEPHONE MANHOLE
		WATER MANHOLE
 MHB	 MHB	MASSACHUSETTS HIGHWAY BOUND
 MON		MONUMENT
 SB		STONE BOUND
 TB		TOWN OR CITY BOUND
		TRAVERSE OR TRIANGULATION STATION
 TPL or GUY		TROLLEY POLE OR GUY POLE
 HTP		TRANSMISSION POLE
		OVERHEAD ELECTRICAL WIRE
 ULT		UTILITY POLE W / 1 LIGHT
 UPL		UTILITY POLE
		BUSH
		TREE
		STUMP
 WG	 WG	WATER GATE
		OVERHEAD CABLE/WIRE
		CURBING
		CONTOURS (ON-THE-GROUND SURVEY DATA)
		CONTOURS (PHOTOGRAMMETRIC DATA)
		UNDERGROUND DRAIN PIPE (DOUBLE LINE 24 INCH AND OVER)
		UNDERGROUND ELECTRIC DUCT (DOUBLE LINE 24 INCH AND OVER)
		UNDERGROUND GAS MAIN (DOUBLE LINE 24 INCH AND OVER)
		UNDERGROUND SEWER MAIN (DOUBLE LINE 24 INCH AND OVER)
		UNDERGROUND TELEPHONE DUCT (DOUBLE LINE 24 INCH AND OVER)
		UNDERGROUND WATER MAIN (DOUBLE LINE 24 INCH AND OVER)
		BALANCED STONE WALL
		CHAIN LINK OR METAL FENCE
		WOOD FENCE
		SAWCUT LINE
		TOP OR BOTTOM OF SLOPE
		LIMIT OF EDGE OF PAVEMENT OR COLD PLANE AND OVERLAY
		STATE HIGHWAY LAYOUT
		TOWN OR CITY LAYOUT
		COUNTY LAYOUT
		TOWN OR CITY BOUNDARY LINE
		PROPERTY LINE OR APPROXIMATE PROPERTY LINE
		EASEMENT

PAVEMENT MARKINGS SYMBOLS

EXISTING	PROPOSED	DESCRIPTION
	 SL	STOP LINE (12" UNLESS OTHERWISE SPECIFIED)
	 CW	CROSSWALK (12" LINES, 10' O.C., 12" LONGITUDINAL LINES, 4' O.C.)
	 SWL	6" SOLID WHITE LINE
	 DBYL	2-6" DOUBLE YELLOW LINE

TRAFFIC SYMBOLS

EXISTING	PROPOSED	DESCRIPTION
		TRAFFIC SIGN

ABBREVIATIONS

GENERAL	
AADT	ANNUAL AVERAGE DAILY TRAFFIC
ABAN	ABANDON
ADJ	ADJUST
APPROX.	APPROXIMATE
A.C.	ASPHALT CONCRETE
ACCM PIPE	ASPHALT COATED CORRUGATED METAL PIPE
BIT.	BITUMINOUS
BC	BOTTOM OF CURB
BD.	BOUND
BL	BASELINE
BLDG	BUILDING
BM	BENCHMARK
BO	BY OTHERS
BOS	BOTTOM OF SLOPE
BR.	BRIDGE
BX	BICYCLE CROSSING
CB	CATCH BASIN
CBICI	CATCH BASIN WITH CURB INLET
CC	CEMENT CONCRETE
CCM	CEMENT CONCRETE MASONRY
CEM	CEMENT
CI	CURB INLET
CIP	CAST IRON PIPE
CLF	CHAIN LINK FENCE
CL	CENTERLINE
CMP	CORRUGATED METAL PIPE
CSP	CORRUGATED STEEL PIPE
CO.	COUNTY
CONC	CONCRETE
CONT	CONTINUED
CONST	CONSTRUCTION
CR GR	CROWN GRADE
DHV	DESIGN HOURLY VOLUME
DI	DROP INLET
DIA	DIAMETER
DIP	DUCTILE IRON PIPE
DW	STEADY DON'T WALK - PORTLAND ORANGE
DWY	DRIVEWAY
ELEV (or EL.)	ELEVATION
EMB	EMBANKMENT
EOP	EDGE OF PAVEMENT
EXIST (or EX)	EXISTING
EXC	EXCAVATION
F&C	FRAME AND COVER
F&G	FRAME AND GRATE
FDN.	FOUNDATION
FLDSTN	FIELDSTONE
GAR	GARAGE
GD	GROUND
GG	GAS GATE
GI	GUTTER INLET
GIP	GALVANIZED IRON PIPE
GRAN	GRANITE
GRAV	GRAVEL
GRD	GUARD
HDW	HEADWALL
HMA	HOT MIX ASPHALT
HOR	HORIZONTAL
HYD	HYDRANT
INV	INVERT
JCT	JUNCTION
L	LENGTH OF CURVE
LB	LEACH BASIN
LP	LIGHT POLE
LT	LEFT
MAX	MAXIMUM
MB	MAILBOX
MH	MANHOLE
MHB	MASSACHUSETTS HIGHWAY BOUND
MIN	MINIMUM
NIC	NOT IN CONTRACT
NO.	NUMBER
PC	POINT OF CURVATURE
PCC	POINT OF COMPOUND CURVATURE
P.G.L.	PROFILE GRADE LINE
PI	POINT OF INTERSECTION
POC	POINT ON CURVE
POT	POINT ON TANGENT
PRC	POINT OF REVERSE CURVATURE
PROJ	PROJECT
PROP	PROPOSED
PSB	PLANTABLE SOIL BORROW
PT	POINT OF TANGENCY
PVC	POINT OF VERTICAL CURVATURE
PVI	POINT OF VERTICAL INTERSECTION
PVT	POINT OF VERTICAL TANGENCY
PVMT	PAVEMENT

ABBREVIATIONS (cont.)

GENERAL	
PWW	PAVED WATER WAY
R	RADIUS OF CURVATURE
R&D	REMOVE AND DISPOSE
RCP	REINFORCED CONCRETE PIPE
RD	ROAD
RDWY	ROADWAY
REM	REMOVE
RET	RETAIN
RET WALL	RETAINING WALL
ROW	RIGHT OF WAY
RR	RAILROAD
R&R	REMOVE AND RESET
R&S	REMOVE AND STACK
RT	RIGHT
SB	STONE BOUND
SGE	SLOPED GRANITE EDGING
SHLD	SHOULDER
SMH	SEWER MANHOLE
ST	STREET
STA	STATION
SSD	STOPPING SIGHT DISTANCE
SHLO	STATE HIGHWAY LAYOUT LINE
SW	SIDEWALK
T	TANGENT DISTANCE OF CURVE/TRUCK %
TAN	TANGENT
TEMP	TEMPORARY
TC	TOP OF CURB
TOS	TOP OF SLOPE
TYP	TYPICAL
UP	UTILITY POLE
VAR	VARIES
VERT	VERTICAL
VC	VERTICAL CURVE
WCR	WHEEL CHAIR RAMP
WG	WATER GATE
WIP	WROUGHT IRON PIPE
WM	WATER METER/WATER MAIN
X-SECT	CROSS SECTION



HOWARD STEIN HUDSON

446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
GENERAL NOTES & LEGEND

HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	2	25

GENERAL NOTES

SURVEY

1. ALL UNDERGROUND UTILITIES AS SHOWN WERE COMPILED UTILIZING SURVEY INFORMATION AND AVAILABLE RECORD INFORMATION PROVIDED BY A PLUS CONSTRUCTION SERVICES CORPORATION ON THE PLAN ENTITLED EXISTING CONDITIONS PLAN MECHANIC STREET & PLEASANT STREET EAST BROOKFIELD, MASS, DATED JUNE 23, 2025.
2. THE ACCURACY AND COMPLETENESS OF UNDERGROUND UTILITIES AS SHOWN ON THE PLANS ARE NOT GUARANTEED. IT SHALL BE THE CONTRACTOR'S RESPONSIBILITY TO DETERMINE EXACT LOCATION, SIZE, TYPE, ETC. OF ALL UNDERGROUND UTILITIES THAT MAY BE AFFECTED BY THE WORK. AT LEAST 72 HOURS BEFORE DIGGING BEGINS THE CONTRACTOR IS REQUIRED TO CALL DIG SAFE AT (888)344-7233. ALL TOWN OWNED UTILITY STRUCTURES WITHIN AREAS AFFECTED BY THE WORK SHALL BE ADJUSTED TO NEW LINE AND GRADE AS DIRECTED BY THE ENGINEER. ANY UTILITY POLES AND/OR GUY POLES WITHIN AREAS AFFECTED BY THE WORK SHALL BE REMOVED AND RESET BY THE RESPECTIVE UTILITY COMPANY. ALTERATIONS TO UTILITIES NOT OWNED BY THE TOWN SHALL BE MADE BY THE RESPECTIVE UTILITY OWNERS.
3. EXISTING UTILITIES, WHERE SHOWN HEREON, ARE APPROXIMATE. THE CONTRACTOR SHALL BE RESPONSIBLE FOR PROPERLY LOCATING AND COORDINATING ANY ON-SITE ACTIVITY WITH DIG-SAFE AND THE APPROPRIATE UTILITY COMPANY AND MAINTAINING EXISTING UTILITY SYSTEM SERVICE. DIG-SAFE SHALL BE NOTIFIED PER THE COMMONWEALTH OF MASSACHUSETTS STATUTE CHAPTER 82, SECTION 40, AT 1-888-344-7233. NO GUARANTEE IS IMPLIED OR INTENDED AS TO THE ACCURACY, LOCATION OR THAT ALL UTILITIES AND/OR SUBSURFACE STRUCTURES ARE SHOWN. THE CONTRACTOR SHALL VERIFY SIZE, LOCATION AND INVERTS OR UTILITIES AND STRUCTURES AS REQUIRED PRIOR TO THE START OF CONSTRUCTION.
4. THE CONTRACTOR WILL BE REQUIRED TO SET SURVEY CONTROL USING A PROFESSIONAL LAND SURVEYOR (PLS) AND COORDINATE THE SURVEY WORK WITH THE TOWN OF EAST BROOKFIELD. SURVEY CONTROL SHALL BE APPROVED BY THE TOWN PRIOR TO THE START OF CONSTRUCTION. THE SURVEY LAYOUT FOR THE PROJECT SHALL BE INCLUDED IN THE BID PRICE.
5. BENCHMARK INFORMATION:

#1	#2	#3	#4
N: 2907921.052	N: 2907786.999	N: 2907741.349	N: 2907651.429
E: 507295.641	E: 507545.711	E: 507791.934	E: 508024.223
EL: 620.369'	EL: 625.026'	EL: 634.004'	EL: 627.561'
MAG	MAG	MAG	MAG
#5	#6	#7	BENCHMARK:
N: 2907790.903	N: 2907543.786	N: 2907716.154	BONNET BOLT
E: 508265.638	E: 508185.316	E: 507764.751	EL: 622.51'
EL: 640.210'	EL: 626.678'	EL: 632.466'	
MAG	MAG	MAG	
BENCHMARK:	BENCHMARK:	BENCHMARK:	BENCHMARK:
RR SPIKE	BONNET BOLT	BONNET BOLT	BONNET BOLT
EL: 627.43'	EL: 633.80'	EL: 626.34'	EL: 642.10'

UTILITIES

1. WHERE AN EXISTING UTILITY IS FOUND TO CONFLICT WITH THE PROPOSED WORK, THE LOCATION, ELEVATION, AND SIZE OF THE UTILITY SHALL BE ACCURATELY DETERMINED WITHOUT DELAY BY THE CONTRACTOR AND THE INFORMATION FURNISHED TO THE ENGINEER FOR RESOLUTION OF THE CONFLICT.
2. THE CONTRACTOR SHALL MAKE ALL ARRANGEMENTS FOR THE ALTERATION AND ADJUSTMENT OF ELECTRIC, TELEPHONE, AND ANY OTHER PRIVATE UTILITIES BY THE UTILITY COMPANIES AT NO ADDITIONAL COST TO THE OWNER. IF THE CONTRACTOR ADJUSTS UTILITY COVERS IT SHALL BE DEEMED PART OF THE WORK AND THERE WILL BE NO ADDITIONAL COST.
3. THE CONTRACTOR'S ATTENTION IS DIRECTED TO THE NECESSITY OF MAKING HIS/HER OWN INVESTIGATION IN ORDER TO ASSURE THAT NO DAMAGE TO EXISTING STRUCTURES, DRAINAGE LINES, TRAFFIC SIGNAL CONDUITS, ETCETERA, WILL OCCUR.
4. THE CONTRACTOR SHALL NOTIFY MASSACHUSETTS DIG SAFE AND PROCURE A DIG SAFE NUMBER FOR EACH LOCATION PRIOR TO DISTURBING EXISTING GROUND IN ANY WAY. THE TELEPHONE NUMBER OF THE DIG SAFE CALL CENTER IS 1-888-344-7233.
5. THE CONTRACTOR MUST APPLY FOR AND OBTAIN A PERMIT TO OCCUPY THE PUBLIC WAY FROM THE EAST BROOKFIELD HIGHWAY DEPARTMENT. THE WATER, SANITARY, AND STORM SEWERS WILL BE MARKED WHILE THE PERMIT IS BEING PROCESSED.
6. NO EXISTING PUBLIC UTILITY STRUCTURES SHALL BE ABANDONED AND/OR DISMANTLED WITHOUT AUTHORIZATION FROM THE ENGINEER.
7. DRAINAGE ELEVATIONS ARE PROVIDED FOR DESIGN PURPOSE ONLY. THE CONTRACTOR SHALL VERIFY BY TEST PIT, THE LOCATIONS OF EXISTING UTILITIES WHICH MAY CONFLICT WITH THE PROPOSED DRAINAGE DESIGN. ANY FIELD ADJUSTMENTS REQUIRED WILL BE MADE AS APPROVED OR DIRECTED BY THE ENGINEER. ONLY AFTER THE CONTRACTOR VERIFIES ELEVATIONS FOR THE CONSTRUCTABILITY OF THE DRAINAGE SYSTEM SHALL ANY STRUCTURES BE ORDERED. ANY FIELD ADJUSTMENT TO LINE AND GRADE UP TO A DEPTH OF 5 FEET SHALL BE INCLUDED IN THE COST OF THE PIPE. PIPE EXCAVATION GREATER THAN 5 FEET WILL BE PAID UNDER CLASS B TRENCH EXCAVATION.

CONSTRUCTION

1. CONTRACTOR SHALL OBTAIN A PERMIT TO OPEN ROAD OR SIDEWALK PRIOR TO CONSTRUCTION FROM THE EAST BROOKFIELD HIGHWAY DEPARTMENT LOCATED AT 424 EAST MAIN STREET, EAST BROOKFIELD, MASS. PHONE NUMBER (508)-867-3124.
2. AREAS OUTSIDE THE LIMITS OF PROPOSED WORK DAMAGED BY THE CONTRACTOR'S OPERATIONS, INCLUDING STAGING AREAS, SHALL BE RESTORED BY THE CONTRACTOR TO THEIR ORIGINAL CONDITION AT THE CONTRACTOR'S EXPENSE.
3. THE CONTRACTOR IS HEREBY NOTIFIED THAT ADDITIONAL WORK WITHIN THE PROJECT LIMITS MAY BE PERFORMED BY OTHERS.
4. JOINTS BETWEEN NEW HOT MIX ASPHALT, ROADWAY PAVEMENT, AND THE LOCATIONS OF SAW CUT FOR EXISTING PAVEMENT SHALL BE SEALED WITH HMA JOINT SEALANT AND BACKSAND.
5. ALL GRADING SHALL COMPLY WITH THE RULES AND REGULATIONS OF THE MASSACHUSETTS ARCHITECTURAL ACCESS BOARD (MAAB) AND THE AMERICANS WITH DISABILITIES ACT ACCESSIBILITY GUIDELINES FOR BUILDINGS AND FACILITIES (ADAAG), LATEST EDITION. IN CASE OF CONFLICT BETWEEN REGULATIONS, THE GUIDELINE PROVIDING GREATER ACCESS SHALL APPLY. PEDESTRIAN CURB RAMP INSTALLATIONS SHALL BE IN ACCORDANCE WITH THE MASSDOT PEDESTRIAN CURB RAMP STANDARDS-LATEST EDITION AND THE PLANS. WHERE VARIANCES ARE NEEDED, REFER TO THE SPECIAL PROVISIONS.
6. WHERE THE NEW CONSTRUCTION IS WITHIN THE EXISTING TRAVELED WAY, THE CONTRACTOR SHALL PERFORM WORK SO THAT INTERFERENCE TO BUSINESS CONCERNS AND ABUTTERS, ON ACCOUNT OF THE CONSTRUCTION WORK, IS KEPT TO A MINIMUM. THE CONTRACTOR WILL NOT BE ALLOWED TO PARK EQUIPMENT, OR STOCKPILE MATERIAL ON THE TRAVELED WAYS OVERNIGHT OR WHEN NOT IN USE. THE CONTRACTOR SHALL MAINTAIN SAFE AND REASONABLE ACCESS TO AND FROM ABUTTING PROPERTIES AT ALL TIMES AT NO ADDITIONAL COST.
7. THE CONTRACTOR SHALL DISPOSE OF ALL WASTE MATERIAL IN ACCORDANCE WITH ALL FEDERAL, STATE AND LOCAL REGULATIONS AT HIS OWN EXPENSE, OUTSIDE OF THE PROJECT LIMITS.
8. CONTRACTOR SHALL BE RESPONSIBLE FOR INVESTIGATING AND CONFIRMING THAT ALL ITEMS TO BE REUSED ARE IN SERVICEABLE CONDITION. IF IT IS DEEMED THAT ANY ITEM IS NOT ABLE TO BE REUSED, THE CONTRACTOR SHALL NOTIFY THE OWNER IN WRITING AND INCLUDE ESTIMATED COSTS TO INSTALL NEW.
- TRAFFIC
1. IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO PROVIDE SHOP DRAWINGS FOR TRAFFIC MANAGEMENT AND TO COMPLY WITH CONDITIONS OUTLINED WITHIN THE SPECIFICATIONS AND PLANS.
2. THE MINIMUM MOUNTING HEIGHT OF POST-MOUNTED SIGNS, MEASURED VERTICALLY FROM THE BOTTOM OF THE SIGN TO THE TOP OF THE CURB OR SIDEWALK, OR TO THE ELEVATION OF THE NEAR EDGE OF THE TRAVELED WAY, SHALL BE 7 FEET UNLESS OTHERWISE SPECIFIED ON THE PLANS.
- TEMPORARY TRAFFIC CONTROL PLANS
1. THIS PLAN DEPICTS IN SCHEMATIC FORM, THE ELEMENTS OF AN APPROACH TO THE LAYOUT AND PLANNING OF THE WORK DURING THE PROGRESS OF THE CONSTRUCTION OPERATIONS. THE PREPARER OF THIS PLAN HAS NO ROLE IN THE OVERSIGHT OR OTHERWISE IN THE IMPLEMENTATION OF THIS PLAN.
2. THE TEMPORARY TRAFFIC CONTROL PLANS CONTAINED HEREIN ARE GIVEN AS A GUIDE FOR TYPICAL WORK ZONE TRAFFIC CONTROL APPLICATIONS FOR THE TYPES OF WORK ANTICIPATED FOR THIS PROJECT. THEY ARE NOT INTENDED TO COVER ALL POSSIBLE CONSTRUCTION OPERATIONS WHICH THE CONTRACTOR MAY CHOOSE TO EMPLOY. WORK ZONE TRAFFIC CONTROL FOR OTHER CONSTRUCTION OPERATIONS OR OTHER TRAFFIC SITUATIONS IF APPLICABLE SHALL BE IN ACCORDANCE WITH THE CURRENT MUTCD AND AS APPROVED OR DIRECTED BY RESIDENT ENGINEER.
3. LANE RESTRICTIONS (OTHER THAN ACTIVE WORK ZONES) MAY NOT REMAIN OVERNIGHT OR DURING NON-WORKING HOURS AND MUST BE REMOVED BY THE END OF EACH WORKING TIME RESTRICTION. AFTER EACH WORKING DAY, TRAFFIC CONTROL DEVICES THAT ARE NOT REQUIRED SHALL BE MOVED OFF THE ROADWAY OR FULL DEPTH CONSTRUCTION AREA AND PLACED SO AS NOT TO IMPEDE PEDESTRIAN AREAS, ABUTTER ACCESS OR CAUSE CONFUSION TO ROADWAY USERS. IN CERTAIN CIRCUMSTANCES, AND ONLY WITH THE APPROVAL OF EAST BROOKFIELD DPW, CAN LANE RESTRICTIONS REMAIN OVERNIGHT. REFLECTORIZED DRUMS SHALL BE FITTED WITH STEADY BURN AND/OR FLASHING WARNING LIGHTS AT THE RESIDENT ENGINEERS DIRECTION.
4. PLACE ALL CONSTRUCTION SIGNING, TRAFFIC CONTROL DEVICES AND TEMPORARY PAVEMENT MARKINGS FOR EACH PHASE PRIOR TO COMMENCEMENT OF CONSTRUCTION.
5. THESE PLANS ARE NOT INTENDED TO LIMIT THE CONTRACTORS RIGHT TO SCHEDULE THE WORK BUT TO OUTLINE ONE WAY OF PROGRESSING. THE CONTRACTOR IS EXPECTED TO USE KNOWLEDGE AND EXPERIENCE TO PERFORM THE WORK IN THE MOST EFFICIENT MANNER IN COMPLIANCE WITH THE DRAWING AND SPECIFICATIONS AND THE REQUIREMENTS OF THE INDIVIDUAL AGENCIES AND ABUTTERS.
6. THE CONTRACTOR SHALL SECURE WORK AREAS ACCORDING TO CURRENT CONDITIONS TO ENSURE PUBLIC SAFETY AND CONVENIENCE. THIS SHALL INCLUDE ENSURING THAT ALL EXCAVATIONS ARE PROTECTED AT ALL TIMES AND WHEN WORK SHIFT IS COMPLETED.
7. THE CONTRACTOR SHALL SUBMIT TO THE RESIDENT ENGINEER FOR REVIEW AND APPROVAL BY EAST BROOKFIELD DPW, THE DESIGNER, TEMPORARY TRAFFIC CONTROL PLANS FOR ANY WORK OUTSIDE THE WORK ZONES INDICATED IN THESE DRAWINGS, INCLUDING ALTERNATIVE PHASING OR MODIFICATION OF ANY ASPECT OF THE TEMPORARY TRAFFIC CONTROL PLANS OR CONSTRUCTION STAGING. THE CONTRACTOR SHALL BEAR RESPONSIBILITY FOR THE SUBMISSION AND REVIEW OF ALTERNATIVE PLANS, AT NO ADDITIONAL COST.
8. EXISTING CONDITIONS ARE FOR CONTRACTOR INFORMATION ONLY AND ARE EXISTING CONDITIONS AT THE TIME OF DESIGN. THE CONTRACTOR SHALL VERIFY, AS NECESSARY, ACTUAL FIELD CONDITIONS AT TIME OF CONSTRUCTION.

TEMPORARY TRAFFIC CONTROL PLANS (CONT)

9. TYPICAL DAYTIME WORK HOURS ARE FROM 7:00 AM TO 3:30 PM ON WEEKDAYS, UNLESS OTHERWISE PERMITTED BY EAST BROOKFIELD DPW. NO WORK SHALL BE PERFORMED WITHIN THE TRAVELED WAY DURING PEAK PERIODS OF 6:30-9:00 AM AND 3:00-6:00 PM). WORK SHALL NOT BE PERFORMED THE DAY BEFORE, OR THE DAY AFTER, A HOLIDAY WEEKEND, UNLESS OTHERWISE PERMITTED BY EAST BROOKFIELD DPW. REFER TO TEMPORARY TRAFFIC CONTROL PLANS, SPECIFICATIONS, AND PERMITS FOR MODIFICATION TO ALLOWABLE WORK PERIODS. ALL WORK SCHEDULES, HOWEVER, SHALL BE PRE-APPROVED BY THE DEPARTMENT PRIOR TO BEGINNING WORK. WORK NECESSARY OUTSIDE OF THESE NORMAL WORK HOURS BECAUSE OF TRAFFIC CONDITIONS, AS NOTED IN THE PLANS OR SPECIFICATIONS, SHALL BE APPROVED BY EAST BROOKFIELD DPW.
10. THE CONTRACTOR SHALL PROVIDE DETAILS FOR TRAFFIC CONTROL AS DIRECTED BY THE RESIDENT ENGINEER AND IN ACCORDANCE WITH THE SPECIFICATIONS. THE CONTRACTOR SHALL BE GUIDED BY TEMPORARY TRAFFIC CONTROL LAYOUTS PROVIDED FOR SPECIFIC LOCATIONS, AND BY TYPICAL LAYOUTS AT ALL OTHER LOCATIONS. TYPICAL LAYOUTS SHALL CONFORM TO PART 6 OF THE LATEST EDITION OF THE MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES (MUTCD).
11. WORK ZONES INDICATED ON THE TEMPORARY TRAFFIC CONTROL PLANS ARE INTENDED FOR THE DURATION OF THE WORK WITHIN THE ZONES ONLY AND SHALL BE RESTORED TO CONDITIONS ACCEPTABLE TO THE EAST BROOKFIELD DPW AT COMPLETION OF THE WORK INDICATED.
12. THE CONTRACTOR SHALL COORDINATE WITH EAST BROOKFIELD DPW CONCERNING ALL SCHEDULED SPECIAL EVENTS WITHIN THE LIMITS OF WORK.

CHANNELIZATION:

1. CHANNELIZATION SHALL BE ACCOMPLISHED THROUGH THE USE OF REFLECTORIZED PLASTIC DRUMS WITH LIGHTS IN ACCORDANCE WITH THE CURRENT MUTCD. ALL LANE TAPERS SHALL BE IN ACCORDANCE WITH THE CURRENT MUTCD.
2. THE FIRST TEN REFLECTORIZED PLASTIC DRUMS SHALL BE MOUNTED WITH SEQUENTIAL FLASHING LIGHTS.
3. ALL DRUMS SHALL BE PLACED AND MOVED AS NECESSARY TO MAINTAIN ADEQUATE ABUTTER ACCESS AT ALL TIMES. WORK MAY REQUIRE ADDITIONAL SIGNS, DRUMS, AND OTHER TRAFFIC CONTROL DEVICES.
4. THE MAXIMUM SPACING BETWEEN CHANNELIZATION DEVICES (DRUMS OR CONES) SHALL BE APPROXIMATELY EQUAL IN FEET TO THE POSTED SPEED LIMIT. THE MINIMUM SPACING SHALL BE 20' 0.C.
5. METAL DRUMS ARE PROHIBITED AS CHANNELIZATION DEVICES.

GRADE DIFFERENCES:

1. WHERE THERE IS A LONGITUDINAL DIFFERENCE IN ELEVATION BETWEEN EXISTING PAVEMENT AND COLD PLANED OR NEW PAVEMENT, THE CONTRACTOR SHALL PATCH A TEMPORARY HMA WEDGE WITH A 12:1 (OR FLATTER) SLOPE FOR A SMOOTH TRANSITION.
2. CROSS-SECTIONAL GRADE DIFFERENCES IN EXCESS OF 2" DURING NON-WORKING HOURS WILL REQUIRE DELINEATION BY USE OF REFLECTORIZED DRUMS, OR CONES AS DIRECTED BY EAST BROOKFIELD DPW.
3. CROSS-SECTIONAL GRADE DIFFERENCES IN EXCESS OF 4" DURING NON-WORKING HOURS SHALL BE PROTECTED BY BACKFILLING WITH A WEDGE OF EARTHWORK TO BE COMPACTED AT 4:1 SLOPE AND WILL ALSO REQUIRE DELINEATION BY USE OF DRUMS.
4. A MINIMUM SLOPE OF 4:1 MUST BE MAINTAINED AFTER WORKING HOURS DURING SUBBASE AND BASE COURSE INSTALLATION ALONG EDGE OF THE TRAVEL WAY. A SLOPE RANGE OF 5% TO 15% WITH A 3' MINIMUM LEVEL LANDING BETWEEN CURB RAMPS AND DRIVEWAY APRONS WITH CONTINUOUS SIDEWALKS AND A MAXIMUM SLOPE OF 7.5%(CONSTRUCTION TOLERANCE OF 0.5%) MUST BE MAINTAINED ON ALL SIDEWALKS.

CONSTRUCTION SIGNING:

1. LOCATIONS OF SIGNS SHOWN ARE APPROXIMATE. EXACT LOCATION SHALL BE DETERMINED BY THE CONTRACTOR IN THE FIELD. THE CONTRACTOR SHALL ENSURE THAT SIGNS ARE PLACED IN ACCORDANCE WITH THE CURRENT MUTCD.
2. EXISTING SIGNING WHICH CONFLICTS WITH PROPOSED CONSTRUCTION TRAFFIC MANAGEMENT SIGNING SHALL BE REMOVED AND STACKED OR COVERED AND RESTORED AT THE END OF THE WORK.
3. ALL SIGNS SHALL BE COVERED OR REMOVED WHEN CONDITION IS NOT IN EFFECT.
4. THE MINIMUM MOUNTING HEIGHT OF POST-MOUNTED SIGNS, MEASURED VERTICALLY FROM THE BOTTOM OF THE SIGN TO THE TOP OF THE CURB OR SIDEWALK, OR TO THE ELEVATION OF THE NEAR EDGE OF THE TRAVELED WAY, SHALL BE 7 FEET UNLESS OTHERWISE SPECIFIED ON THE PLANS.

PAVEMENT MARKINGS:

1. UNLESS OTHERWISE NOTED, ALL PAVEMENT MARKINGS, SIGNS AND OTHER TRAFFIC EQUIPMENT REMOVED OR DAMAGED AS A RESULT OF THE CONTRACTOR'S OPERATIONS SHALL BE REPLACED IN ACCORDANCE WITH THE REQUIREMENTS OF THE EAST BROOKFIELD DPW.
2. THE CONTRACTOR SHALL INSTALL, RENEW AND MAINTAIN ALL TRAFFIC CONTROL DEVICES INCLUDING PAVEMENT MARKINGS AS SHOWN ON THE DRAWINGS, IN ACCORDANCE WITH THE CONTRACT DOCUMENTS AND AS REQUIRED BY THE RESIDENT ENGINEER.
3. THE CONTRACTOR SHALL REMOVE ALL PAVEMENT MARKINGS WHICH CONFLICT WITH PROPOSED PAVEMENT MARKINGS. THE METHOD OF REMOVAL SHALL BE IN ACCORDANCE WITH THE REQUIREMENTS OF THE MASSDOT HIGHWAY DIVISION AND THE MUTCD.
4. ALL TEMPORARY PAVEMENT MARKINGS SHALL BE MAINTAINED THROUGHOUT THE ENTIRE SEQUENCE OF WORK. ALL EXISTING MARKINGS WITHIN THE PROJECT LIMITS SHALL BE REMOVED AND REPLACED AS INDICATED ON THE PAVEMENT MARKING PLANS.
5. CONTRACTOR TO RESTORE CROSSWALKS THAT HAVE BEEN REMOVED OR OBSCURED AT THE END OF EACH WORK SHIFT.

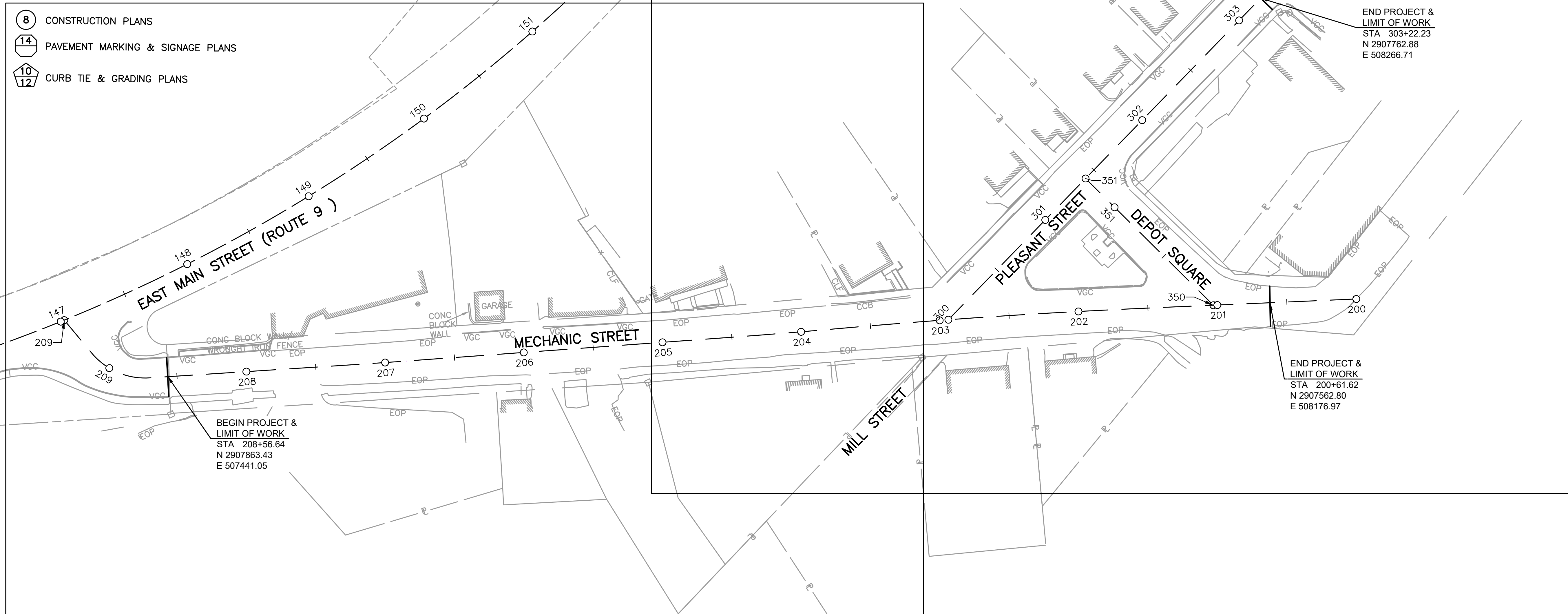
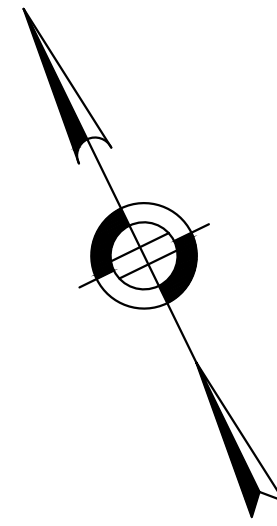


HOWARD STEIN HUDSON

446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
GENERAL NOTES & LEGEND

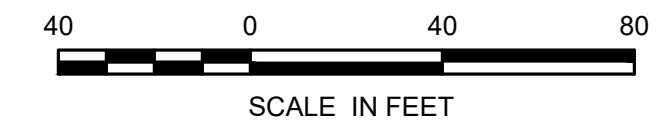
HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	3	25

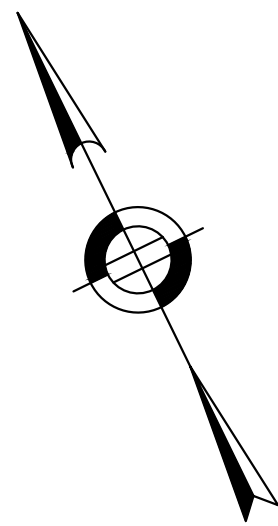


HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS KEY PLAN

HS#	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	4	25

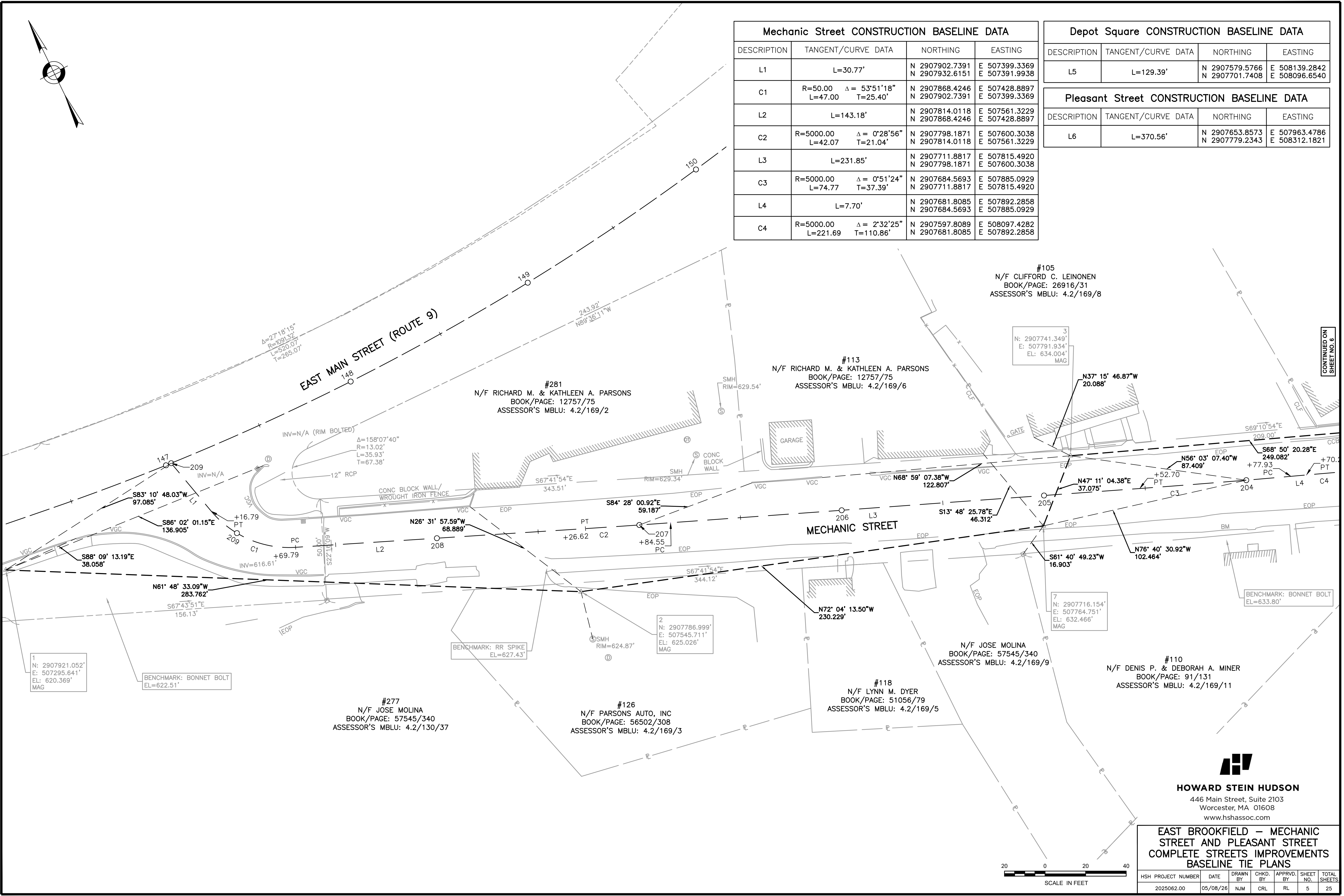




Mechanic Street CONSTRUCTION BASELINE DATA			
DESCRIPTION	TANGENT/CURVE DATA	NORTHING	EASTING
L1	L=30.77'	N 2907902.7391 N 2907932.6151	E 507399.3369 E 507391.9938
C1	R=50.00 Δ = 53°51'18" L=47.00 T=25.40'	N 2907868.4246 N 2907902.7391	E 507428.8897 E 507399.3369
L2	L=143.18'	N 2907814.0118 N 2907868.4246	E 507561.3229 E 507428.8897
C2	R=5000.00 Δ = 0°28'56" L=42.07 T=21.04'	N 2907798.1871 N 2907814.0118	E 507600.3038 E 507561.3229
L3	L=231.85'	N 2907711.8817 N 2907798.1871	E 507815.4920 E 507600.3038
C3	R=5000.00 Δ = 0°51'24" L=74.77 T=37.39'	N 2907684.5693 N 2907711.8817	E 507885.0929 E 507815.4920
L4	L=7.70'	N 2907681.8085 N 2907684.5693	E 507892.2858 E 507885.0929
C4	R=5000.00 Δ = 2°32'25" L=221.69 T=110.86'	N 2907597.8089 N 2907681.8085	E 508097.4282 E 507892.2858

Depot Square CONSTRUCTION BASELINE DATA			
DESCRIPTION	TANGENT/CURVE DATA	NORTHING	EASTING
L5	L=129.39'	N 2907579.5766 N 2907701.7408	E 508139.2842 E 508096.6540

Pleasant Street CONSTRUCTION BASELINE DATA			
DESCRIPTION	TANGENT/CURVE DATA	NORTHING	EASTING
L6	L=370.56'	N 2907653.8573 N 2907779.2343	E 507963.4786 E 508312.1821



CONTINUED ON
SHEET NO. 6



HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
BASELINE TIE PLANS**

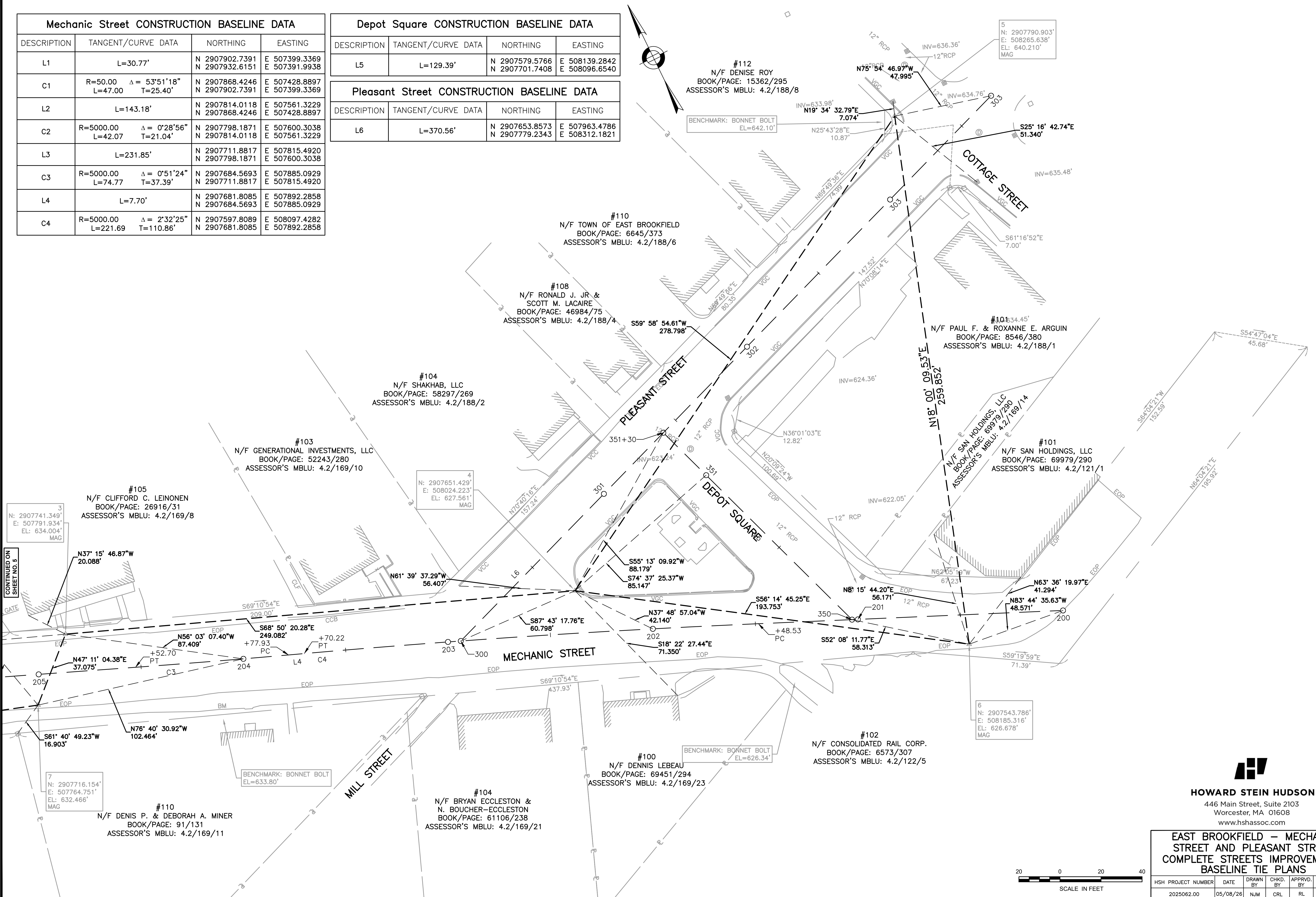
HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	5	25



Mechanic Street CONSTRUCTION BASELINE DATA			
DESCRIPTION	TANGENT/CURVE DATA	NORTHING	EASTING
L1	L=30.77'	N 2907902.7391 N 2907932.6151	E 507399.3369 E 507391.9938
C1	R=50.00 Δ = 53°51'18" L=47.00 T=25.40'	N 2907868.4246 N 2907902.7391	E 507428.8897 E 507399.3369
L2	L=143.18'	N 2907814.0118 N 2907868.4246	E 507561.3229 E 507428.8897
C2	R=5000.00 Δ = 0°28'56" L=42.07 T=21.04'	N 2907798.1871 N 2907814.0118	E 507600.3038 E 507561.3229
L3	L=231.85'	N 2907711.8817 N 2907798.1871	E 507815.4920 E 507600.3038
C3	R=5000.00 Δ = 0°51'24" L=74.77 T=37.39'	N 2907684.5693 N 2907711.8817	E 507885.0929 E 507815.4920
L4	L=7.70'	N 2907681.8085 N 2907684.5693	E 507892.2858 E 507885.0929
C4	R=5000.00 Δ = 2°32'25" L=221.69 T=110.86'	N 2907597.8089 N 2907681.8085	E 508097.4282 E 507892.2858

Depot Square CONSTRUCTION BASELINE DATA			
DESCRIPTION	TANGENT/CURVE DATA	NORTHING	EASTING
L5	L=129.39'	N 2907579.5766 N 2907701.7408	E 508139.2842 E 508096.6540

Pleasant Street CONSTRUCTION BASELINE DATA			
DESCRIPTION	TANGENT/CURVE DATA	NORTHING	EASTING
L6	L=370.56'	N 2907653.8573 N 2907779.2343	E 507963.4786 E 508312.1821



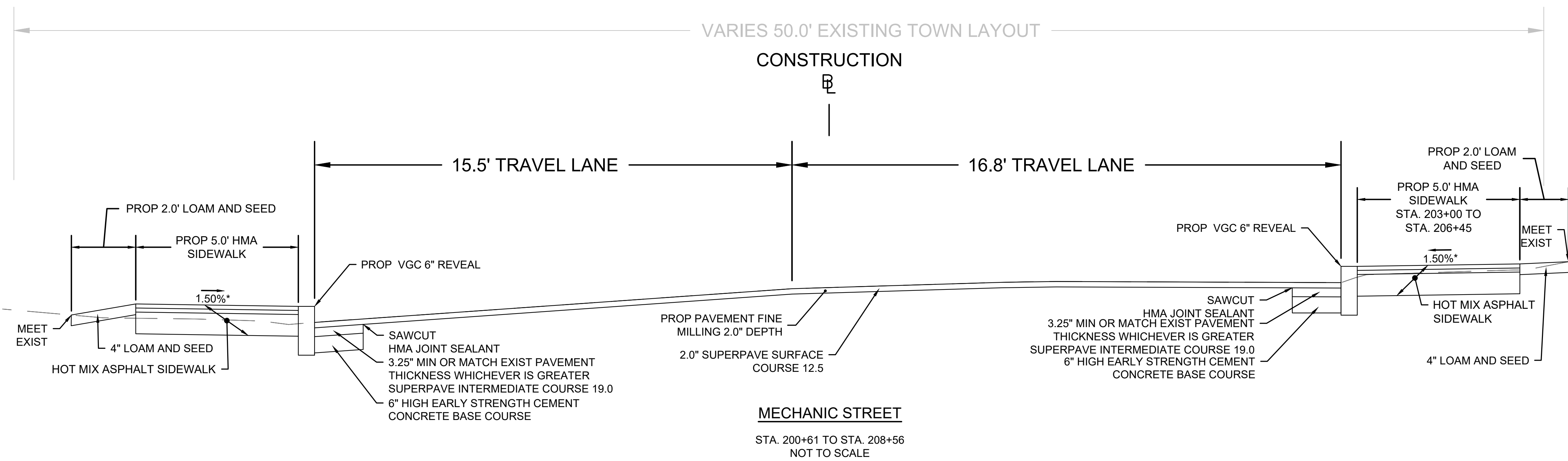


HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS BASELINE TIE PLANS

SHS	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	6	25

5/14/2026 L:\05062\CURRENT\05062\05062_H01(TYP).dwg
Last Saved by: NMANZ
Printed by: Christopher Lynett



PAVEMENT NOTES:

CEMENT CONCRETE PEDESTRIAN CURB RAMPS:

SURFACE COURSE: 4" CEMENT CONCRETE SURFACE COURSE OVER
SUB-BASE: 8" GRAVEL BORROW TYPE B

HOT MIX ASPHALT SIDEWALKS:

SURFACE COURSE: 1.5" HOT MIX ASPHALT SIDEWALKS AND DRIVEWAYS OVER ASPHALT EMULSION FOR TACK COAT (RS-1h) OVER
INTERMEDIATE COURSE: 1.5" HOT MIX ASPHALT SIDEWALKS AND DRIVEWAYS OVER
SUB-BASE: 8" GRAVEL BORROW TYPE B

HOT MIX ASPHALT SIDEWALK AT DRIVEWAYS:

SURFACE COURSE: 1.5" HOT MIX ASPHALT SIDEWALKS AND DRIVEWAYS OVER ASPHALT EMULSION FOR TACK COAT (RS-1h) OVER
INTERMEDIATE COURSE: 2.5" HOT MIX ASPHALT SIDEWALKS AND DRIVEWAYS OVER
SUB-BASE: 8" GRAVEL BORROW TYPE B

HOT MIX ASPHALT DRIVEWAYS:

SURFACE COURSE: 1.5" HOT MIX ASPHALT SIDEWALKS AND DRIVEWAYS OVER ASPHALT EMULSION FOR TACK COAT (RS - 1h) OVER
INTERMEDIATE COURSE: 2.5" HOT MIX ASPHALT SIDEWALKS AND DRIVEWAYS OVER
SUB-BASE: 8" GRAVEL BORROW TYPE B

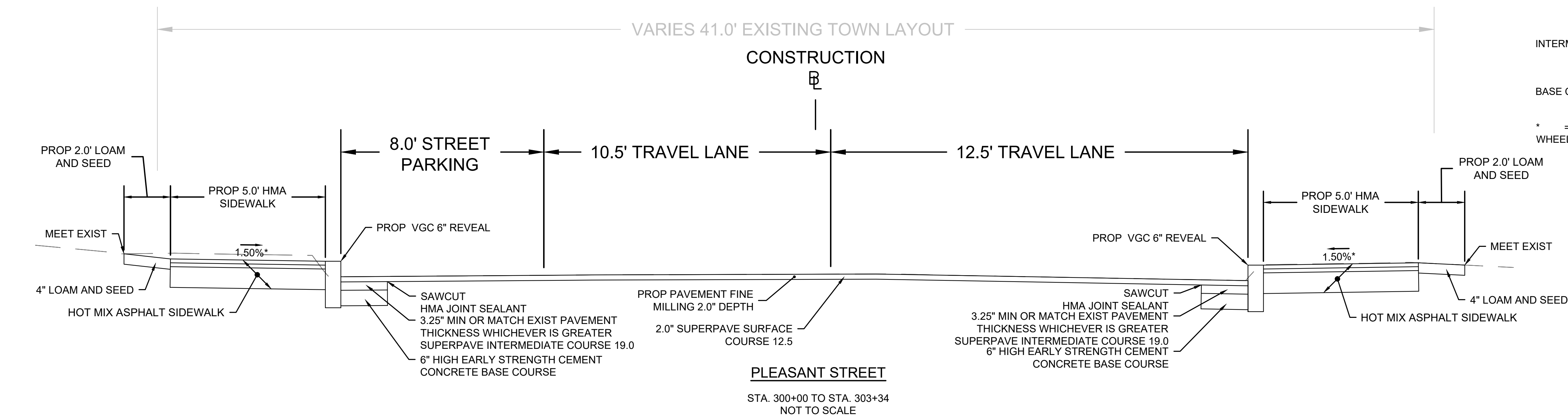
PAVEMENT FINE MILL AND OVERLAY:

PAVEMENT MILLING: FINE MILLING OF EXISTING SURFACE 2.0" DEPTH
SURFACE COURSE: 2.0" SUPERPAVE SURFACE COURSE 12.5 (SSC-12.5) OVER ASPHALT EMULSION FOR TACK COAT (RS-1h)

FULL DEPTH CONSTRUCTION LESS THAN 4' WIDE:

SURFACE COURSE: 2.0" SUPERPAVE SURFACE COURSE 12.5 (SSC-12.5) OVER ASPHALT EMULSION FOR TACK COAT (RS - 1h) OVER
INTERMEDIATE COURSE: 3.25" MIN OR MATCH EXIST THICKNESS WHICHEVER IS GREATER SUPERPAVE INTERMEDIATE COURSE 19.0 (SIC 19.0) OVER
BASE COURSE: 6" HIGH EARLY STRENGTH CEMENT CONCRETE BASE COURSE

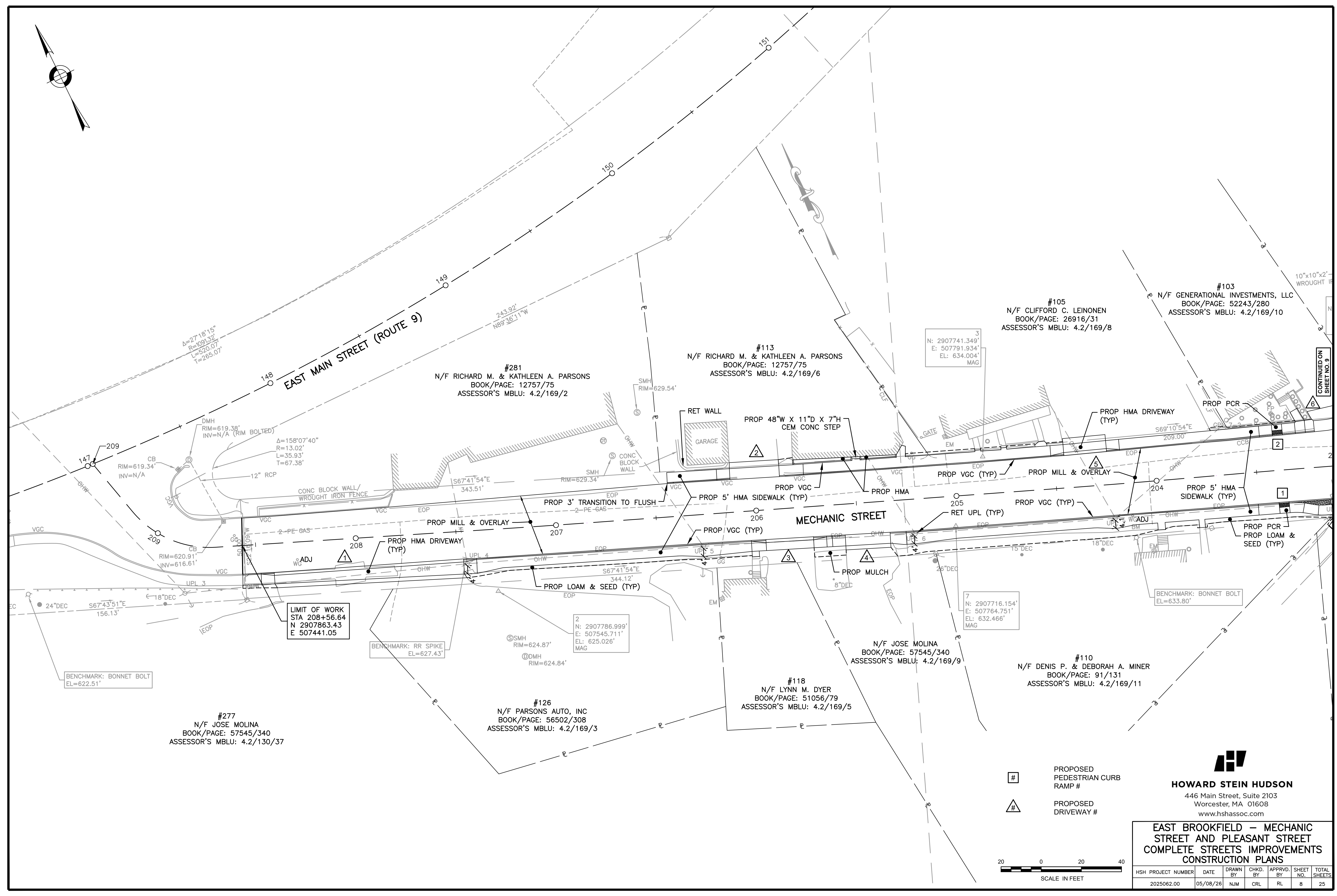
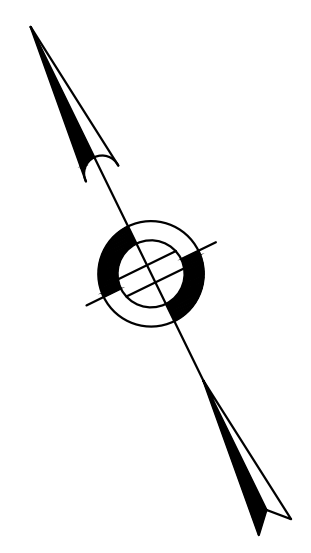
* = TOLERANCE FOR CONSTRUCTION ± 0.5% ON SIDEWALK SLOPES, DRIVEWAY SLOPES, AND WHEELCHAIR RAMPS.



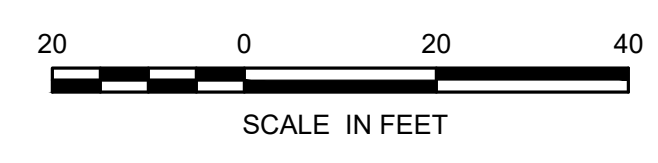
HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS TYPICAL SECTIONS

HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	7	25



- # PROPOSED PEDESTRIAN CURB RAMP #
- # PROPOSED DRIVEWAY #

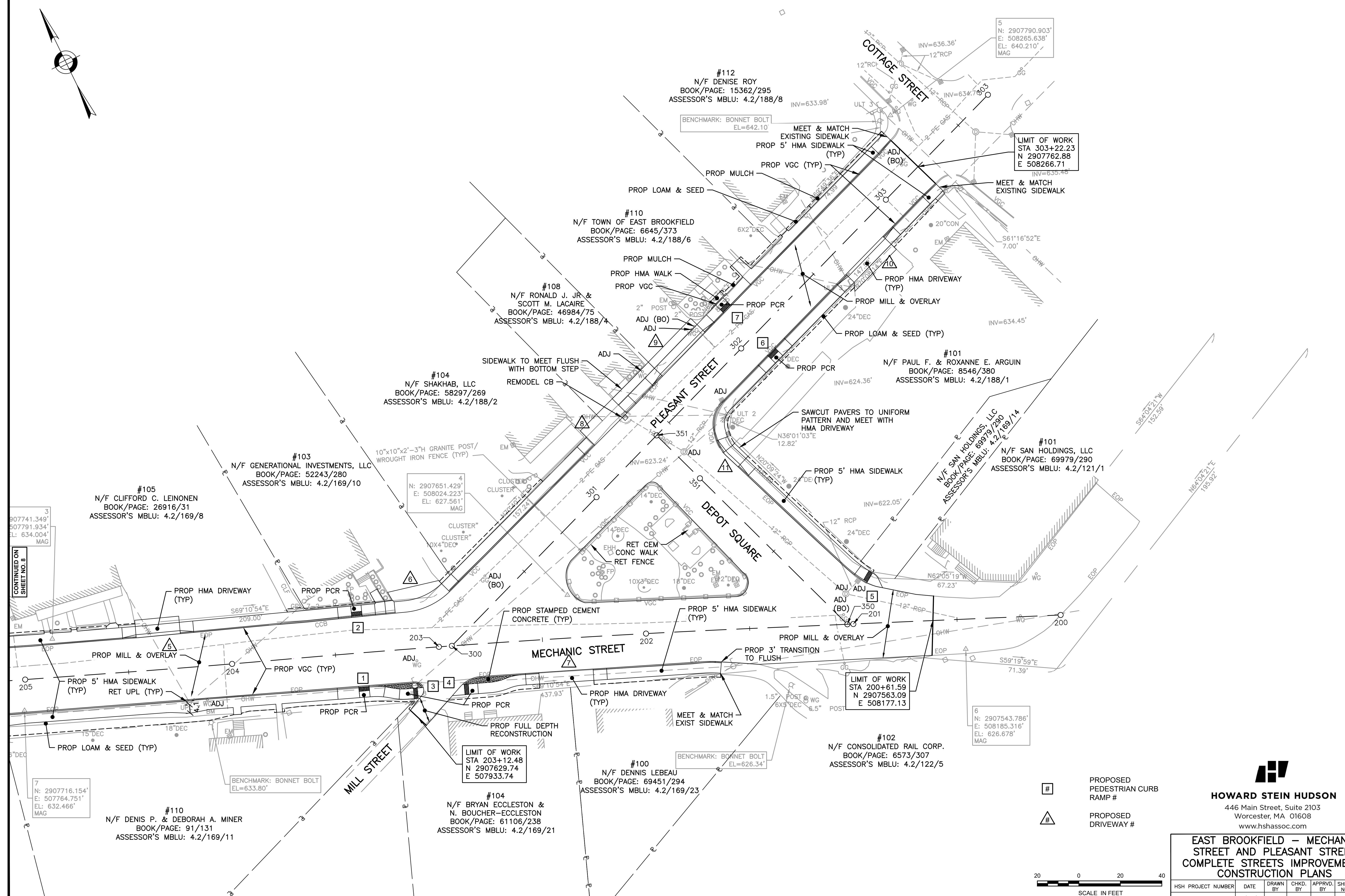


HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS CONSTRUCTION PLANS

HS#	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NUM	CRL	RL	8	25

5/14/2026 L:\05062\CURRENT\05062\05062_H01\Consolidated.dwg
Last Saved by: CLYMAN
Printed by: Christopher Lynman



CONTINUED ON

L:\25062\CURRENT\CUTSHEET\25062_HD(Const).dwg
Last Saved by: CLYMAN
Printed by: Christopher Lyman

 $\frac{1}{2}$

PROPOSED
PEDESTRIAN CURB
RAMP #

PROPOSED
DRIVEWAY #



HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
CONSTRUCTION PLANS

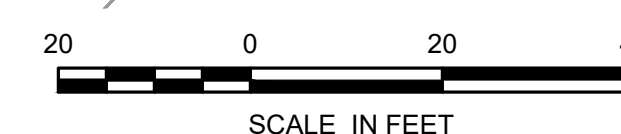
SHS PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	9	25

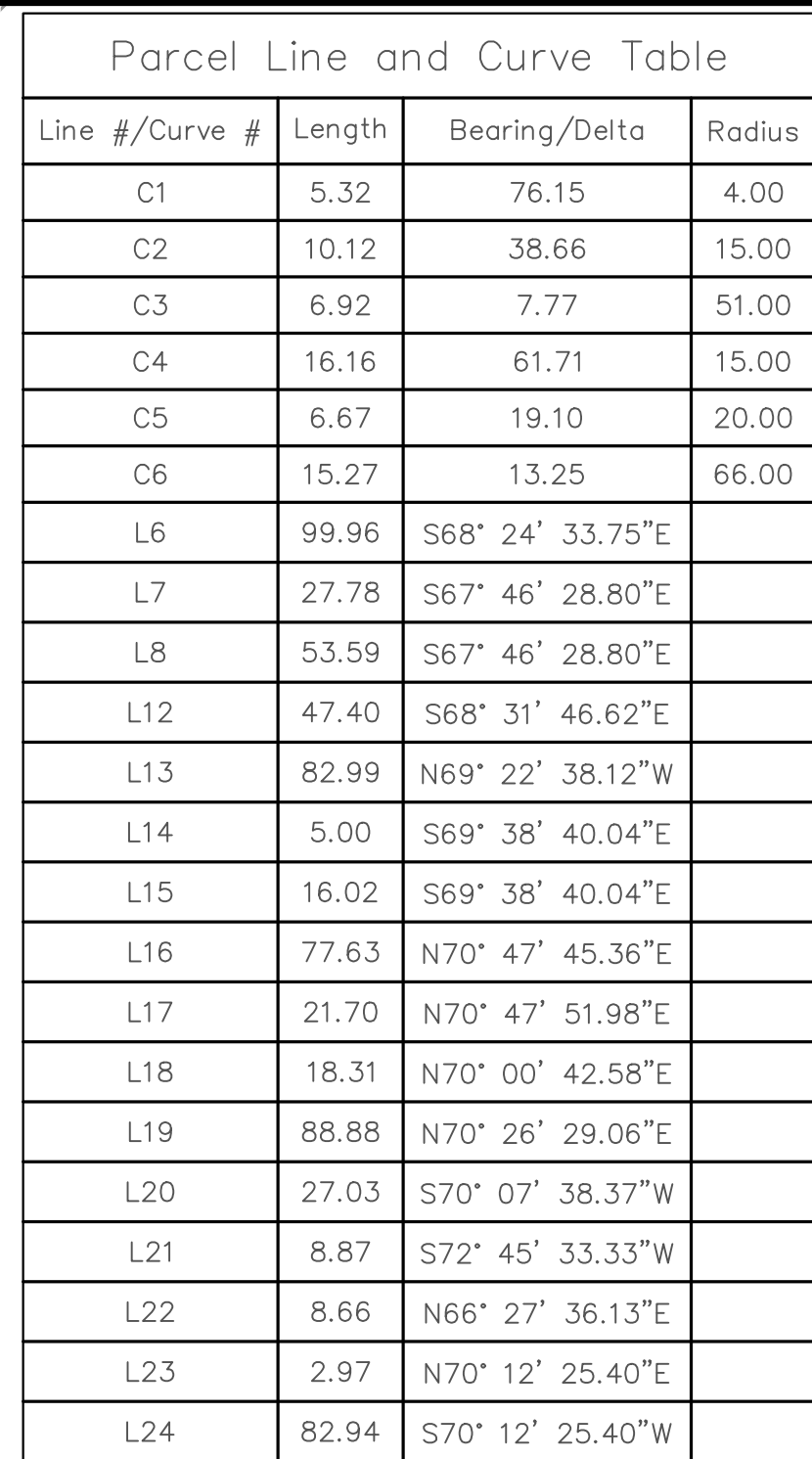




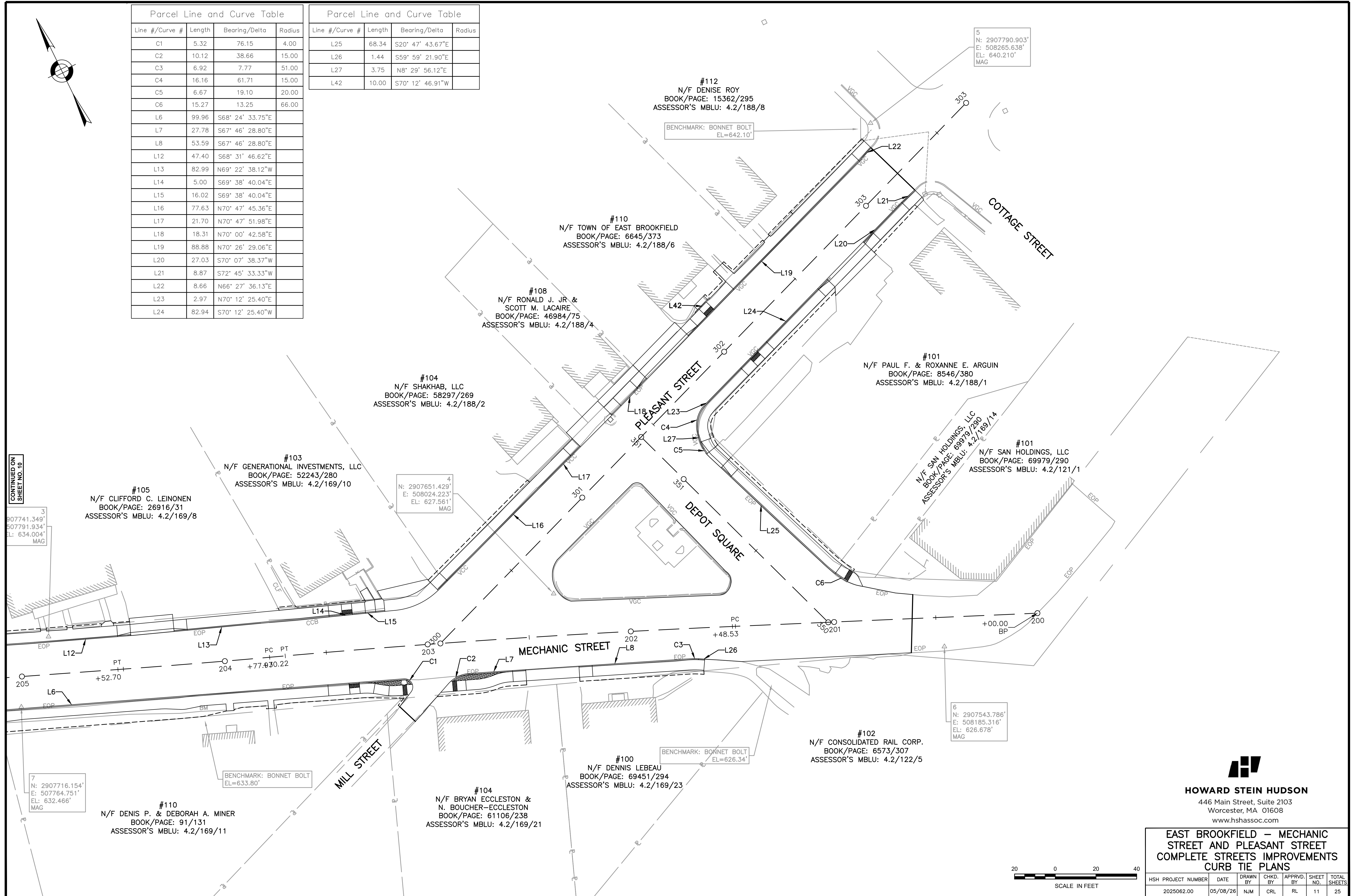
CONTINUED ON
SHEET NO. 11

HS#	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	10	25





Parcel Line and Curve Table			
Line #/Curve #	Length	Bearing/Delta	Radius
L25	68.34	S20° 47' 43.67"E	
L26	1.44	S59° 59' 21.90"E	
L27	3.75	N8° 29' 56.12"E	
L42	10.00	S70° 12' 46.91"W	



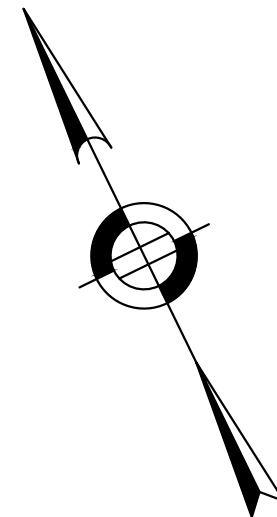
HOWARD STEIN HUDSON

446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
CURB TIE PLANS

SHS PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	11	25

5/14/2026 L:\25062\CURRENT\CUTSHEET\25062_HD(Curb Tie).dwg
Last Saved by: CLYMAN
Printed by: Christopher Lyman



CONTINUED ON
SHEET NO. 13

10"x10"x2"
WROUGHT IRON

#103
N/F GENERATIONAL INVESTMENTS, LLC
BOOK/PAGE: 52243/280
ASSESSOR'S MBLU: 4.2/169/10

#105
N/F CLIFFORD C. LEINONEN
BOOK/PAGE: 26916/31
ASSESSOR'S MBLU: 4.2/169/8

#113
N/F RICHARD M. & KATHLEEN A. PARSONS
BOOK/PAGE: 12757/75
ASSESSOR'S MBLU: 4.2/169/6

#281
N/F RICHARD M. & KATHLEEN A. PARSONS
BOOK/PAGE: 12757/75
ASSESSOR'S MBLU: 4.2/169/2

#277
N/F JOSE MOLINA
BOOK/PAGE: 57545/340
ASSESSOR'S MBLU: 4.2/130/37

#126
N/F PARSONS AUTO, INC
BOOK/PAGE: 56502/308
ASSESSOR'S MBLU: 4.2/169/3

#118
N/F LYNN M. DYER
BOOK/PAGE: 51056/79
ASSESSOR'S MBLU: 4.2/169/5

N/F JOSE MOLINA
BOOK/PAGE: 57545/340
ASSESSOR'S MBLU: 4.2/169/9

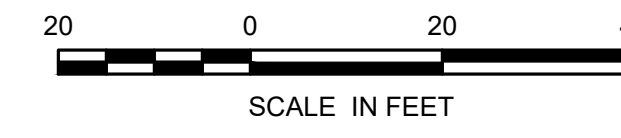
#110
N/F DENIS P. & DEBORAH A. MINER
BOOK/PAGE: 91/131
ASSESSOR'S MBLU: 4.2/169/11

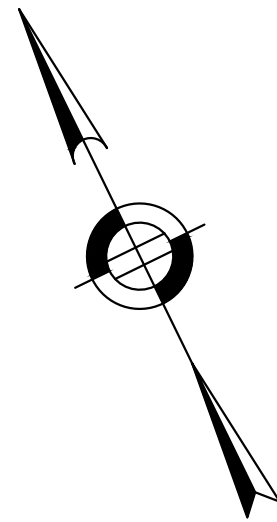


HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
GRADING PLANS**

HS#	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NUM	CRL	RL	12	25





CONTINUED ON
SHEET NO. 12

3
N: 2907741.349'
E: 507791.934'
EL: 634.004'
MAG

#105
N/F CLIFFORD C. LEINONEN
BOOK/PAGE: 26916/31
ASSESSOR'S MBLU: 4.2/169/8

#103
N/F GENERATIONAL INVESTMENTS, LLC
BOOK/PAGE: 52243/280
ASSESSOR'S MBLU: 4.2/169/10

#104
N/F SHAKHAB, LLC
BOOK/PAGE: 58297/269
ASSESSOR'S MBLU: 4.2/188/2

#108
N/F RONALD J. JR &
SCOTT M. LACAIRE
BOOK/PAGE: 46984/75
ASSESSOR'S MBLU: 4.2/188/4

#110
N/F TOWN OF EAST BROOKFIELD
BOOK/PAGE: 6645/373
ASSESSOR'S MBLU: 4.2/188/6

#112
N/F DENISE ROY
BOOK/PAGE: 15362/295
ASSESSOR'S MBLU: 4.2/188/8

#101
N/F PAUL F. & ROXANNE E. ARGUIN
BOOK/PAGE: 8546/380
ASSESSOR'S MBLU: 4.2/188/1

N/F SAN HOLDINGS, LLC
BOOK/PAGE: 69979/290
ASSESSOR'S MBLU: 4.2/169/14

#101
N/F SAN HOLDINGS, LLC
BOOK/PAGE: 69979/290
ASSESSOR'S MBLU: 4.2/121/1

#102
N/F CONSOLIDATED RAIL CORP.
BOOK/PAGE: 6573/307
ASSESSOR'S MBLU: 4.2/122/5

#100
N/F DENNIS LEBEAU
BOOK/PAGE: 69451/294
ASSESSOR'S MBLU: 4.2/169/23

#104
N/F BRYAN ECCLESTON &
N. BOUCHER-ECCLESTON
BOOK/PAGE: 61106/238
ASSESSOR'S MBLU: 4.2/169/21

#110
N/F DENIS P. & DEBORAH A. MINER
BOOK/PAGE: 91/131
ASSESSOR'S MBLU: 4.2/169/11

BENCHMARK: BONNET BOLT
EL=633.80'

BENCHMARK: BONNET BOLT
EL=626.34'

6
N: 2907543.786'
E: 508185.316'
EL: 626.678'
MAG

7
N: 2907716.154'
E: 507764.751'
EL: 632.466'
MAG

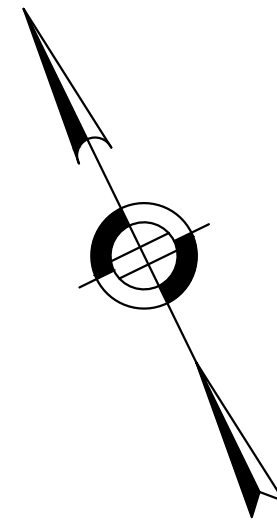


HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD — MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
GRADING PLANS**

HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	13	25





EAST MAIN STREET (ROUTE 9)

#281
N/F RICHARD M. & KATHLEEN A. PARSONS
BOOK/PAGE: 12757/75
ASSESSOR'S MBLU: 4.2/169/2

#113
N/F RICHARD M. & KATHLEEN A. PARSONS
BOOK/PAGE: 12757/75
ASSESSOR'S MBLU: 4.2/169/6

#105
N/F CLIFFORD C. LEINONEN
BOOK/PAGE: 26916/31
ASSESSOR'S MBLU: 4.2/169/8

#103
N/F GENERATIONAL INVESTMENTS, LLC
BOOK/PAGE: 52243/280
ASSESSOR'S MBLU: 4.2/169/10

N/F JOSE MOLINA
BOOK/PAGE: 57545/340
ASSESSOR'S MBLU: 4.2/169/9

#118
N/F LYNN M. DYER
BOOK/PAGE: 51056/79
ASSESSOR'S MBLU: 4.2/169/5

#110
N/F DENIS P. & DEBORAH A. MINER
BOOK/PAGE: 91/131
ASSESSOR'S MBLU: 4.2/169/11

#277
N/F JOSE MOLINA
BOOK/PAGE: 57545/340
ASSESSOR'S MBLU: 4.2/130/37

#126
N/F PARSONS AUTO, INC
BOOK/PAGE: 56502/308
ASSESSOR'S MBLU: 4.2/169/3

LIMIT OF WORK
STA 208+56.64
N 2907863.43
E 507441.05

NOTES

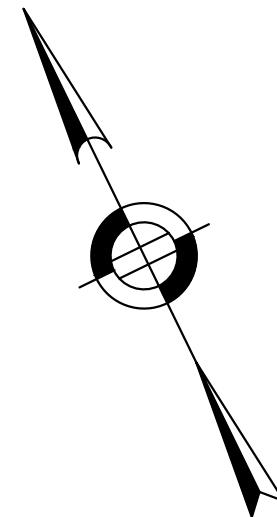
- ALL PAVEMENT MARKING SHALL TERMINATE A MINIMUM 4 FEET FROM CROSSWALKS EXCEPT FOR DAYLIGHTING.
- ALL EXISTING SIGNS AND PAVEMENT MARKINGS TO BE RETAINED UNLESS OTHERWISE SPECIFIED.
- SIGNAGE SHALL BE INSTALLED TO MAINTAIN A MINIMUM 4 FOOT PEDESTRIAN PATH.

20 0 20 40
SCALE IN FEET

HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD — MECHANIC STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
PAVEMENT MARKING AND SIGNAGE PLANS**

HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	14	25



CONTINUED ON
SHEET NO. 14

NOTES

1. ALL PAVEMENT MARKING SHALL TERMINATE A MINIMUM 4 FEET FROM CROSSWALKS EXCEPT FOR DAYLIGHTING.
2. ALL EXISTING SIGNS AND PAVEMENT MARKINGS TO BE RETAINED UNLESS OTHERWISE SPECIFIED.
3. SIGNAGE SHALL BE INSTALLED TO MAINTAIN A MINIMUM 4 FOOT PEDESTRIAN PATH.

#105
N/F CLIFFORD C. LEINONEN
BOOK/PAGE: 26916/31
ASSESSOR'S MBLU: 4.2/169/8

#103
N/F GENERATIONAL INVESTMENTS, LLC
BOOK/PAGE: 52243/280
ASSESSOR'S MBLU: 4.2/169/10

#104
N/F SHAKHAB, LLC
BOOK/PAGE: 58297/269
ASSESSOR'S MBLU: 4.2/188/2

#110
N/F TOWN OF EAST BROOKFIELD
BOOK/PAGE: 6645/373
ASSESSOR'S MBLU: 4.2/188/6

#108
N/F RONALD J. JR. &
SCOTT M. LACAIRE
BOOK/PAGE: 46984/75
ASSESSOR'S MBLU: 4.2/188/4

#100
N/F DENNIS LEBEAU
BOOK/PAGE: 69451/294
ASSESSOR'S MBLU: 4.2/169/23

#104
N/F BRYAN ECCLESTON &
N. BOUCHER-ECCLESTON
BOOK/PAGE: 61106/238
ASSESSOR'S MBLU: 4.2/169/21

#112
N/F DENISE ROY
BOOK/PAGE: 15362/295
ASSESSOR'S MBLU: 4.2/188/8

#102
N/F CONSOLIDATED RAIL CORP.
BOOK/PAGE: 6573/307
ASSESSOR'S MBLU: 4.2/122/5

#101
N/F PAUL F. & ROXANNE E. ARGUIN
BOOK/PAGE: 8546/380
ASSESSOR'S MBLU: 4.2/188/1

N/F SAN HOLDINGS, LLC
BOOK/PAGE: 69979/290
ASSESSOR'S MBLU: 4.2/169/14

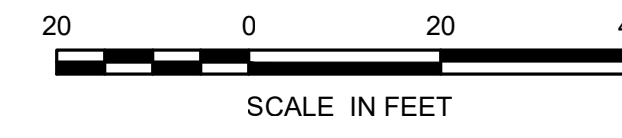
LIMIT OF WORK
STA 200+61.60
N 2907563.09
E 508177.13

LIMIT OF WORK
STA 303+22.25
N 2907762.89
E 508266.72

EAST BROOKFIELD — MECHANIC STREET
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
PAVEMENT MARKING AND SIGNAGE PLANS

HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NUM	CRL	RL	15	25

HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com



TRAFFIC SIGN SUMMARY

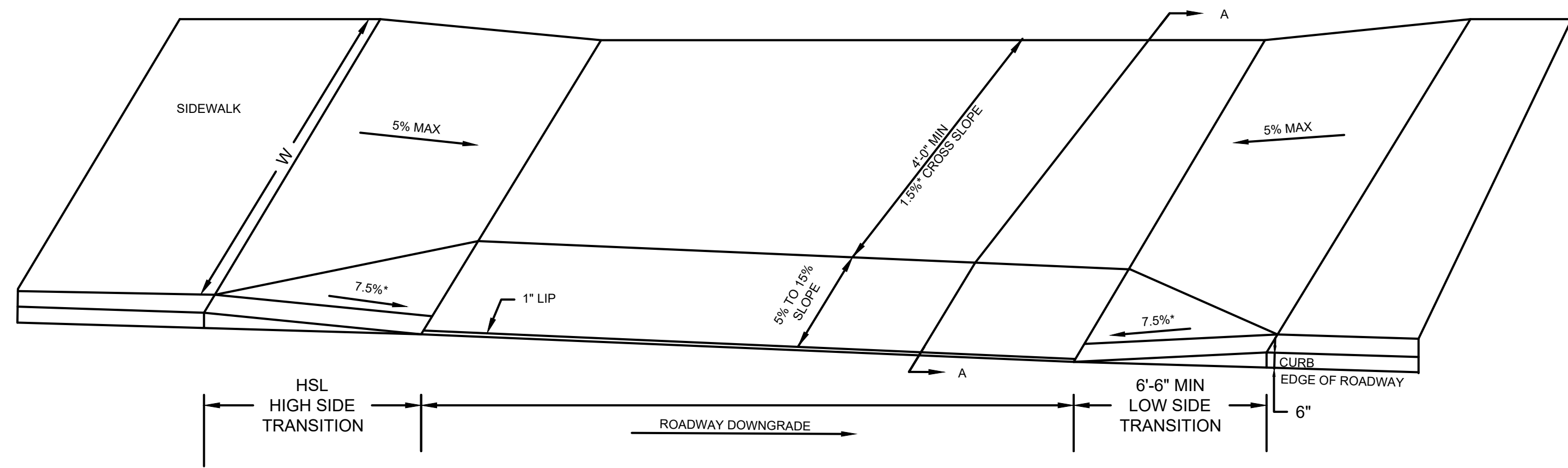
IDENTIFI- CATION NUMBER	SIZE OF SIGN (IN)		TEXT	TEXT DIMENSIONS (INCHES)			NUMBER OF SIGNS REQUIRED	COLOR			POST SIZE AND NUMBER REQUIRED	UNIT AREA (S.F.)	AREA IN SQUARE FEET
	WIDTH	HEIGHT		LETTER HEIGHT	VERTICAL SPACING	ARROW RTE. MKR.		BACK- GROUN D	LEGEND	BORDER			
R1-1	30	30		SEE NOTE 1			5	RED	WHITE	WHITE	P5 (5)	6.25	31.25
R1-3P	18	6					4	RED	WHITE	WHITE	MOUNT WITH R1-1 (3) MOUNT WITH EXIST R1-1 (1)	0.75	3.00
W11-2	30	30					4	YELLOW	BLACK	BLACK	P5 (2) MOUNT WITH W11-2 (2)	6.25	25.00
W16-7PL	21	15					2	YELLOW	BLACK	BLACK	MOUNT WITH W11-2 (2)	2.19	4.38
W16-7PR	21	15					2	YELLOW	BLACK	BLACK	MOUNT WITH W11-2 (2)	2.19	4.38
TOTAL												68.00	

NOTES:
1. SEE MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES AND AMENDMENTS FOR LATEST SPECIFICATIONS ON TEXT, DIMENSIONS, AND COLOR. RETROREFLECTIVE SHEETING FOR ALL GUIDE AND TRAFFIC SIGNS SHALL CONFORM TO SUBSECTION M9.30.0 OF THE MASSDOT STANDARD SPECIFICATIONS.

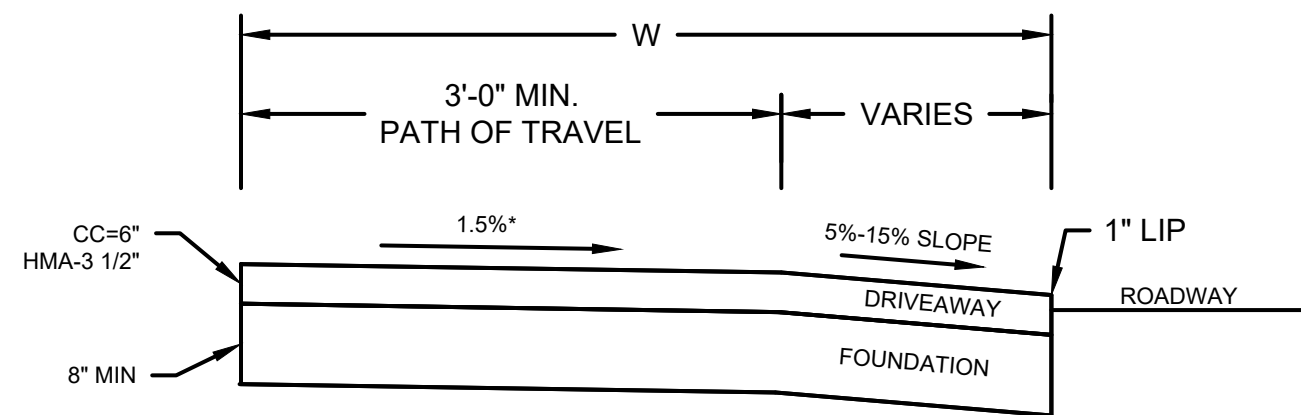


HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS SIGN SUMMARY							
HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	16	25

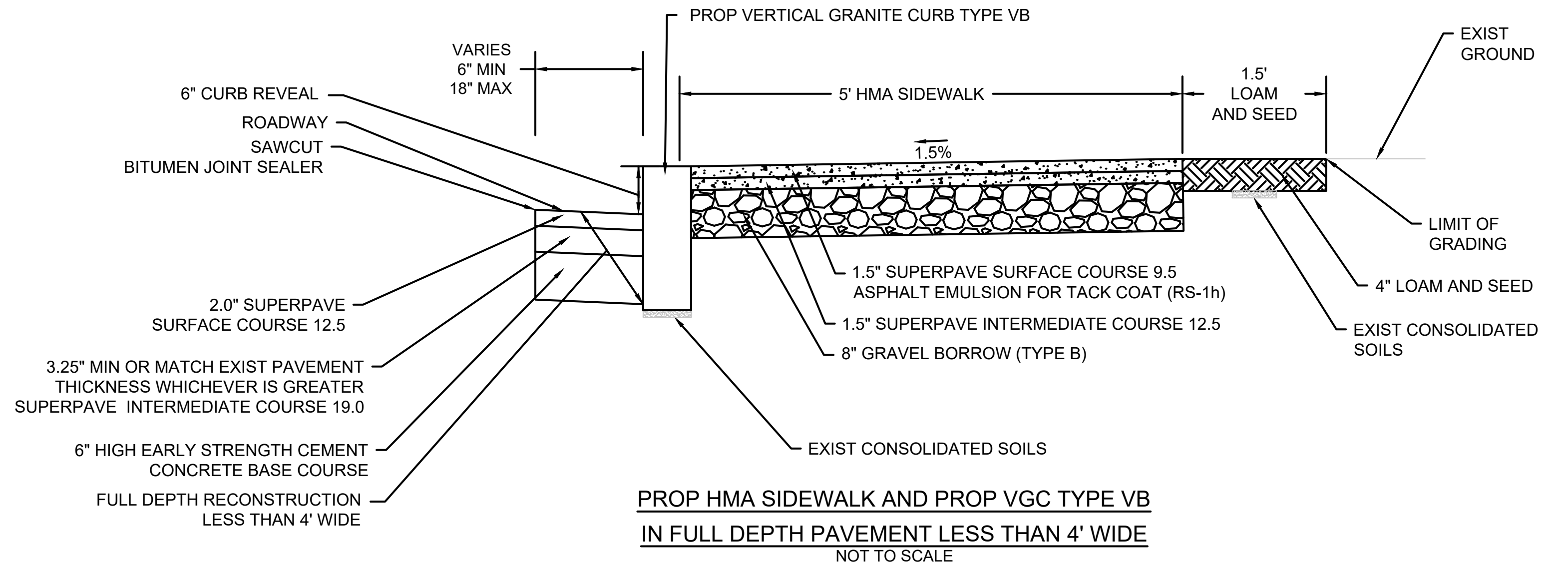


LEGEND:
HSL = HIGH SIDE TRANSITION (SEE E 107.9.0R)
W = SIDEWALK WIDTH
* = TOLERANCE FOR CONSTRUCTION ±0.5%
CC = CEMENT CONCRETE
HMA = HOT MIX ASPHALT

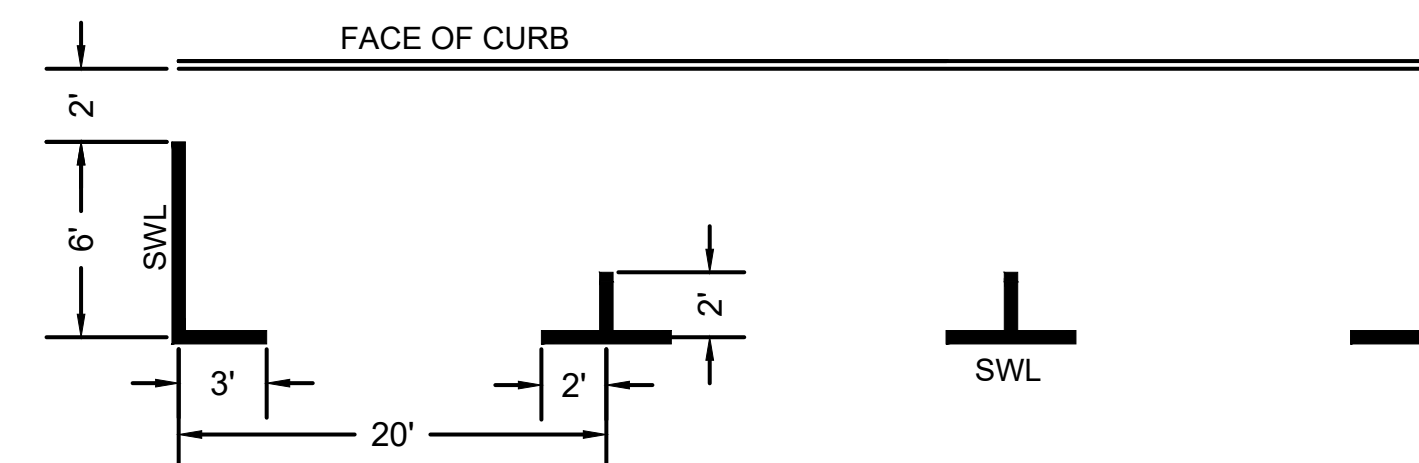


**SIDEWALK THROUGH DRIVEWAYS
WITHOUT CURB RETURNS (701.1.1)**
NOT TO SCALE

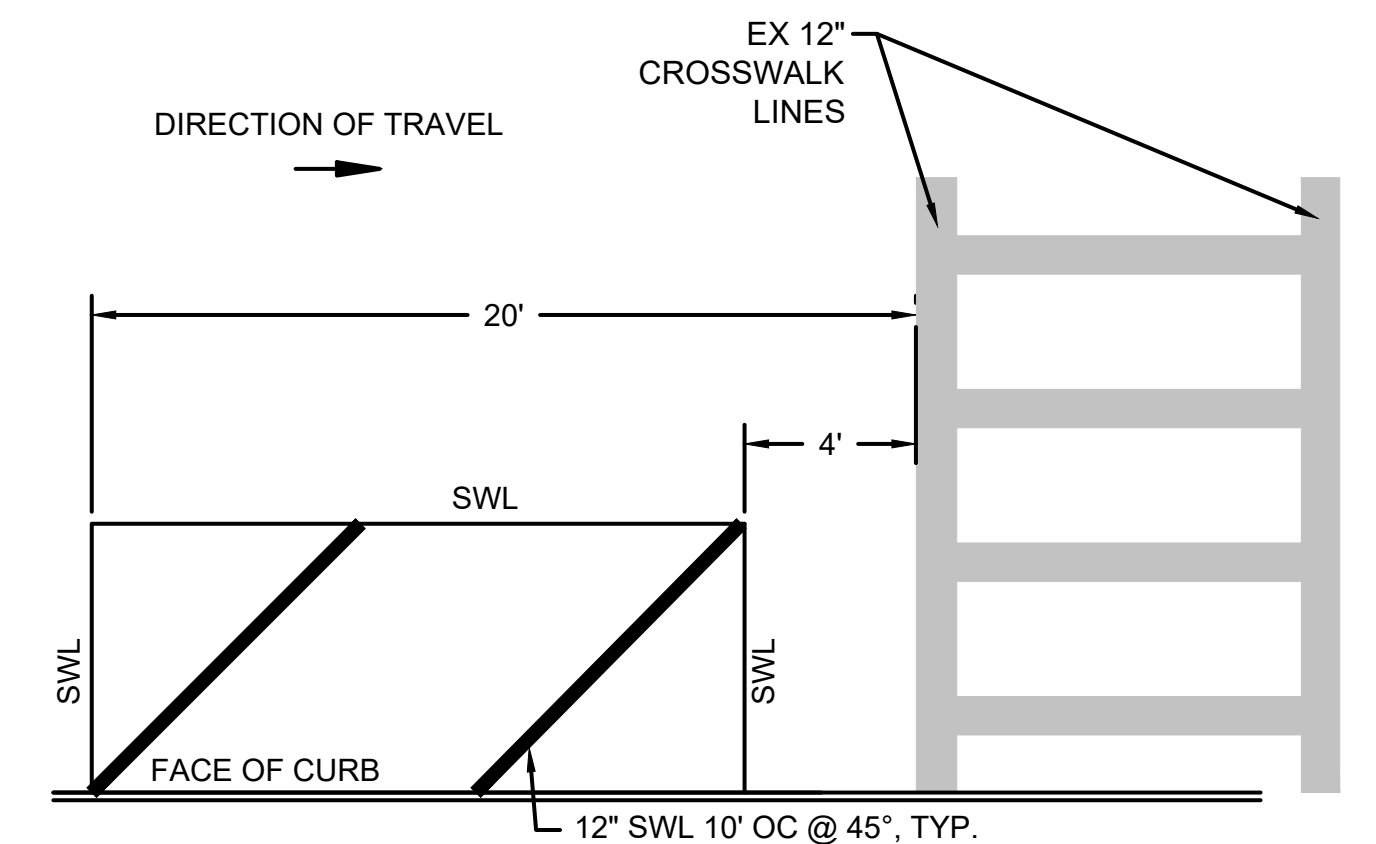
SIDEWALK THROUGH DRIVEWAYS WITHOUT CURB RETURNS (701.1.1)										
DRIVEWAY #	DRIVEWAY REFERENCE POINT			TRANSITION		WIDTH OF SIDEWALK	WIDTH OF PED TRAVEL PATH	WIDTH OF DRIVEWAY APRON	WIDTH OF OPENING	GUTTER SLOPE
	STREET	STATION	OFFSET	HIGH SIDE	LOW SIDE					
1	MECHANIC STREET	208+00	14.5' LT	6'-6"	6'-6"	5'-0"	4'-2"	1'-6"	95'-0"	3.70%
3	MECHANIC STREET	205+86	16.4' LT	7'-2"	6'-6"	5'-0"	4'-0"	1'-6"	23'-8"	2.90%
5	MECHANIC STREET	204+35	19.0' RT	6'-6"	6'-6"	5'-0"	4'-0"	1'-6"	21'-4"	3.60%
9	PLEASANT STREET	301+85	19.3' LT	6'-6"	6'-6"	5'-0"	4'-0"	1'-6"	29'-5"	4.00%
10	PLEASANT STREET	302+75	12.8' RT	6'-6"	6'-6"	5'-0"	4'-0"	1'-6"	25'-7"	7.30%
11	DEPOT SQUARE	351+00	18.2' RT	6'-6"	6'-6"	5'-0"	4'-0"	1'-6"	9'-10"	2.30%



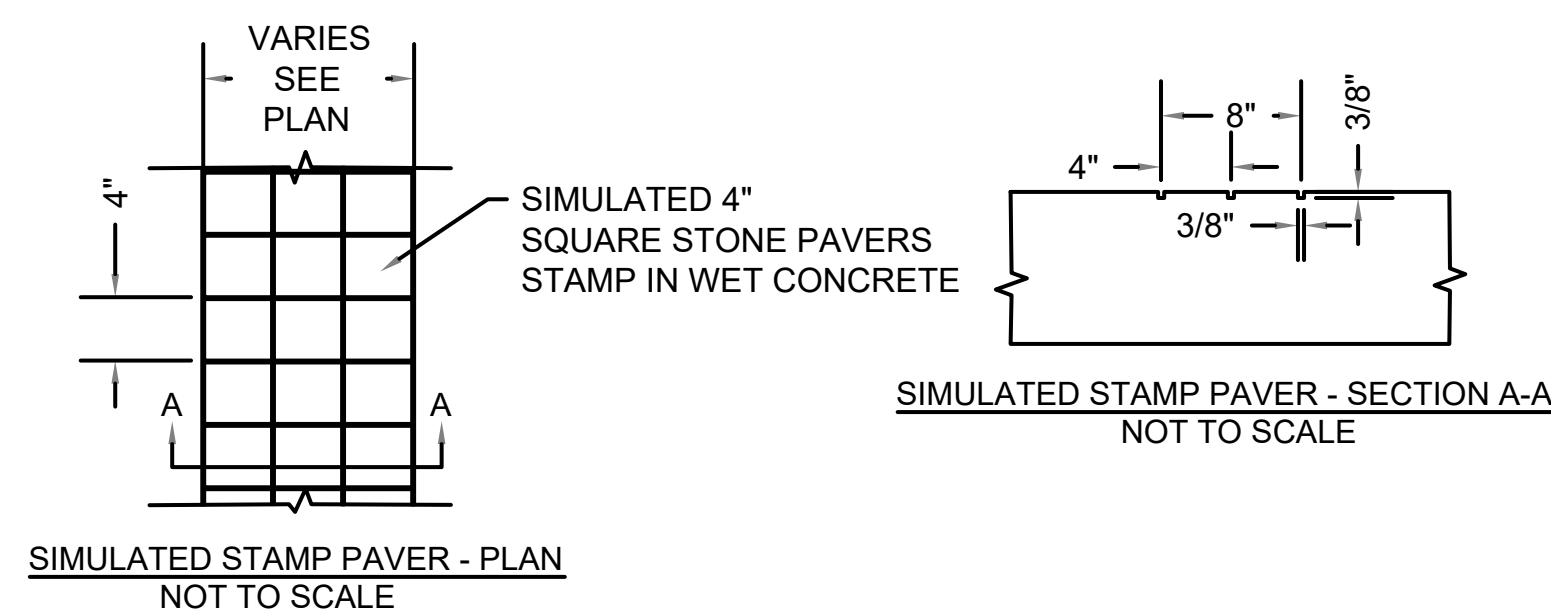
**PROP HMA SIDEWALK AND PROP VGC TYPE VB
IN FULL DEPTH PAVEMENT LESS THAN 4' WIDE**
NOT TO SCALE



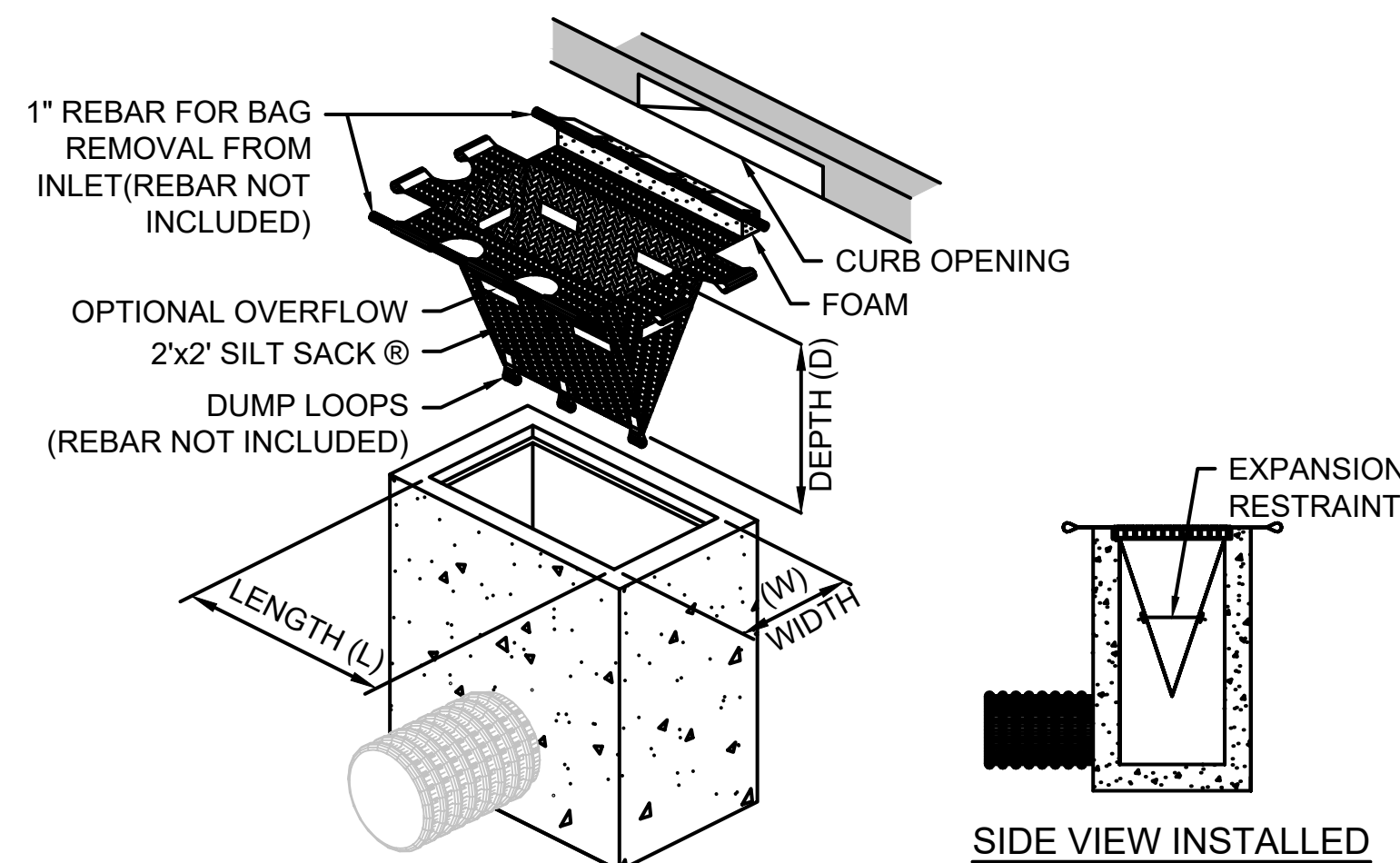
PARKING STALL MARKINGS
NOT TO SCALE



DAYLIGHTING WITHOUT STOP BAR
NOT TO SCALE



STAMPED CEMENT CONCRETE
NOT TO SCALE



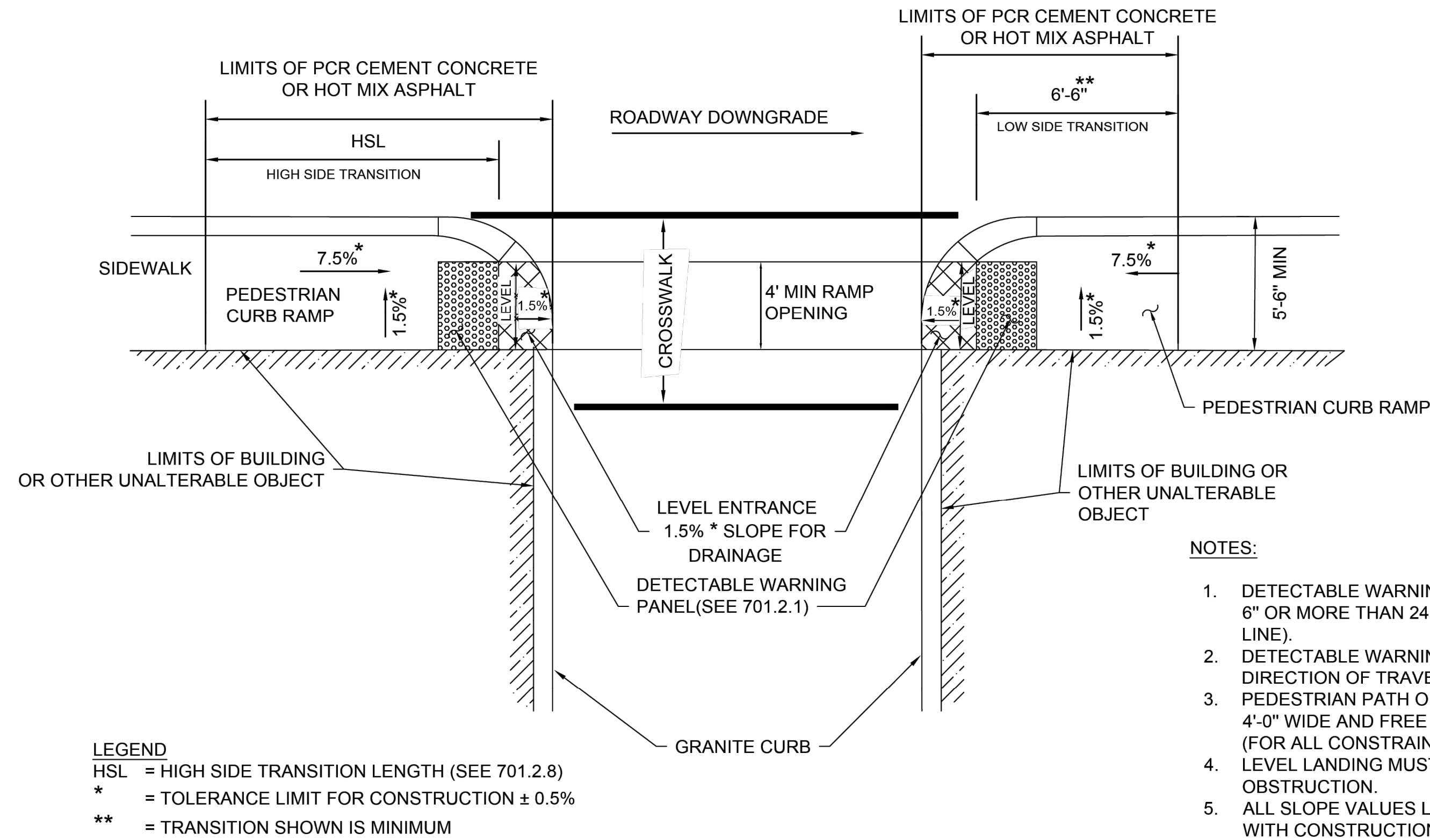
SILT SACK
NOT TO SCALE



HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

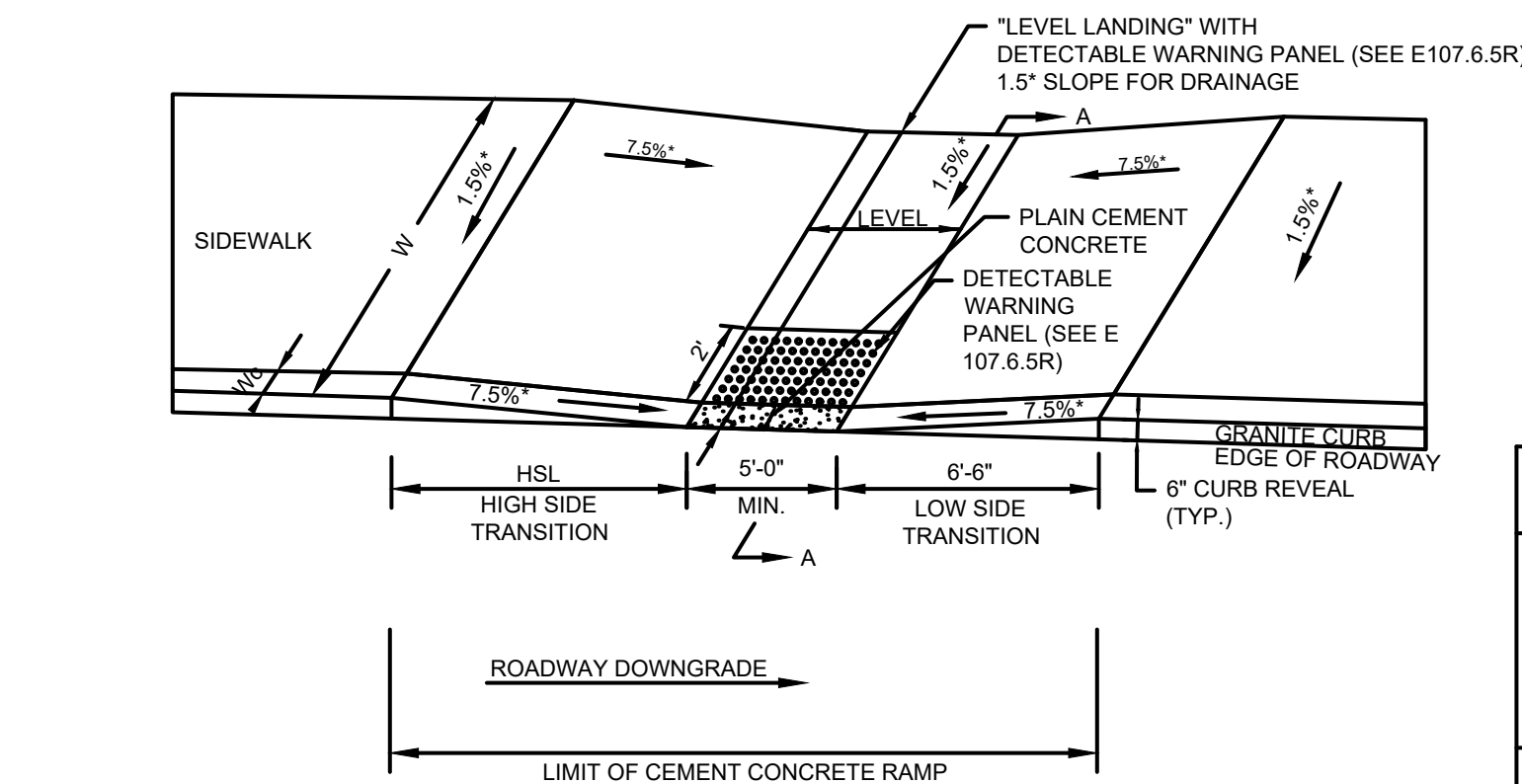
**EAST BROOKFIELD — MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
CONSTRUCTION DETAILS**

HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	17	25



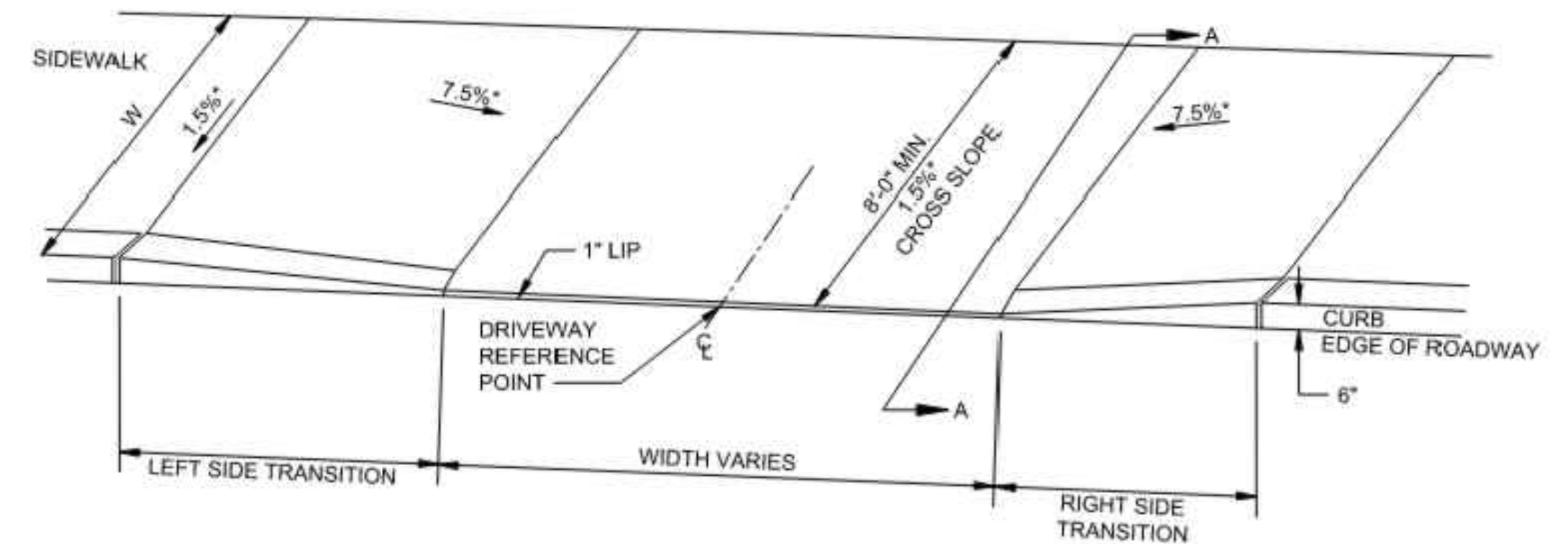
PEDESTRIAN CURB RAMP FOR ONE CONTINUOUS DIRECTION OF PEDESTRIAN TRAVEL (701.2.5)
NOT TO SCALE

PEDESTRIAN CURB RAMP FOR ONE CONTINUOUS DIRECTION OF PEDESTRIAN TRAVEL (701.2.5)										
PCR #	RAMP REFERENCE POINT			LENGTH OF PRIMARY RAMP	WIDTH OF SIDEWALK	WIDTH OF RAMP ENTRANCE	DEPTH OF LEVEL LANDING	TRANSITION		GUTTER SLOPE
	STREET	STATION	OFFSET					HIGH SIDE	LOW SIDE	
3	MECHANIC STREET	203+12	21.5' LT	--	5'-0"	5'-0"	11'-4"	7'-8"	--	5.10%
4	MECHANIC STREET	202+89	22.0' LT	--	5'-0"	5'-0"	7'-4"	8'-5"	--	4.30%
5	DEPOT SQUARE	350+12	22.3' RT	--	5'-0"	5'-0"	7'-0"	6'-6"	--	3.50%



WHEELCHAIR RAMPS ON NARROW SIDEWALK WITH DETECTABLE WARNING PANEL (701.2.2)
NOT TO SCALE

WHEELCHAIR RAMPS ON NARROW SIDEWALK WITH DETECTABLE WARNING PANEL (701.2.2)											
PCR #	ROADWAY ELEV. AT RAMP ¶	RAMP REFERENCE POINT			LENGTH OF PRIMARY RAMP	WIDTH OF SIDEWALK	WIDTH OF RAMP ENTRANCE	DEPTH OF LEVEL LANDING	TRANSITION		GUTTER SLOPE
		STREET	STATION	OFFSET					HIGH SIDE	LOW SIDE	
1	628.70	MECHANIC STREET	203+38	18.4' RT	-	5'-0"	5'-0"	5'-6"	10'-5"	0'-8"	2.30%
2	628.85	MECHANIC STREET	203+38	19.9' RT	-	5'-0"	5'-0"	5'-6"	6'-6"	6'-6"	1.50%
6	630.50	PLEASANT STREET	302+09	13.8' RT	-	5'-0"	5'-0"	5'-6"	6'-6"	6'-6"	6.90%
7	630.81	PLEASANT STREET	302+09	20.3' LT	-	5'-0"	5'-0"	5'-6"	13'-5"	6'-6"	6.40%



SIDEWALK THROUGH DRIVEWAYS WITHOUT CURB RETURNS
NOT TO SCALE

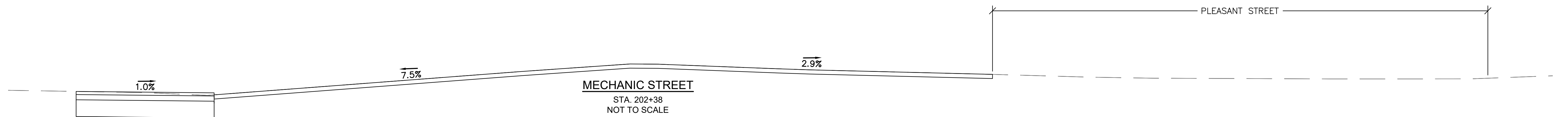
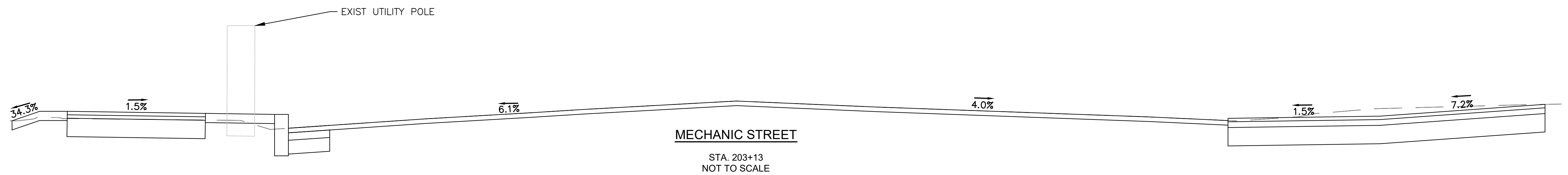
SIDEWALK THROUGH DRIVEWAYS WITHOUT CURB RETURNS									
DRIVEWAY #	DRIVEWAY REFERENCE POINT			TRANSITION		WIDTH OF SIDEWALK	WIDTH OF PED TRAVEL PATH	WIDTH OF OPENING	GUTTER SLOPE
	STREET	STATION	OFFSET	HIGH SIDE	LOW SIDE				
2	MECHANIC STREET	206+00	19.3' RT	12'-0"	6'-6"	5'-0"	4'-0"	24'-7"	4.30%
4	MECHANIC STREET	205+50	18.5' LT	8'-0"	6'-6"	5'-0"	4'-0"	22'-5"	0.70%
6	MECHANIC STREET	203+00	21.6' RT	4'-6"	6'-6"	5'-0"	4'-0"	28'-11"	0.90%
7	MECHANIC STREET	202+40	17.1' LT	6'-6"	6'-6"	5'-0"	4'-0"	26'-1"	1.70%
8	PLEASANT STREET	301+30	19.4' LT	6'-6"	6'-6"	5'-0"	4'-0"	22'-1"	0.10%



HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS CONSTRUCTION DETAILS

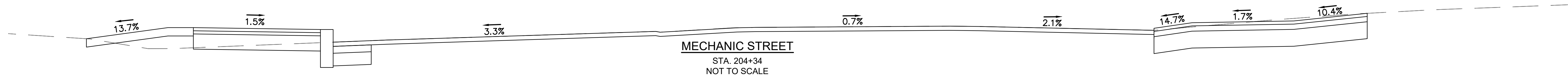
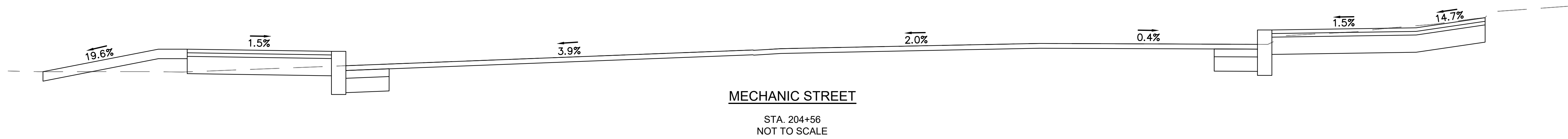
HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	NJM	CRL	RL	18	25



HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
CRITICAL CROSS SECTIONS**

HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	19	25



HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS CRITICAL CROSS SECTIONS							
HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NUM	CRL	RL	20	25



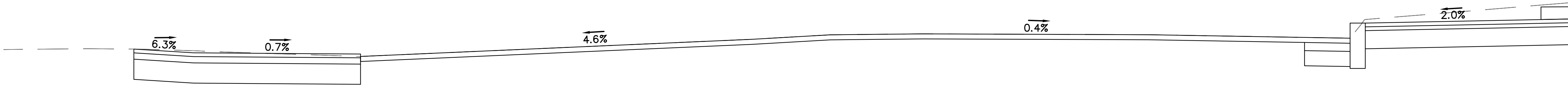
MECHANIC STREET

STA. 206+02
NOT TO SCALE



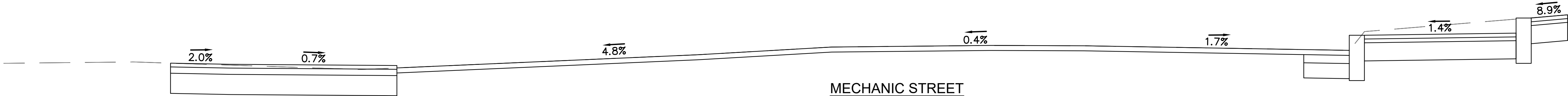
MECHANIC STREET

STA. 205+84
NOT TO SCALE



MECHANIC STREET

STA. 205+50
NOT TO SCALE



MECHANIC STREET

STA. 205+46
NOT TO SCALE

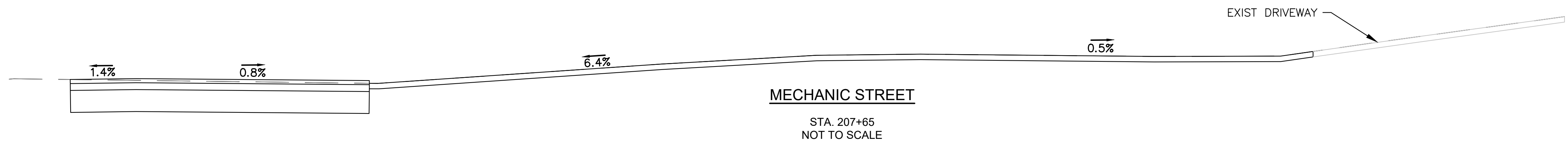
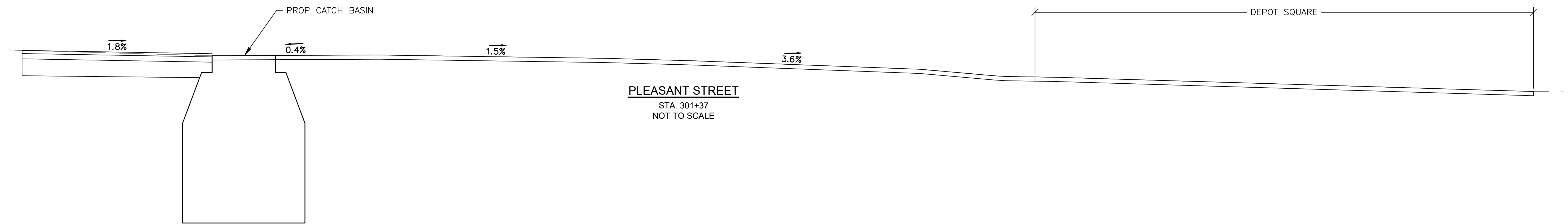


HOWARD STEIN HUDSON

446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
CRITICAL CROSS SECTIONS**

HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	21	25

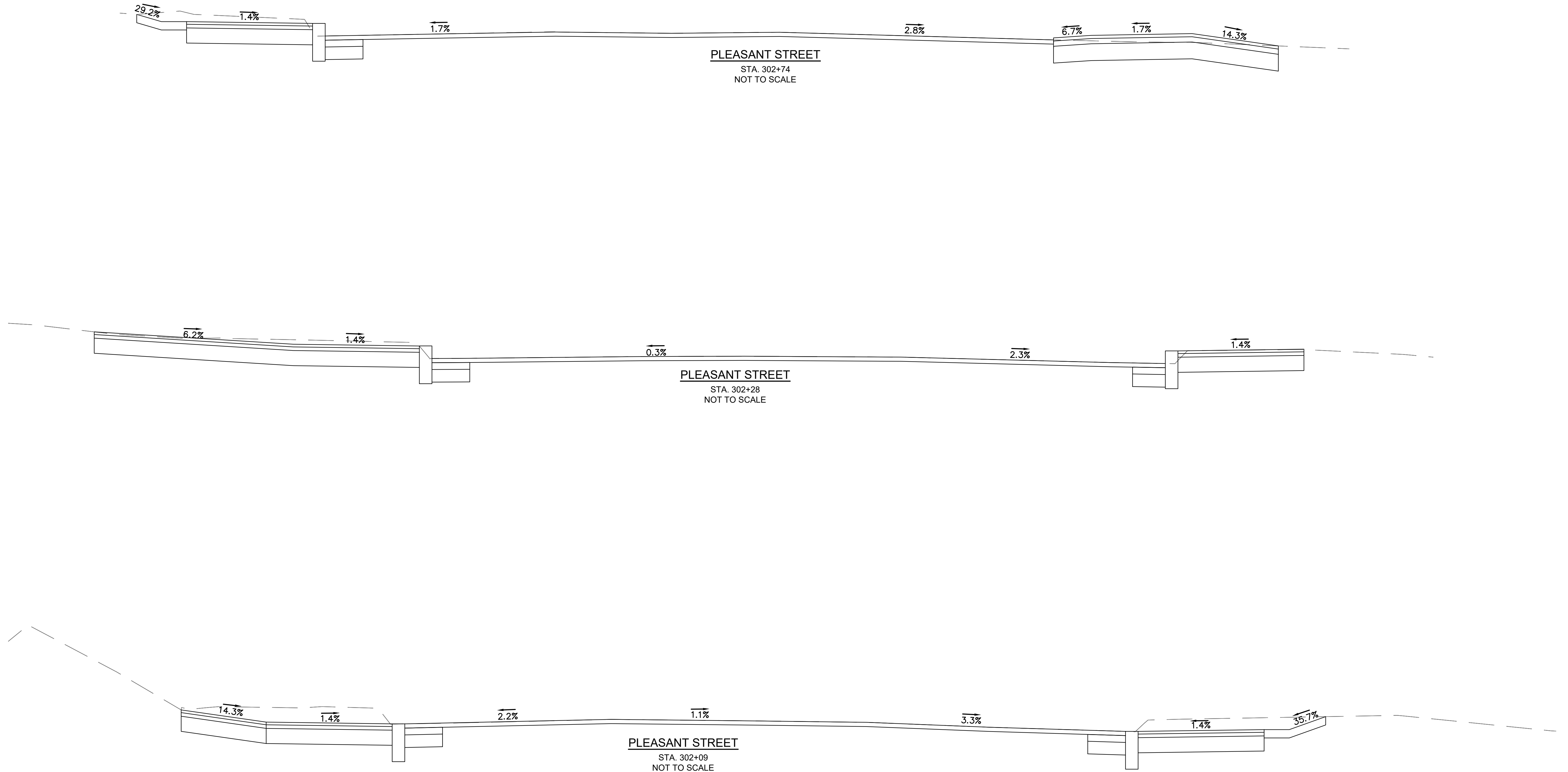


HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
CRITICAL CROSS SECTIONS**

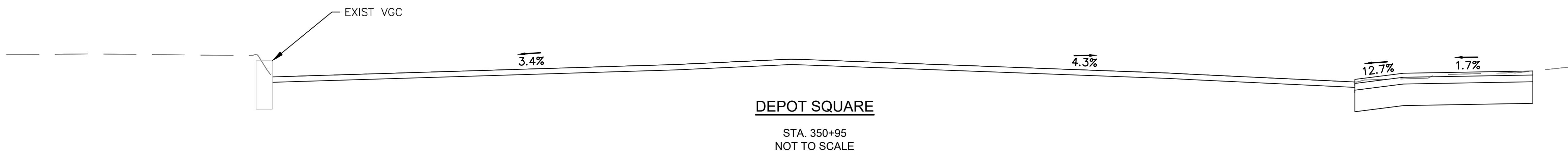
HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	22	25

S:\142026 L\25062\CURRENT\CROSSSECTIONS\25062_H01CRITICAL CROSS SECTIONS.dwg
Last Saved by: NIMANZ
Printed by: Christopher Lynett



HOWARD STEIN HUDSON
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC STREET AND PLEASANT STREET COMPLETE STREETS IMPROVEMENTS CRITICAL CROSS SECTIONS							
HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	23	25



HOWARD STEIN HUDSON

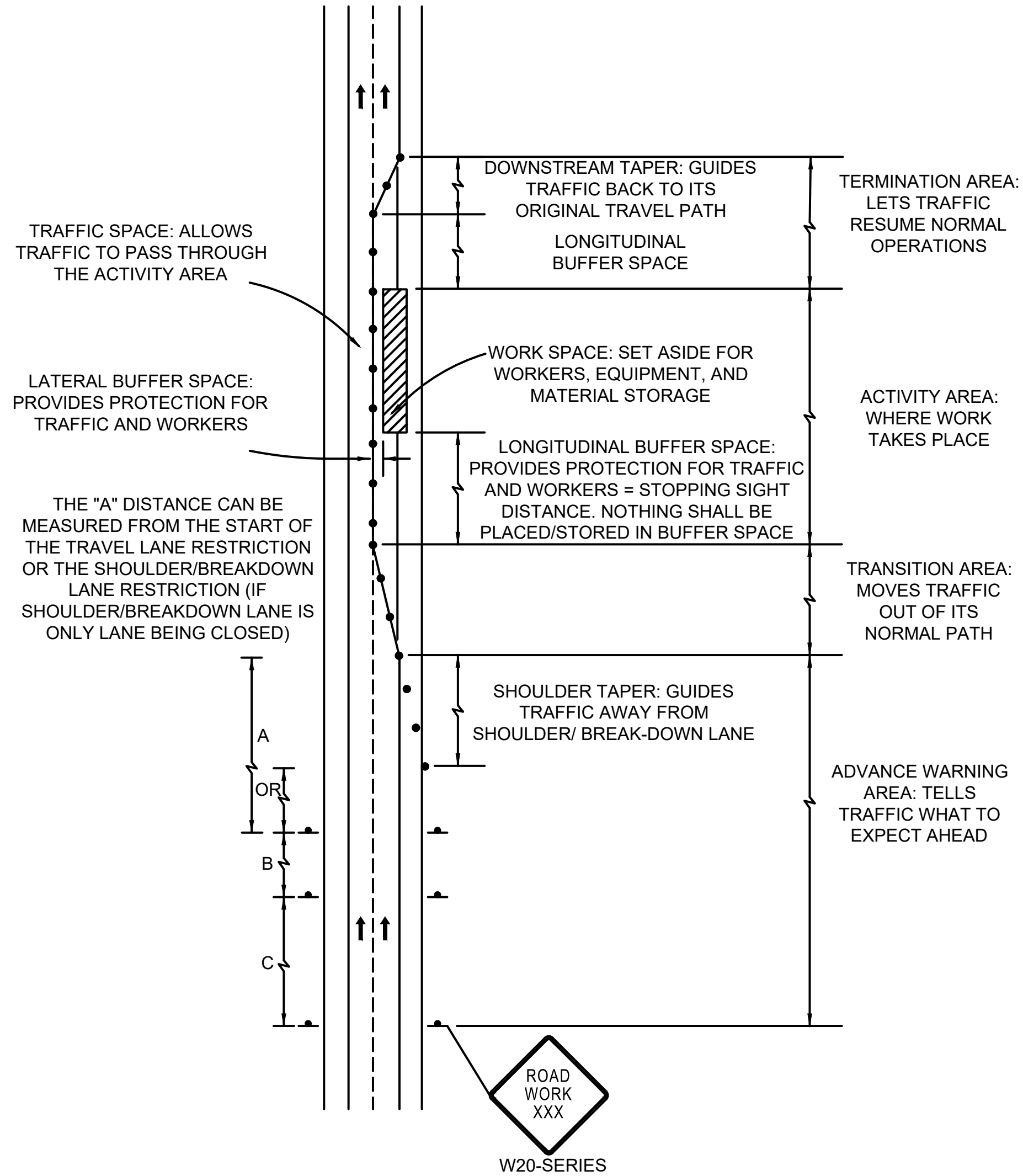
446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

**EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
CRITICAL CROSS SECTIONS**

HSH	PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
	2025062.00	05/08/26	NJM	CRL	RL	24	25

NOTES:

- ALL TEMPORARY TRAFFIC CONTROL WORK SHALL CONFORM TO THE LATEST EDITION OF THE "MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES" (MUTCD) AND ALL REVISIONS INCLUDING MASSDOT REVISIONS, UNLESS SUPERCEDED BY THESE PLANS.
- ALL SIGN LEGENDS, BORDERS, AND MOUNTING SHALL BE IN ACCORDANCE WITH THE MUTCD AND MASSDOT REVISIONS.
- TEMPORARY CONSTRUCTION SIGNING AND ALL OTHER TRAFFIC CONTROL DEVICES SHALL BE IN PLACE PRIOR TO THE START OF ANY WORK.
- TEMPORARY CONSTRUCTION SIGNING, BARRICADES, AND ALL OTHER NECESSARY WORK ZONE TRAFFIC CONTROL DEVICES SHALL BE REMOVED FROM THE HIGHWAY OR COVERED WHEN THEY ARE NOT REQUIRED FOR CONTROL OF TRAFFIC.
- SIGNS AND SIGN SUPPORTS LOCATED ON OR NEAR THE TRAVELED WAY, CHANNELIZING DEVICES, BARRIERS, AND CRASH ATTENUATORS MUST PASS THE CRITERIA SET FORTH IN "MANUAL FOR ASSESSING SAFETY HARDWARE" (MASH).
- CONTRACTORS SHALL NOTIFY EACH ABUTTER AT LEAST 24 HOURS IN ADVANCE OF THE START OF ANY WORK THAT WILL REQUIRE THE TEMPORARY CLOSURE OF ACCESS, SUCH AS CONDUIT INSTALLATION, EXISTING PAVEMENT EXCAVATION, TEMPORARY DRIVEWAY PAVEMENT PLACEMENT, AND SIMILAR OPERATIONS.
- THE FIRST TEN REFLECTORIZED PLASTIC DRUMS OF A MERGING TAPER SHALL BE MOUNTED WITH SEQUENTIAL FLASHING LIGHTS.
- DISTANCES ARE A GUIDE AND MAY BE ADJUSTED IN THE FIELD BY THE ENGINEER.
- MAXIMUM SPACING OF TRAFFIC DEVICES IN A TAPER (DRUMS OR CONES) IS EQUAL IN FEET TO THE SPEED LIMIT IN MPH.
- MINIMUM LANE WIDTH IS TO BE 11 FEET UNLESS OTHERWISE SHOWN. MINIMUM LANE WIDTH TO BE MEASURED FROM THE EDGE OF DRUMS OR MEDIAN BARRIER.
- ALL SIGNS SHALL BE MOUNTED ON THEIR OWN STANDARD SIGN SUPPORTS.
- TEMPORARY CONSTRUCTION SIGNING AND ALL OTHER NECESSARY WORK ZONE TRAFFIC CONTROL NOT COVERED IN THE PLAN SET SHALL REFER TO MASSDOT CONSTRUCTION STANDARD DETAILS SECTION 800: TRAFFIC CONTROL DEVICES, SUBSECTION 850: TRAFFIC CONTROLS FOR CONSTRUCTION AND MAINTENANCE OPERATIONS.
- CONTRACTOR SHALL REMOVE ANY EXISTING PAVEMENT MARKINGS THAT CONFLICT WITH PROPOSED TEMPORARY MARKINGS AND SHALL BAG OR REMOVE SIGNAGE THAT CONFLICTS WITH CONSTRUCTION PERIOD TRAFFIC PATTERNS.
- CONTRACTOR SHALL MAINTAIN ADA-COMPLIANT PEDESTRIAN ACCESS AT ALL TIMES USING PEDESTRIAN MANAGEMENT GUIDANCE SYSTEMS AT WORK ZONES. ACCESS SHALL BE MAINTAINED ALONG ALL SIDEWALKS AND CROSSWALKS, TO ALL ABUTTERS, AND TO ALL WRTA BUS STOPS. ANY PEDESTRIAN DETOURS SHALL INCLUDE A FULLY ADA-COMPLIANT PEDESTRIAN DETOUR ROUTE WITH PROPER BARRICADES, RAILINGS, RAMPS, AND SIGNAGE.
- IN GENERAL, NO WORK SHALL BE PERFORMED WITHIN THE TRAVELED WAY DURING PEAK PERIODS OF 6:30-9:00 AM AND 3:00-6:00 PM. CONTRACTOR SHALL REMOVE TEMPORARY TRAFFIC CONTROLS WHEN WORK IS NOT BEING PREFORMED AND SHALL ENSURE THAT THE AREA IS SAFE FOR VEHICULAR TRAVEL. IF LANE CLOSURES ARE TO BE USED FOR AN EXTENDED DURATION THROUGHOUT CONSTRUCTION, THE CONTRACTOR SHALL AT ALL TIMES SEEK APPROVAL FROM THE RESIDENT ENGINEER FOR ALL LANE CLOSURES.
- ALL ACTIVE PEDESTRIAN CROSSWALKS WHOSE MARKINGS ARE OBSTRUCTED OR OBSCURED BY THE CONTRACTOR, SHALL BE REFRESHED AT THE END OF THE SHIFT.



COMPONENT PARTS OF A TEMPORARY TRAFFIC CONTROL (TTC) ZONE
NOTE TO SCALE

RECOMMENDED ADVANCE WARNING SIGN MINIMUM SPACING

ROADWAY	DISTANCE BETWEEN SIGNS		
	A	B	C
MECHANIC ST PLEASANT ST DEPOT SQUARE	100 FEET	100 FEET	100 FEET
ALL OTHER	350 FEET	350 FEET	350 FEET

SOURCE:: TABLE 6B-1 2023 MUTCD

MASSDOT TEMPORARY TRAFFIC CONTROL DETAILS		
DETAIL NAME	DETAIL NUMBER	CURRENT VERSION
TEMPORARY CURB RAMP (1 OF 2)	850.1.1	JANUARY 2025
CONES AND DRUMS	851.1.1	JANUARY 2025
TYPE III BARRICADE	851.2.1	JANUARY 2025
TYPE III BARRICADE WITH SIGN	852.2.2	JANUARY 2025
PEDESTRIAN CHANNELING DEVICE	851.3.2	JANUARY 2025
SIDEWALK DIVERSION	852.1.2	JANUARY 2025
PEDESTRIAN DETOUR FOR SIDEWALK CLOSURE	852.1.3	JANUARY 2025
TWO LANE ROAD SHOULDER CLOSURE	852.5.3	JANUARY 2025
TWO LANE ROAD HALF ROAD CLOSURE	852.5.4	JANUARY 2025

* CONTRACTOR TO USE ONE WAY ALTERNATING TRAFFIC WHEN LANE WIDTHS DO NOT ALLOW FOR TWO LANE TRAFFIC.



HOWARD STEIN HUDSON

446 Main Street, Suite 2103
Worcester, MA 01608
www.hshassoc.com

EAST BROOKFIELD – MECHANIC
STREET AND PLEASANT STREET
COMPLETE STREETS IMPROVEMENTS
TTCP DETAILS

HSH PROJECT NUMBER	DATE	DRAWN BY	CHKD. BY	APPRVD. BY	SHEET NO.	TOTAL SHEETS
2025062.00	05/08/26	DSV	HK	RL	25	25



APPENDIX B

**THE COMMONWEALTH OF MASSACHUSETTS PREVAILING WAGE RATES FOR
THIS PROJECT ARE ON THE FOLLOWING PAGES**



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates**

MAURA HEALEY
Governor
KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority: East Brookfield - Highway Department **City/Town:** EAST BROOKFIELD
Contract Number:
Description of Work: Mill and overlay and sidewalk and pedestrian curb ramp construction and reconstruction along Mechanic Street and Pleasant Street.
Job Location: Mechanic Street and Pleasant Street, East Brookfield, MA

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F "rental of equipment" contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$40.95	\$16.17	\$21.78	\$0.00	\$0.00	\$78.90
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$0.00	\$79.90
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$0.00	\$81.64
	1/1/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.02	\$16.17	\$21.78	\$0.00	\$0.00	\$78.97
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$0.00	\$79.97
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$0.00	\$81.71
	1/1/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.14	\$16.17	\$21.78	\$0.00	\$0.00	\$79.09
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$0.00	\$80.09
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$0.00	\$81.83
	1/1/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR	12/1/2025	\$41.22	\$10.65	\$9.75	\$9.11	\$0.00	\$70.73
LABORERS	6/1/2026	\$42.66	\$10.65	\$9.75	\$9.11	\$0.00	\$72.17
LABORERS - ZONE 2	12/1/2026	\$44.10	\$10.65	\$9.75	\$9.11	\$0.00	\$73.61
	6/1/2027	\$45.55	\$10.65	\$9.75	\$9.11	\$0.00	\$75.06
	12/1/2027	\$47.00	\$10.65	\$9.75	\$9.11	\$0.00	\$76.51
	6/1/2028	\$48.50	\$10.65	\$9.75	\$9.11	\$0.00	\$78.01
	12/1/2028	\$50.00	\$10.65	\$9.75	\$9.11	\$0.00	\$79.51
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$41.22	\$10.65	\$9.75	\$9.21	\$0.00	\$70.83
LABORERS	6/1/2026	\$42.66	\$10.65	\$9.75	\$9.21	\$0.00	\$72.27
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$44.10	\$10.65	\$9.75	\$9.21	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS WORKER (PIPES & TANKS)	12/1/2025	\$44.80	\$14.50	\$4.30	\$6.75	\$0.00	\$70.35
HEAT & FROST INSULATORS LOCAL 6							
HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)							
ASPHALT RAKER	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY)	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.21	\$0.00	\$70.33
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.21	\$0.00	\$71.77
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.21	\$0.00	\$73.21

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BARCO-TYPE JUMPING TAMPER LABORERS LABORERS - ZONE 2	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BLOCK PAVER, RAMMER / CURB SETTER LABORERS LABORERS - ZONE 2	12/1/2025	\$41.22	\$10.65	\$9.75	\$9.11	\$0.00	\$70.73
	6/1/2026	\$42.66	\$10.65	\$9.75	\$9.11	\$0.00	\$72.17
	12/1/2026	\$44.10	\$10.65	\$9.75	\$9.11	\$0.00	\$73.61
	6/1/2027	\$45.55	\$10.65	\$9.75	\$9.11	\$0.00	\$75.06
	12/1/2027	\$47.00	\$10.65	\$9.75	\$9.11	\$0.00	\$76.51
	6/1/2028	\$48.50	\$10.65	\$9.75	\$9.11	\$0.00	\$78.01
	12/1/2028	\$50.00	\$10.65	\$9.75	\$9.11	\$0.00	\$79.51
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2025	\$41.22	\$10.65	\$9.75	\$9.21	\$0.00	\$70.83
	6/1/2026	\$42.66	\$10.65	\$9.75	\$9.21	\$0.00	\$72.27
	12/1/2026	\$44.10	\$10.65	\$9.75	\$9.21	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
BOILER MAKER BOILERMAKERS LOCAL 29 BOILERMAKERS LOCAL 29	1/1/2024	\$48.12	\$7.07	\$14.60	\$6.00	\$0.00	\$75.79

Apprentice: BOILER MAKER**Effective Date: 1/1/2024**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
2	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: BOILER MAKER Effective Date: 1/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	70.00	\$33.68	\$7.07	\$10.03	\$4.20	\$0.00	\$54.98
4	75.00	\$36.09	\$7.07	\$10.74	\$4.50	\$0.00	\$58.40
5	80.00	\$38.50	\$7.07	\$11.45	\$4.80	\$0.00	\$61.82
6	85.00	\$40.90	\$7.07	\$12.18	\$5.10	\$0.00	\$65.25
7	90.00	\$43.31	\$7.07	\$12.88	\$5.40	\$0.00	\$68.66
8	95.00	\$45.71	\$7.07	\$13.62	\$5.70	\$0.00	\$72.10
Apprentice to Journeyworker Ratio: 1:4							
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2026	\$65.81	\$12.84	\$15.57	\$7.33	\$0.00	\$101.55
BRICKLAYERS LOCAL 3	8/1/2026	\$68.01	\$12.84	\$15.57	\$7.33	\$0.00	\$103.75
BRICKLAYERS LOCAL 3 (WORCESTER)	2/1/2027	\$69.41	\$12.84	\$15.57	\$7.33	\$0.00	\$105.15
Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$32.91	\$12.84	\$15.57	\$7.33	\$0.00	\$68.65
2	60.00	\$39.49	\$12.84	\$15.57	\$7.33	\$0.00	\$75.23
3	70.00	\$46.07	\$12.84	\$15.57	\$7.33	\$0.00	\$81.81
4	80.00	\$52.65	\$12.84	\$15.57	\$7.33	\$0.00	\$88.39
5	90.00	\$59.23	\$12.84	\$15.57	\$7.33	\$0.00	\$94.97
Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.01	\$12.84	\$15.57	\$7.33	\$0.00	\$69.75
2	60.00	\$40.81	\$12.84	\$15.57	\$7.33	\$0.00	\$76.55
3	70.00	\$47.61	\$12.84	\$15.57	\$7.33	\$0.00	\$83.35
4	80.00	\$54.41	\$12.84	\$15.57	\$7.33	\$0.00	\$90.15
5	90.00	\$61.21	\$12.84	\$15.57	\$7.33	\$0.00	\$96.95
Apprentice to Journeyworker Ratio: 1:5							
BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CAISSON & UNDERPINNING BOTTOM MAN LABORERS	12/1/2025	\$49.10	\$10.65	\$9.75	\$9.80	\$0.00	\$79.30
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$50.65	\$10.65	\$9.75	\$9.80	\$0.00	\$80.85

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2026	\$52.15	\$10.65	\$9.75	\$9.80	\$0.00	\$82.35
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING LABORER	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.80	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.80	\$0.00	\$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING TOP MAN	12/1/2025	\$48.28	\$10.65	\$9.75	\$9.80	\$0.00	\$78.48
LABORERS	6/1/2026	\$49.83	\$10.65	\$9.75	\$9.80	\$0.00	\$80.03
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.33	\$10.65	\$9.75	\$9.80	\$0.00	\$81.53
For apprentice rates see "Apprentice- LABORER"							
CARBIDE CORE DRILL OPERATOR	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
CARPENTER	3/1/2026	\$50.85	\$11.08	\$11.47	\$8.50	\$0.00	\$81.90
CARPENTERS	9/1/2026	\$52.10	\$11.08	\$11.47	\$8.50	\$0.00	\$83.15
CARPENTERS -ZONE 2 (Eastern Massachusetts)	3/1/2027	\$53.35	\$11.08	\$11.47	\$8.50	\$0.00	\$84.40

Apprentice: CARPENTER**Effective Date: 3/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$22.88	\$11.08	\$0.00	\$1.73	\$0.00	\$35.69
2	45.00	\$22.88	\$11.08	\$0.00	\$1.73	\$0.00	\$35.69
3	55.00	\$27.97	\$11.08	\$0.00	\$3.40	\$0.00	\$42.45
4	55.00	\$27.97	\$11.08	\$0.00	\$3.40	\$0.00	\$42.45
5	70.00	\$35.60	\$11.08	\$11.41	\$5.10	\$0.00	\$63.19
6	70.00	\$35.60	\$11.08	\$11.41	\$5.10	\$0.00	\$63.19
7	80.00	\$40.68	\$11.08	\$11.44	\$6.80	\$0.00	\$70.00
8	80.00	\$40.68	\$11.08	\$11.44	\$6.80	\$0.00	\$70.00

Apprentice: CARPENTER**Effective Date: 9/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$23.45	\$11.08	\$0.00	\$1.73	\$0.00	\$36.26
2	45.00	\$23.45	\$11.08	\$0.00	\$1.73	\$0.00	\$36.26
3	55.00	\$28.66	\$11.08	\$0.00	\$3.40	\$0.00	\$43.14
4	55.00	\$28.66	\$11.08	\$0.00	\$3.40	\$0.00	\$43.14

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: CARPENTER							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
5	70.00	\$36.47	\$11.08	\$11.41	\$5.10	\$0.00	\$64.06
6	70.00	\$36.47	\$11.08	\$11.41	\$5.10	\$0.00	\$64.06
7	80.00	\$41.68	\$11.08	\$11.44	\$6.80	\$0.00	\$71.00
8	80.00	\$41.68	\$11.08	\$11.44	\$6.80	\$0.00	\$71.00
Apprentice to Journeyworker Ratio: 1:5							
CARPENTER WOOD FRAME	10/1/2025	\$27.37	\$7.38	\$4.47	\$1.00	\$0.00	\$40.22
CARPENTERS	10/1/2026	\$28.47	\$7.38	\$4.47	\$1.00	\$0.00	\$41.32
CARPENTERS-ZONE 3 (Wood Frame)							
All Aspects of New Wood Frame Work							

Apprentice: CARPENTER WOOD FRAME							
Effective Date: 10/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$16.42	\$7.38	\$0.00	\$0.00	\$0.00	\$23.80
2	60.00	\$16.42	\$7.38	\$0.00	\$0.00	\$0.00	\$23.80
3	65.00	\$17.79	\$7.38	\$0.00	\$1.00	\$0.00	\$26.17
4	70.00	\$19.16	\$7.38	\$0.00	\$1.00	\$0.00	\$27.54
5	75.00	\$20.53	\$7.38	\$3.80	\$1.00	\$0.00	\$32.71
6	80.00	\$21.90	\$7.38	\$3.80	\$1.00	\$0.00	\$34.08
7	85.00	\$23.26	\$7.38	\$3.80	\$1.00	\$0.00	\$35.44
8	90.00	\$24.63	\$7.38	\$3.80	\$1.00	\$0.00	\$36.81

Apprentice: CARPENTER WOOD FRAME							
Effective Date: 10/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$17.08	\$7.38	\$0.00	\$0.00	\$0.00	\$24.46
2	60.00	\$17.08	\$7.38	\$0.00	\$0.00	\$0.00	\$24.46
3	65.00	\$18.51	\$7.38	\$0.00	\$1.00	\$0.00	\$26.89
4	70.00	\$19.93	\$7.38	\$0.00	\$1.00	\$0.00	\$28.31
5	75.00	\$21.35	\$7.38	\$3.80	\$1.00	\$0.00	\$33.53
6	80.00	\$22.78	\$7.38	\$3.80	\$1.00	\$0.00	\$34.96
7	85.00	\$24.20	\$7.38	\$3.80	\$1.00	\$0.00	\$36.38
8	90.00	\$25.62	\$7.38	\$3.80	\$1.00	\$0.00	\$37.80

Apprentice to Journeyworker Ratio: 1:5

CEMENT MASONRY/PLASTERING	1/1/2026	\$53.24	\$13.35	\$16.43	\$7.78	\$1.80	\$92.60
PLASTERERS AND CEMENT MASONS LOCAL 534	7/1/2026	\$54.49	\$13.35	\$16.43	\$7.78	\$1.80	\$93.85
Plasterers and Cement Masons - Zone 1	1/1/2027	\$55.94	\$13.35	\$16.43	\$7.78	\$1.80	\$95.30
	7/1/2027	\$57.29	\$13.35	\$16.43	\$7.78	\$1.80	\$96.65

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	1/1/2028	\$58.64	\$13.35	\$16.43	\$7.78	\$1.80	\$98.00

Apprentice: CEMENT MASONRY/PLASTERING							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.62	\$13.35	\$16.43	\$0.00	\$0.00	\$56.40
2	60.00	\$31.94	\$13.35	\$16.43	\$7.78	\$1.80	\$71.30
3	65.00	\$34.61	\$13.35	\$16.43	\$7.78	\$1.80	\$73.97
4	70.00	\$37.27	\$13.35	\$16.43	\$7.78	\$1.80	\$76.63
5	75.00	\$39.93	\$13.35	\$16.43	\$7.78	\$1.80	\$79.29
6	80.00	\$42.59	\$13.35	\$16.43	\$7.78	\$1.80	\$81.95
7	90.00	\$47.92	\$13.35	\$16.43	\$0.00	\$0.00	\$77.70

Apprentice: CEMENT MASONRY/PLASTERING							
Effective Date: 7/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.25	\$13.35	\$16.43	\$0.00	\$0.00	\$57.03
2	60.00	\$32.69	\$13.35	\$16.43	\$7.78	\$1.80	\$72.05
3	65.00	\$35.42	\$13.35	\$16.43	\$7.78	\$1.80	\$74.78
4	70.00	\$38.14	\$13.35	\$16.43	\$7.78	\$1.80	\$77.50
5	75.00	\$40.87	\$13.35	\$16.43	\$7.78	\$1.80	\$80.23
6	80.00	\$43.59	\$13.35	\$16.43	\$7.78	\$1.80	\$82.95
7	90.00	\$49.04	\$13.35	\$0.00	\$7.78	\$0.00	\$70.17

Apprentice to Journeyworker Ratio: 1:5

CHAIN SAW OPERATOR	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

COMPRESSOR OPERATOR	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CRANE OPERATOR	12/1/2023	\$43.06	\$13.78	\$12.15	\$3.00	\$0.00	\$71.99
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE)	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
PAINTERS LOCAL 35							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: DELEADER (BRIDGE)**Effective Date: 1/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

Apprentice to Journeyworker Ratio: 1:1

DEMO: ADZEMAN	12/1/2025	\$48.00	\$10.65	\$9.75	\$9.65	\$0.00	\$78.05
LABORERS	6/1/2026	\$49.55	\$10.65	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 2	12/7/2026	\$51.05	\$10.65	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.65	\$10.65	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.25	\$10.65	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.93	\$10.65	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.60	\$10.65	\$9.75	\$9.65	\$0.00	\$87.65

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/1/2025	\$49.00	\$10.65	\$9.75	\$9.65	\$0.00	\$79.05
LABORERS	6/1/2026	\$50.55	\$10.65	\$9.75	\$9.65	\$0.00	\$80.60
LABORERS - ZONE 2	12/7/2026	\$52.05	\$10.65	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.65	\$10.65	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.25	\$10.65	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.93	\$10.65	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.60	\$10.65	\$9.75	\$9.65	\$0.00	\$88.65

For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS	12/1/2025	\$48.75	\$10.65	\$9.75	\$9.65	\$0.00	\$78.80
LABORERS	6/1/2026	\$50.30	\$10.65	\$9.75	\$9.65	\$0.00	\$80.35
LABORERS - ZONE 2	12/7/2026	\$51.80	\$10.65	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.40	\$10.65	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.00	\$10.65	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.68	\$10.65	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.35	\$10.65	\$9.75	\$9.65	\$0.00	\$88.40

For apprentice rates see "Apprentice- LABORER"

DEMO: CONCRETE CUTTER/SAWYER	12/1/2025	\$49.00	\$10.65	\$9.75	\$9.65	\$0.00	\$79.05
LABORERS	6/1/2026	\$50.55	\$10.65	\$9.75	\$9.65	\$0.00	\$80.60
LABORERS - ZONE 2	12/7/2026	\$52.05	\$10.65	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.65	\$10.65	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.25	\$10.65	\$9.75	\$9.65	\$0.00	\$85.30

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	6/5/2028	\$56.93	\$10.65	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.60	\$10.65	\$9.75	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: JACKHAMMER OPERATOR	12/1/2025	\$48.75	\$10.65	\$9.75	\$9.65	\$0.00	\$78.80
LABORERS	6/1/2026	\$50.30	\$10.65	\$9.75	\$9.65	\$0.00	\$80.35
LABORERS - ZONE 2	12/7/2026	\$51.80	\$10.65	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.40	\$10.65	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.00	\$10.65	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.68	\$10.65	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.35	\$10.65	\$9.75	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: WRECKING LABORER	12/1/2025	\$48.00	\$10.65	\$9.75	\$9.65	\$0.00	\$78.05
LABORERS	6/1/2026	\$49.55	\$10.65	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 2	12/7/2026	\$51.05	\$10.65	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.65	\$10.65	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.25	\$10.65	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.93	\$10.65	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.60	\$10.65	\$9.75	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DIVER	8/1/2024	\$78.11	\$10.08	\$11.62	\$12.67	\$0.00	\$112.48
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate							
DIVER TENDER	8/1/2024	\$51.97	\$10.08	\$11.62	\$12.67	\$0.00	\$86.34
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate							
DIVER TENDER (EFFLUENT)	8/1/2024	\$83.69	\$10.08	\$11.62	\$12.67	\$0.00	\$118.06
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT)	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DRAWBRIDGE OPERATOR (Construction)	7/1/2020	\$26.77	\$6.67	\$3.93	\$0.00	\$0.16	\$37.53
DRAWBRIDGE - SEIU LOCAL 888							
DRAWBRIDGE - SEIU LOCAL 888							
ELECTRICIAN	9/7/2025	\$48.16	\$14.98	\$14.30	\$5.30	\$0.00	\$82.74
ELECTRICIANS LOCAL 96	9/6/2026	\$49.38	\$15.96	\$14.57	\$5.43	\$0.00	\$85.34
ELECTRICIANS LOCAL 96							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
----------------	----------------	-----------	--------	---------	---------	---------------------------	------------

Apprentice: ELECTRICIAN							
Effective Date: 9/7/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$19.26	\$14.98	\$0.58	\$0.00	\$0.00	\$34.82
2	45.00	\$21.67	\$14.98	\$0.65	\$0.00	\$0.00	\$37.30
3	48.00	\$23.12	\$14.98	\$13.55	\$2.54	\$0.00	\$54.19
4	55.00	\$26.49	\$14.98	\$13.65	\$2.92	\$0.00	\$58.04
5	65.00	\$31.30	\$14.98	\$13.80	\$3.45	\$0.00	\$63.53
6	80.00	\$38.53	\$14.98	\$14.02	\$4.24	\$0.00	\$71.77

Apprentice: ELECTRICIAN							
Effective Date: 9/6/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$19.75	\$15.96	\$0.59	\$0.00	\$0.00	\$36.30
2	45.00	\$22.22	\$15.96	\$0.67	\$0.00	\$0.00	\$38.85
3	48.00	\$23.70	\$15.96	\$13.80	\$2.61	\$0.00	\$56.07
4	55.00	\$27.16	\$15.96	\$13.90	\$2.99	\$0.00	\$60.01
5	65.00	\$32.10	\$15.96	\$14.05	\$3.53	\$0.00	\$65.64
6	80.00	\$39.50	\$15.96	\$14.28	\$4.35	\$0.00	\$74.09

Apprentice to Journeyworker Ratio: 2:3

ELEVATOR CONSTRUCTOR	1/1/2026	\$69.23	\$16.38	\$11.06	\$10.70	\$0.00	\$107.37
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$72.23	\$16.48	\$11.16	\$11.00	\$0.00	\$110.87
ELEVATOR CONSTRUCTORS LOCAL 41							

Apprentice: ELEVATOR CONSTRUCTOR							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.62	\$16.38	\$0.00	\$0.00	\$0.00	\$51.00
2	55.00	\$38.08	\$16.38	\$11.06	\$10.70	\$0.00	\$76.22
3	65.00	\$45.00	\$16.38	\$11.06	\$10.70	\$0.00	\$83.14
4	70.00	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
5	80.00	\$55.38	\$16.38	\$11.06	\$10.70	\$0.00	\$93.52

Apprentice: ELEVATOR CONSTRUCTOR							
Effective Date: 1/1/2027							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$36.12	\$16.48	\$0.00	\$0.00	\$0.00	\$52.60
2	55.00	\$39.73	\$16.48	\$11.16	\$11.00	\$0.00	\$78.37
3	65.00	\$46.95	\$16.48	\$11.16	\$11.00	\$0.00	\$85.59

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: ELEVATOR CONSTRUCTOR							
Effective Date: 1/1/2027							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	70.00	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
5	80.00	\$57.78	\$16.48	\$11.16	\$11.00	\$0.00	\$96.42
Apprentice to Journeyworker Ratio: 1:1							
ELEVATOR CONSTRUCTOR HELPER	1/1/2026	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
ELEVATOR CONSTRUCTORS LOCAL 41							
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"							
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.21	\$0.00	\$70.33
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.21	\$0.00	\$71.77
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.21	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY	6/1/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$0.00	\$27.74
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY	6/1/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$0.00	\$30.23
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY	6/1/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$0.00	\$31.23
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
FIRE ALARM INSTALLER	9/7/2025	\$48.16	\$14.98	\$14.30	\$5.30	\$0.00	\$82.74
ELECTRICIANS LOCAL 96	9/6/2026	\$49.38	\$15.96	\$14.57	\$5.43	\$0.00	\$85.34
ELECTRICIANS LOCAL 96							
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIRE ALARM REPAIR / MAINT/COMMISSIONING	9/7/2025	\$48.16	\$14.98	\$14.30	\$5.30	\$0.00	\$82.74
ELECTRICIANS LOCAL 96	9/6/2026	\$49.38	\$15.96	\$14.57	\$5.43	\$0.00	\$85.34
ELECTRICIANS LOCAL 96							
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIREMAN	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

Apprentice: FIREMAN**Effective Date: 12/1/2023**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.42	\$13.78	\$12.15	\$3.00	\$0.00	\$52.35
2	70.00	\$27.32	\$13.78	\$12.15	\$3.00	\$0.00	\$56.25

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: FIREMAN							
Effective Date: 12/1/2023							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	80.00	\$31.22	\$13.78	\$12.15	\$3.00	\$0.00	\$60.15
4	90.00	\$35.13	\$13.78	\$12.15	\$3.00	\$0.00	\$64.06
Apprentice to Journeyworker Ratio: 1:6							
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/1/2025	\$28.09	\$10.65	\$9.75	\$9.21	\$0.00	\$57.70
LABORERS	6/1/2026	\$29.21	\$10.65	\$9.75	\$9.21	\$0.00	\$58.82
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$29.21	\$10.65	\$9.75	\$9.21	\$0.00	\$58.82
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FLOORCOVERER	3/1/2024	\$48.93	\$10.33	\$11.47	\$8.80	\$0.00	\$79.53
FLOORCOVERERS LOCAL 2168							
FLOORCOVERERS LOCAL 2168 ZONE II							
Apprentice: FLOORCOVERER							
Effective Date: 3/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.47	\$10.33	\$0.00	\$1.76	\$0.00	\$36.56
2	55.00	\$26.91	\$10.33	\$0.00	\$1.76	\$0.00	\$39.00
3	60.00	\$29.36	\$10.33	\$0.00	\$3.52	\$0.00	\$43.21
4	65.00	\$31.80	\$10.33	\$0.00	\$3.52	\$0.00	\$45.65
5	70.00	\$34.25	\$10.33	\$11.47	\$5.28	\$0.00	\$61.33
6	75.00	\$36.70	\$10.33	\$11.47	\$5.28	\$0.00	\$63.78
7	80.00	\$39.14	\$10.33	\$11.47	\$7.04	\$0.00	\$67.98
8	85.00	\$41.59	\$10.33	\$11.47	\$7.04	\$0.00	\$70.43
Apprentice Notes							
Steps are 750 hrs.							
Apprentice to Journeyworker Ratio: 1:1							
FORK LIFT	12/1/2023	\$39.25	\$13.78	\$12.15	\$3.00	\$0.00	\$68.18
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GENERATORS/LIGHTING PLANTS	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	1/1/2026	\$49.06	\$10.35	\$12.00	\$12.60	\$0.00	\$84.01
GLAZIERS LOCAL 35							
GLAZIERS LOCAL 35 (ZONE 2)							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.53	\$10.35	\$0.00	\$0.00	\$0.00	\$34.88
2	55.00	\$26.98	\$10.35	\$0.00	\$6.88	\$0.00	\$44.21
3	60.00	\$29.44	\$10.35	\$0.00	\$7.50	\$0.00	\$47.29
4	65.00	\$31.89	\$10.35	\$0.00	\$8.13	\$0.00	\$50.37
5	70.00	\$34.34	\$10.35	\$12.00	\$8.75	\$0.00	\$65.44
6	75.00	\$36.80	\$10.35	\$12.00	\$9.38	\$0.00	\$68.53
7	80.00	\$39.25	\$10.35	\$12.00	\$10.00	\$0.00	\$71.60
8	90.00	\$44.15	\$10.35	\$12.00	\$11.25	\$0.00	\$77.75
Apprentice to Journeyworker Ratio: 1:1							
GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 96 ELECTRICIANS LOCAL 96	9/7/2025	\$48.16	\$14.98	\$14.30	\$5.30	\$0.00	\$82.74
	9/6/2026	\$49.38	\$15.96	\$14.57	\$5.43	\$0.00	\$85.34
For apprentice rates see "Apprentice- ELECTRICIAN"							
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (TESTING AND BALANCING -WATER) PLUMBERS LOCAL 4 PLUMBERS LOCAL 4	3/1/2026	\$55.90	\$13.10	\$9.71	\$8.06	\$0.00	\$86.77
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HVAC MECHANIC PLUMBERS LOCAL 4 PLUMBERS LOCAL 4	3/1/2026	\$55.90	\$13.10	\$9.71	\$8.06	\$0.00	\$86.77
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HYDRAULIC DRILLS	12/1/2025	\$41.22	\$10.65	\$9.75	\$9.11	\$0.00	\$70.73

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS	6/1/2026	\$42.66	\$10.65	\$9.75	\$9.11	\$0.00	\$72.17
LABORERS - ZONE 2	12/1/2026	\$44.10	\$10.65	\$9.75	\$9.11	\$0.00	\$73.61
	6/1/2027	\$45.55	\$10.65	\$9.75	\$9.11	\$0.00	\$75.06
	12/1/2027	\$47.00	\$10.65	\$9.75	\$9.11	\$0.00	\$76.51
	6/1/2028	\$48.50	\$10.65	\$9.75	\$9.11	\$0.00	\$78.01
	12/1/2028	\$50.00	\$10.65	\$9.75	\$9.11	\$0.00	\$79.51

For apprentice rates see "Apprentice- LABORER"

HYDRAULIC DRILLS (HEAVY & HIGHWAY)	12/1/2025	\$41.22	\$10.65	\$9.75	\$9.21	\$0.00	\$70.83
LABORERS	6/1/2026	\$42.66	\$10.65	\$9.75	\$9.21	\$0.00	\$72.27
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$44.10	\$10.65	\$9.75	\$9.21	\$0.00	\$73.71

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

INSULATOR (PIPES & TANKS)	9/1/2025	\$54.31	\$14.75	\$9.52	\$10.09	\$0.00	\$88.67
HEAT & FROST INSULATORS LOCAL 6	9/1/2026	\$57.38	\$14.75	\$9.52	\$10.09	\$0.00	\$91.74
HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)							

Apprentice: INSULATOR (PIPES & TANKS)**Effective Date: 9/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.16	\$14.75	\$9.27	\$5.05	\$0.00	\$56.23
2	60.00	\$32.59	\$14.75	\$9.32	\$6.05	\$0.00	\$62.71
3	70.00	\$38.02	\$14.75	\$9.37	\$7.06	\$0.00	\$69.20
4	80.00	\$43.45	\$14.75	\$9.42	\$8.07	\$0.00	\$75.69

Apprentice: INSULATOR (PIPES & TANKS)**Effective Date: 9/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.69	\$14.75	\$9.27	\$5.05	\$0.00	\$57.76
2	60.00	\$34.43	\$14.75	\$9.32	\$6.05	\$0.00	\$64.55
3	70.00	\$40.17	\$14.75	\$9.37	\$7.06	\$0.00	\$71.35
4	80.00	\$45.90	\$14.75	\$9.42	\$8.07	\$0.00	\$78.14

Apprentice to Journeyworker Ratio: 1:4

IRONWORKER/WELDER	9/16/2025	\$57.57	\$9.05	\$12.75	\$14.50	\$0.00	\$93.87
IRONWORKERS LOCAL 7							
IRONWORKERS LOCAL 7 (WORCESTER AREA)							

Apprentice: IRONWORKER/WELDER**Effective Date: 9/16/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$34.54	\$9.05	\$12.75	\$4.50	\$0.00	\$60.84
2	75.00	\$43.18	\$9.05	\$12.75	\$4.50	\$0.00	\$69.48

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: IRONWORKER/WELDER							
Effective Date: 9/16/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	85.00	\$48.93	\$9.05	\$12.75	\$4.50	\$0.00	\$75.23
Apprentice to Journeyworker Ratio: 1:4							
JACKHAMMER & PAVING BREAKER OPERATOR	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
LABORER	12/1/2025	\$40.47	\$10.65	\$9.75	\$9.11	\$0.00	\$69.98
LABORERS	6/1/2026	\$41.91	\$10.65	\$9.75	\$9.11	\$0.00	\$71.42
LABORERS - ZONE 2	12/1/2026	\$43.35	\$10.65	\$9.75	\$9.11	\$0.00	\$72.86
	6/1/2027	\$44.80	\$10.65	\$9.75	\$9.11	\$0.00	\$74.31
	12/1/2027	\$46.25	\$10.65	\$9.75	\$9.11	\$0.00	\$75.76
	6/1/2028	\$47.75	\$10.65	\$9.75	\$9.11	\$0.00	\$77.26
	12/1/2028	\$49.25	\$10.65	\$9.75	\$9.11	\$0.00	\$78.76
Apprentice: LABORER							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$10.15	\$9.50	\$9.11	\$0.00	\$53.79
2	70.00	\$29.20	\$10.15	\$9.50	\$9.11	\$0.00	\$57.96
3	80.00	\$33.38	\$10.15	\$9.50	\$9.11	\$0.00	\$62.14
4	90.00	\$37.55	\$10.15	\$9.50	\$9.11	\$0.00	\$66.31
Apprentice: LABORER							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.15	\$10.65	\$9.75	\$9.11	\$0.00	\$54.66
2	70.00	\$29.34	\$10.65	\$9.75	\$9.11	\$0.00	\$58.85
3	80.00	\$33.53	\$10.65	\$9.75	\$9.11	\$0.00	\$63.04
4	90.00	\$37.72	\$10.65	\$9.75	\$9.11	\$0.00	\$67.23
Apprentice to Journeyworker Ratio: 1:5							
LABORER (HEAVY & HIGHWAY)	12/1/2025	\$40.47	\$10.65	\$9.75	\$9.21	\$0.00	\$70.08
LABORERS	6/1/2026	\$41.91	\$10.65	\$9.75	\$9.21	\$0.00	\$71.52
LABORERS - ZONE 2 (HEAVY & HIGHWAY)							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2026	\$43.35	\$10.65	\$9.75	\$9.21	\$0.00	\$72.96

Apprentice: LABORER (HEAVY & HIGHWAY)							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$10.15	\$9.50	\$9.21	\$0.00	\$53.89
2	70.00	\$29.20	\$10.15	\$9.50	\$9.21	\$0.00	\$58.06
3	80.00	\$33.38	\$10.15	\$9.50	\$9.21	\$0.00	\$62.24
4	90.00	\$37.55	\$10.15	\$9.50	\$9.21	\$0.00	\$66.41

Apprentice: LABORER (HEAVY & HIGHWAY)							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.15	\$10.65	\$9.75	\$9.21	\$0.00	\$54.76
2	70.00	\$29.34	\$10.65	\$9.75	\$9.21	\$0.00	\$58.95
3	80.00	\$33.53	\$10.65	\$9.75	\$9.21	\$0.00	\$63.14
4	90.00	\$37.72	\$10.65	\$9.75	\$9.10	\$0.00	\$67.22

Apprentice to Journeyworker Ratio: 1:5

LABORER: CARPENTER TENDER LABORERS	12/1/2025	\$40.47	\$10.65	\$9.75	\$9.11	\$0.00	\$69.98
LABORERS - ZONE 2	6/1/2026	\$41.91	\$10.65	\$9.75	\$9.11	\$0.00	\$71.42
	12/1/2026	\$43.35	\$10.65	\$9.75	\$9.11	\$0.00	\$72.86
	6/1/2027	\$44.80	\$10.65	\$9.75	\$9.11	\$0.00	\$74.31
	12/1/2027	\$46.25	\$10.65	\$9.75	\$9.11	\$0.00	\$75.76
	6/1/2028	\$47.75	\$10.65	\$9.75	\$9.11	\$0.00	\$77.26
	12/1/2028	\$49.25	\$10.65	\$9.75	\$9.11	\$0.00	\$78.76

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS	12/1/2025	\$40.47	\$10.65	\$9.75	\$9.11	\$0.00	\$69.98
LABORERS - ZONE 2	6/1/2026	\$41.91	\$10.65	\$9.75	\$9.11	\$0.00	\$71.42
	12/1/2026	\$43.35	\$10.65	\$9.75	\$9.11	\$0.00	\$72.86
	6/1/2027	\$44.80	\$10.65	\$9.75	\$9.11	\$0.00	\$74.31
	12/1/2027	\$46.25	\$10.65	\$9.75	\$9.11	\$0.00	\$75.76
	6/1/2028	\$47.75	\$10.65	\$9.75	\$9.11	\$0.00	\$77.26
	12/1/2028	\$49.25	\$10.65	\$9.75	\$9.11	\$0.00	\$78.76

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS	12/1/2025	\$40.56	\$10.65	\$9.75	\$9.65	\$0.00	\$70.61
LABORERS - ZONE 2	6/1/2026	\$42.00	\$10.65	\$9.75	\$9.65	\$0.00	\$72.05
	12/7/2026	\$43.44	\$10.65	\$9.75	\$9.65	\$0.00	\$73.49
	6/7/2027	\$44.89	\$10.65	\$9.75	\$9.65	\$0.00	\$74.94
	12/6/2027	\$46.34	\$10.65	\$9.75	\$9.65	\$0.00	\$76.39
	6/5/2028	\$47.84	\$10.65	\$9.75	\$9.65	\$0.00	\$77.89
	12/4/2028	\$49.34	\$10.65	\$9.75	\$9.65	\$0.00	\$79.39

For apprentice rates see "Apprentice- LABORER"

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.21	\$0.00	\$70.33
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.21	\$0.00	\$71.77
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.21	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
LABORER: MULTI-TRADE TENDER	12/1/2025	\$40.47	\$10.65	\$9.75	\$9.11	\$0.00	\$69.98
LABORERS	6/1/2026	\$41.91	\$10.65	\$9.75	\$9.11	\$0.00	\$71.42
LABORERS - ZONE 2	12/1/2026	\$43.35	\$10.65	\$9.75	\$9.11	\$0.00	\$72.86
	6/1/2027	\$44.80	\$10.65	\$9.75	\$9.11	\$0.00	\$74.31
	12/1/2027	\$46.25	\$10.65	\$9.75	\$9.11	\$0.00	\$75.76
	6/1/2028	\$47.75	\$10.65	\$9.75	\$9.11	\$0.00	\$77.26
	12/1/2028	\$49.25	\$10.65	\$9.75	\$9.11	\$0.00	\$78.76
For apprentice rates see "Apprentice- LABORER"							
LABORER: TREE REMOVER	12/1/2025	\$40.47	\$10.65	\$9.75	\$9.11	\$0.00	\$69.98
LABORERS	6/1/2026	\$41.91	\$10.65	\$9.75	\$9.11	\$0.00	\$71.42
LABORERS - ZONE 2	12/1/2026	\$43.35	\$10.65	\$9.75	\$9.11	\$0.00	\$72.86
	6/1/2027	\$44.80	\$10.65	\$9.75	\$9.11	\$0.00	\$74.31
	12/1/2027	\$46.25	\$10.65	\$9.75	\$9.11	\$0.00	\$75.76
	6/1/2028	\$47.75	\$10.65	\$9.75	\$9.11	\$0.00	\$77.26
	12/1/2028	\$49.25	\$10.65	\$9.75	\$9.11	\$0.00	\$78.76
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"							
LASER BEAM OPERATOR	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.21	\$0.00	\$70.33
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.21	\$0.00	\$71.77
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.21	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
MARBLE & TILE FINISHERS	2/1/2026	\$52.08	\$12.84	\$15.57	\$5.78	\$0.00	\$86.27
BRICKLAYERS LOCAL 3	8/1/2026	\$53.84	\$12.84	\$15.57	\$5.78	\$0.00	\$88.03
BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	\$54.96	\$12.84	\$15.57	\$5.78	\$0.00	\$89.15

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
----------------	----------------	-----------	--------	---------	---------	---------------------------	------------

Apprentice: MARBLE & TILE FINISHERS							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.04	\$12.84	\$15.57	\$5.78	\$0.00	\$60.23
2	60.00	\$31.25	\$12.84	\$15.57	\$5.78	\$0.00	\$65.44
3	70.00	\$36.46	\$12.84	\$15.57	\$5.78	\$0.00	\$70.65
4	80.00	\$41.66	\$12.84	\$15.57	\$5.78	\$0.00	\$75.85
5	90.00	\$46.87	\$12.84	\$15.57	\$5.78	\$0.00	\$81.06

Apprentice: MARBLE & TILE FINISHERS							
Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.92	\$12.84	\$15.57	\$5.78	\$0.00	\$61.11
2	60.00	\$32.30	\$12.84	\$15.57	\$5.78	\$0.00	\$66.49
3	70.00	\$37.69	\$12.84	\$15.57	\$5.78	\$0.00	\$71.88
4	80.00	\$43.07	\$12.84	\$15.57	\$5.78	\$0.00	\$77.26
5	90.00	\$48.46	\$12.84	\$15.57	\$5.78	\$0.00	\$82.65

Apprentice to Journeyworker Ratio: 1:5

MARBLE MASONS,TILELAYERS & TERRAZZO MECH	2/1/2026	\$67.97	\$12.84	\$15.57	\$7.99	\$0.00	\$104.37
BRICKLAYERS LOCAL 3	8/1/2026	\$70.17	\$12.84	\$15.57	\$7.99	\$0.00	\$106.57
BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	\$71.57	\$12.84	\$15.57	\$7.99	\$0.00	\$107.97

Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.99	\$12.84	\$15.57	\$7.99	\$0.00	\$70.39
2	60.00	\$40.78	\$12.84	\$15.57	\$7.99	\$0.00	\$77.18
3	70.00	\$47.58	\$12.84	\$15.57	\$7.99	\$0.00	\$83.98
4	80.00	\$54.38	\$12.84	\$15.57	\$7.99	\$0.00	\$90.78
5	90.00	\$61.17	\$12.84	\$15.57	\$7.99	\$0.00	\$97.57

Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH							
Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$35.09	\$12.84	\$15.57	\$7.99	\$0.00	\$71.49
2	60.00	\$42.10	\$12.84	\$15.57	\$7.99	\$0.00	\$78.50
3	70.00	\$49.12	\$12.84	\$15.57	\$7.99	\$0.00	\$85.52
4	80.00	\$56.14	\$12.84	\$15.57	\$7.99	\$0.00	\$92.54

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH							
Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
5	90.00	\$63.15	\$12.84	\$15.57	\$7.99	\$0.00	\$99.55
Apprentice to Journeyworker Ratio: 1:5							
MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 MILLWRIGHTS LOCAL 1121 - Zone 3	1/5/2026	\$45.20	\$10.58	\$11.47	\$9.75	\$0.00	\$77.00
Apprentice: MILLWRIGHT (Zone 3)							
Effective Date: 1/5/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$24.86	\$10.58	\$0.00	\$5.36	\$0.00	\$40.80
2	65.00	\$29.38	\$10.58	\$0.00	\$6.34	\$0.00	\$46.30
3	75.00	\$33.90	\$10.58	\$11.47	\$7.31	\$0.00	\$63.26
4	85.00	\$38.42	\$10.58	\$11.47	\$8.29	\$0.00	\$68.76
Apprentice Notes							
Step 1&2 Appr. indentured after 1/6/2020 receive no pension,							
Apprentice to Journeyworker Ratio: 1:4							
MORTAR MIXER LABORERS LABORERS - ZONE 2	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
OILER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.02	\$13.78	\$12.15	\$3.00	\$0.00	\$63.95
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS VI OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$32.74	\$13.78	\$12.15	\$3.00	\$0.00	\$61.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.50	\$0.00	\$94.41
--	----------	---------	---------	---------	---------	--------	---------

Apprentice: PAINTER (BRIDGES/TANKS)**Effective Date: 1/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	\$50.46	\$10.35	\$12.00	\$12.60	\$0.00	\$85.41
---	----------	---------	---------	---------	---------	--------	---------

Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) ***Effective Date: 1/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$25.23	\$10.35	\$0.00	\$0.00	\$0.00	\$35.58
2	55.00	\$27.75	\$10.35	\$0.00	\$6.93	\$0.00	\$45.03
3	60.00	\$30.28	\$10.35	\$0.00	\$7.56	\$0.00	\$48.19
4	65.00	\$32.80	\$10.35	\$0.00	\$8.19	\$0.00	\$51.34
5	70.00	\$35.32	\$10.35	\$12.00	\$8.82	\$0.00	\$66.49
6	75.00	\$37.85	\$10.35	\$12.00	\$9.45	\$0.00	\$69.65
7	80.00	\$40.37	\$10.35	\$12.00	\$10.08	\$0.00	\$72.80
8	90.00	\$45.41	\$10.35	\$12.00	\$11.34	\$0.00	\$79.10

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	\$48.52	\$10.35	\$12.00	\$12.60	\$0.00	\$83.47
--	----------	---------	---------	---------	---------	--------	---------

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: PAINTER (SPRAY OR SANDBLAST, REPAINT)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.26	\$10.35	\$0.00	\$0.00	\$0.00	\$34.61
2	55.00	\$26.69	\$10.35	\$0.00	\$6.93	\$0.00	\$43.97
3	60.00	\$29.11	\$10.35	\$0.00	\$7.56	\$0.00	\$47.02
4	65.00	\$31.54	\$10.35	\$0.00	\$8.19	\$0.00	\$50.08
5	70.00	\$33.96	\$10.35	\$12.00	\$8.82	\$0.00	\$65.13
6	75.00	\$36.39	\$10.35	\$12.00	\$9.45	\$0.00	\$68.19
7	80.00	\$38.82	\$10.35	\$12.00	\$10.08	\$0.00	\$71.25
8	90.00	\$43.67	\$10.35	\$12.00	\$11.34	\$0.00	\$77.36

Apprentice to Journeyworker Ratio: 1:1

PAINTER / TAPER (BRUSH, NEW) *	1/1/2026	\$49.06	\$10.35	\$12.00	\$12.60	\$0.00	\$84.01
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.							
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: PAINTER / TAPER (BRUSH, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.53	\$10.35	\$0.00	\$0.00	\$0.00	\$34.88
2	55.00	\$26.98	\$10.35	\$0.00	\$6.93	\$0.00	\$44.26
3	60.00	\$29.44	\$10.35	\$0.00	\$7.56	\$0.00	\$47.35
4	65.00	\$31.89	\$10.35	\$0.00	\$8.19	\$0.00	\$50.43
5	70.00	\$34.34	\$10.35	\$12.00	\$8.82	\$0.00	\$65.51
6	75.00	\$36.80	\$10.35	\$12.00	\$9.45	\$0.00	\$68.60
7	80.00	\$39.25	\$10.35	\$12.00	\$10.08	\$0.00	\$71.68
8	90.00	\$44.15	\$10.35	\$12.00	\$11.34	\$0.00	\$77.84

Apprentice to Journeyworker Ratio: 1:1

PAINTER / TAPER (BRUSH, REPAINT)	1/1/2026	\$47.12	\$10.35	\$12.00	\$12.60	\$0.00	\$82.07
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: PAINTER / TAPER (BRUSH, REPAINT)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.56	\$10.35	\$0.00	\$0.00	\$0.00	\$33.91
2	55.00	\$25.92	\$10.35	\$0.00	\$6.93	\$0.00	\$43.20
3	60.00	\$28.27	\$10.35	\$0.00	\$7.56	\$0.00	\$46.18

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate																																																
Apprentice: PAINTER / TAPER (BRUSH, REPAINT) Effective Date: 1/1/2026 <table><thead><tr><th>Step</th><th>Percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Annuity</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr></thead><tbody><tr><td>4</td><td>65.00</td><td>\$30.63</td><td>\$10.35</td><td>\$0.00</td><td>\$8.19</td><td>\$0.00</td><td>\$49.17</td></tr><tr><td>5</td><td>70.00</td><td>\$32.98</td><td>\$10.35</td><td>\$12.00</td><td>\$8.82</td><td>\$0.00</td><td>\$64.15</td></tr><tr><td>6</td><td>75.00</td><td>\$35.34</td><td>\$10.35</td><td>\$12.00</td><td>\$9.45</td><td>\$0.00</td><td>\$67.14</td></tr><tr><td>7</td><td>80.00</td><td>\$37.70</td><td>\$10.35</td><td>\$12.00</td><td>\$10.08</td><td>\$0.00</td><td>\$70.13</td></tr><tr><td>8</td><td>90.00</td><td>\$42.41</td><td>\$10.35</td><td>\$12.00</td><td>\$11.34</td><td>\$0.00</td><td>\$76.10</td></tr></tbody></table> Apprentice to Journeyworker Ratio: 1:1								Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate	4	65.00	\$30.63	\$10.35	\$0.00	\$8.19	\$0.00	\$49.17	5	70.00	\$32.98	\$10.35	\$12.00	\$8.82	\$0.00	\$64.15	6	75.00	\$35.34	\$10.35	\$12.00	\$9.45	\$0.00	\$67.14	7	80.00	\$37.70	\$10.35	\$12.00	\$10.08	\$0.00	\$70.13	8	90.00	\$42.41	\$10.35	\$12.00	\$11.34	\$0.00	\$76.10
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate																																																
4	65.00	\$30.63	\$10.35	\$0.00	\$8.19	\$0.00	\$49.17																																																
5	70.00	\$32.98	\$10.35	\$12.00	\$8.82	\$0.00	\$64.15																																																
6	75.00	\$35.34	\$10.35	\$12.00	\$9.45	\$0.00	\$67.14																																																
7	80.00	\$37.70	\$10.35	\$12.00	\$10.08	\$0.00	\$70.13																																																
8	90.00	\$42.41	\$10.35	\$12.00	\$11.34	\$0.00	\$76.10																																																
PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	12/1/2025	\$40.47	\$10.65	\$9.75	\$9.21	\$0.00	\$70.08																																																
LABORERS	6/1/2026	\$41.91	\$10.65	\$9.75	\$9.21	\$0.00	\$71.52																																																
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.35	\$10.65	\$9.75	\$9.21	\$0.00	\$72.96																																																
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)																																																							
PANEL & PICKUP TRUCKS DRIVER	1/1/2026	\$40.78	\$16.17	\$21.78	\$0.00	\$0.00	\$78.73																																																
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$0.00	\$79.73																																																
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$0.00	\$81.47																																																
	1/1/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$0.00	\$82.07																																																
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	8/1/2024	\$51.97	\$10.08	\$11.62	\$12.67	\$0.00	\$86.34																																																
PILE DRIVER LOCAL 56																																																							
PILE DRIVER LOCAL 56 (ZONE 2)																																																							
For apprentice rates see "Apprentice- PILE DRIVER"																																																							
PILE DRIVER	8/1/2024	\$51.97	\$10.08	\$11.62	\$12.67	\$0.00	\$86.34																																																
PILE DRIVER LOCAL 56																																																							
PILE DRIVER LOCAL 56 (ZONE 2)																																																							
Apprentice: PILE DRIVER Effective Date: 8/1/2024 <table><thead><tr><th>Step</th><th>Percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Annuity</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr></thead><tbody><tr><td>1</td><td>45.00</td><td>\$23.39</td><td>\$10.08</td><td>\$0.00</td><td>\$2.53</td><td>\$0.00</td><td>\$36.00</td></tr><tr><td>2</td><td>55.00</td><td>\$28.58</td><td>\$10.08</td><td>\$0.00</td><td>\$5.07</td><td>\$0.00</td><td>\$43.73</td></tr><tr><td>3</td><td>70.00</td><td>\$36.38</td><td>\$10.08</td><td>\$11.62</td><td>\$7.60</td><td>\$0.00</td><td>\$65.68</td></tr><tr><td>4</td><td>80.00</td><td>\$41.58</td><td>\$10.08</td><td>\$11.62</td><td>\$10.14</td><td>\$0.00</td><td>\$73.42</td></tr></tbody></table> Apprentice to Journeyworker Ratio: 1:5								Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate	1	45.00	\$23.39	\$10.08	\$0.00	\$2.53	\$0.00	\$36.00	2	55.00	\$28.58	\$10.08	\$0.00	\$5.07	\$0.00	\$43.73	3	70.00	\$36.38	\$10.08	\$11.62	\$7.60	\$0.00	\$65.68	4	80.00	\$41.58	\$10.08	\$11.62	\$10.14	\$0.00	\$73.42								
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate																																																
1	45.00	\$23.39	\$10.08	\$0.00	\$2.53	\$0.00	\$36.00																																																
2	55.00	\$28.58	\$10.08	\$0.00	\$5.07	\$0.00	\$43.73																																																
3	70.00	\$36.38	\$10.08	\$11.62	\$7.60	\$0.00	\$65.68																																																
4	80.00	\$41.58	\$10.08	\$11.62	\$10.14	\$0.00	\$73.42																																																
PIPELAYER	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23																																																
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67																																																
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11																																																
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56																																																
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01																																																
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51																																																
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01																																																

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate																																																
For apprentice rates see "Apprentice- LABORER"																																																							
PIPELAYER (HEAVY & HIGHWAY)	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.21	\$0.00	\$70.33																																																
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.21	\$0.00	\$71.77																																																
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.21	\$0.00	\$73.21																																																
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"																																																							
PLUMBER & PIPEFITTER	3/1/2026	\$55.90	\$13.10	\$9.71	\$8.06	\$0.00	\$86.77																																																
PLUMBERS LOCAL 4																																																							
PLUMBERS LOCAL 4																																																							
Apprentice: PLUMBER & PIPEFITTER Effective Date: 3/1/2026 <table><tr><th>Step</th><th>Percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Annuity</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr><tr><td>1</td><td>40.00</td><td>\$22.36</td><td>\$13.10</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$35.46</td></tr><tr><td>2</td><td>50.00</td><td>\$27.95</td><td>\$13.10</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$41.05</td></tr><tr><td>3</td><td>60.00</td><td>\$33.54</td><td>\$13.10</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$46.64</td></tr><tr><td>4</td><td>70.00</td><td>\$39.13</td><td>\$13.10</td><td>\$0.00</td><td>\$8.06</td><td>\$0.00</td><td>\$60.29</td></tr><tr><td>5</td><td>80.00</td><td>\$44.72</td><td>\$13.10</td><td>\$0.00</td><td>\$8.06</td><td>\$0.00</td><td>\$65.88</td></tr></table>								Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate	1	40.00	\$22.36	\$13.10	\$0.00	\$0.00	\$0.00	\$35.46	2	50.00	\$27.95	\$13.10	\$0.00	\$0.00	\$0.00	\$41.05	3	60.00	\$33.54	\$13.10	\$0.00	\$0.00	\$0.00	\$46.64	4	70.00	\$39.13	\$13.10	\$0.00	\$8.06	\$0.00	\$60.29	5	80.00	\$44.72	\$13.10	\$0.00	\$8.06	\$0.00	\$65.88
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate																																																
1	40.00	\$22.36	\$13.10	\$0.00	\$0.00	\$0.00	\$35.46																																																
2	50.00	\$27.95	\$13.10	\$0.00	\$0.00	\$0.00	\$41.05																																																
3	60.00	\$33.54	\$13.10	\$0.00	\$0.00	\$0.00	\$46.64																																																
4	70.00	\$39.13	\$13.10	\$0.00	\$8.06	\$0.00	\$60.29																																																
5	80.00	\$44.72	\$13.10	\$0.00	\$8.06	\$0.00	\$65.88																																																
Apprentice to Journeyworker Ratio: 1:3																																																							
PNEUMATIC CONTROLS (TEMP.)	3/1/2026	\$55.90	\$13.10	\$9.71	\$8.06	\$0.00	\$86.77																																																
PLUMBERS LOCAL 4																																																							
PLUMBERS LOCAL 4																																																							
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"																																																							
PNEUMATIC DRILL/TOOL OPERATOR	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23																																																
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67																																																
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11																																																
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56																																																
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01																																																
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51																																																
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01																																																
For apprentice rates see "Apprentice- LABORER"																																																							
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.21	\$0.00	\$70.33																																																
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.21	\$0.00	\$71.77																																																
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.21	\$0.00	\$73.21																																																
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"																																																							
POWDERMAN & BLASTER	12/1/2025	\$41.47	\$10.65	\$9.75	\$9.11	\$0.00	\$70.98																																																
LABORERS	6/1/2026	\$42.91	\$10.65	\$9.75	\$9.11	\$0.00	\$72.42																																																
LABORERS - ZONE 2	12/1/2026	\$44.35	\$10.65	\$9.75	\$9.11	\$0.00	\$73.86																																																
	6/1/2027	\$45.80	\$10.65	\$9.75	\$9.11	\$0.00	\$75.31																																																
	12/1/2027	\$47.25	\$10.65	\$9.75	\$9.11	\$0.00	\$76.76																																																
	6/1/2028	\$48.75	\$10.65	\$9.75	\$9.11	\$0.00	\$78.26																																																
	12/1/2028	\$50.25	\$10.65	\$9.75	\$9.11	\$0.00	\$79.76																																																
For apprentice rates see "Apprentice- LABORER"																																																							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$41.47	\$10.65	\$9.75	\$9.21	\$0.00	\$71.08
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.65	\$9.75	\$9.21	\$0.00	\$72.52
	12/1/2026	\$44.35	\$10.65	\$9.75	\$9.21	\$0.00	\$73.96
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
READY-MIX CONCRETE DRIVER TEAMSTERS 404 - Construction Service (Northampton) TEAMSTERS 404 - Construction Service (Northampton)	5/1/2024	\$26.14	\$11.82	\$7.25	\$0.00	\$0.00	\$45.21
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS LABORERS - ZONE 2	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) ROOFERS LOCAL 33 ROOFERS LOCAL 33	2/1/2026	\$53.53	\$14.53	\$12.67	\$9.03	\$0.00	\$89.76

Apprentice: ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg)**Effective Date: 2/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.77	\$14.53	\$6.52	\$9.03	\$0.00	\$56.85
2	60.00	\$32.12	\$14.53	\$12.67	\$9.03	\$0.00	\$68.35
3	65.00	\$34.79	\$14.53	\$12.67	\$9.03	\$0.00	\$71.02
4	75.00	\$40.15	\$14.53	\$12.67	\$9.03	\$0.00	\$76.38
5	85.00	\$45.50	\$14.53	\$12.67	\$9.03	\$0.00	\$81.73

Apprentice Notes**** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1****Apprentice to Journeyworker Ratio: 1:5**

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33 ROOFERS LOCAL 33	2/1/2026	\$53.78	\$14.53	\$12.67	\$9.03	\$0.00	\$90.01
For apprentice rates see "Apprentice- ROOFER"							
SCRAPER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28

Apprentice: SHEETMETAL WORKER**Effective Date: 7/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.82	\$4.95	\$0.00	\$0.85	\$31.19
2	50.00	\$21.74	\$6.47	\$5.51	\$0.00	\$0.94	\$34.66
3	55.00	\$23.91	\$7.12	\$9.91	\$0.00	\$1.15	\$42.09
4	60.00	\$26.09	\$7.76	\$9.91	\$0.00	\$1.23	\$44.99
5	65.00	\$28.26	\$8.41	\$9.91	\$0.00	\$1.31	\$47.89
6	70.00	\$30.44	\$9.06	\$9.91	\$0.00	\$1.39	\$50.80
7	75.00	\$32.61	\$9.71	\$9.91	\$0.00	\$1.47	\$53.70
8	80.00	\$34.78	\$10.35	\$9.91	\$8.72	\$1.78	\$65.54
9	85.00	\$36.96	\$11.00	\$9.91	\$8.72	\$1.86	\$68.45
10	90.00	\$39.13	\$11.65	\$9.91	\$8.72	\$1.94	\$71.35

Apprentice: SHEETMETAL WORKER**Effective Date: 7/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.96	\$4.95	\$0.00	\$0.85	\$31.33
2	50.00	\$21.74	\$6.62	\$5.51	\$0.00	\$0.94	\$34.81
3	55.00	\$23.91	\$7.28	\$9.91	\$0.00	\$1.15	\$42.25
4	60.00	\$26.09	\$7.94	\$9.91	\$0.00	\$1.23	\$45.17

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: SHEETMETAL WORKER							
Effective Date: 7/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
5	65.00	\$28.26	\$8.60	\$9.91	\$0.00	\$1.31	\$48.08
6	70.00	\$30.44	\$9.27	\$9.91	\$0.00	\$1.39	\$51.01
7	75.00	\$32.61	\$9.93	\$9.91	\$0.00	\$1.47	\$53.92
8	80.00	\$34.78	\$10.59	\$9.91	\$9.92	\$1.78	\$66.98
9	85.00	\$36.96	\$11.25	\$9.91	\$9.92	\$1.86	\$69.90
10	90.00	\$39.13	\$11.92	\$9.91	\$9.92	\$1.94	\$72.82

Apprentice to Journeyworker Ratio: 1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	1/1/2026	\$41.53	\$16.17	\$21.78	\$0.00	\$0.00	\$79.48
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$0.00	\$80.48
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$0.00	\$82.22
	1/1/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$0.00	\$82.82
SPRINKLER FITTER	4/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
SPRINKLER FITTERS LOCAL 669	7/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
SPRINKLER FITTERS LOCAL 669	10/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	1/1/2027	\$56.54	\$14.55	\$7.50	\$9.41	\$0.00	\$88.00
	4/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	7/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	10/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	1/1/2028	\$59.83	\$15.50	\$7.55	\$9.41	\$0.00	\$92.29

Apprentice: SPRINKLER FITTER							
Effective Date: 4/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$28.36	\$9.64	\$0.00	\$0.00	\$0.00	\$38.00
2	48.00	\$31.66	\$9.64	\$0.00	\$0.00	\$0.00	\$41.30
3	52.00	\$34.29	\$13.60	\$7.45	\$1.15	\$0.00	\$56.49
4	56.00	\$36.93	\$13.60	\$7.45	\$1.15	\$0.00	\$59.13
5	59.00	\$38.91	\$13.60	\$7.45	\$1.40	\$0.00	\$61.36
6	64.00	\$42.21	\$13.60	\$7.45	\$1.40	\$0.00	\$64.66
7	68.00	\$44.85	\$13.60	\$7.45	\$1.40	\$0.00	\$67.30
8	72.00	\$47.48	\$13.60	\$7.45	\$1.40	\$0.00	\$69.93
9	76.00	\$50.12	\$13.60	\$7.45	\$1.40	\$0.00	\$72.57
10	80.00	\$52.76	\$13.60	\$7.45	\$1.40	\$0.00	\$75.21

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: SPRINKLER FITTER Effective Date: 7/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$28.36	\$9.64	\$0.00	\$0.00	\$0.00	\$38.00
2	48.00	\$31.66	\$9.64	\$0.00	\$0.00	\$0.00	\$41.30
3	52.00	\$34.29	\$13.60	\$7.45	\$1.15	\$0.00	\$56.49
4	56.00	\$36.93	\$13.60	\$7.45	\$1.15	\$0.00	\$59.13
5	59.00	\$38.91	\$13.60	\$7.45	\$1.40	\$0.00	\$61.36
6	64.00	\$42.21	\$13.60	\$7.45	\$1.40	\$0.00	\$64.66
7	68.00	\$44.85	\$13.60	\$7.45	\$1.40	\$0.00	\$67.30
8	72.00	\$47.48	\$13.60	\$7.45	\$1.40	\$0.00	\$69.93
9	76.00	\$50.12	\$13.60	\$7.45	\$1.40	\$0.00	\$72.57
10	80.00	\$52.76	\$13.60	\$7.45	\$1.40	\$0.00	\$75.21
Apprentice to Journeyworker Ratio: 1:1							
TERRAZZO FINISHERS	2/1/2026	\$66.89	\$12.84	\$15.57	\$8.02	\$0.00	\$103.32
BRICKLAYERS LOCAL 3	8/1/2026	\$69.09	\$12.84	\$15.57	\$8.02	\$0.00	\$105.52
BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	\$70.49	\$12.84	\$15.57	\$8.02	\$0.00	\$106.92
Apprentice: TERRAZZO FINISHERS Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.45	\$12.84	\$15.57	\$8.02	\$0.00	\$69.88
2	60.00	\$40.13	\$12.84	\$15.57	\$8.02	\$0.00	\$76.56
3	70.00	\$46.82	\$12.84	\$15.57	\$8.02	\$0.00	\$83.25
4	80.00	\$53.51	\$12.84	\$15.57	\$8.02	\$0.00	\$89.94
5	90.00	\$60.20	\$12.84	\$15.57	\$8.02	\$0.00	\$96.63
Apprentice: TERRAZZO FINISHERS Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.55	\$12.84	\$15.57	\$8.02	\$0.00	\$70.98
2	60.00	\$41.45	\$12.84	\$15.57	\$8.02	\$0.00	\$77.88
3	70.00	\$48.36	\$12.84	\$15.57	\$8.02	\$0.00	\$84.79
4	80.00	\$55.27	\$12.84	\$15.57	\$8.02	\$0.00	\$91.70
5	90.00	\$62.18	\$12.84	\$15.57	\$8.02	\$0.00	\$98.61
Apprentice to Journeyworker Ratio: 1:5							
TEST BORING DRILLER	12/1/2025	\$51.95	\$10.65	\$9.75	\$9.80	\$0.00	\$82.15
LABORERS	6/1/2026	\$53.50	\$10.65	\$9.75	\$9.80	\$0.00	\$83.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$55.00	\$10.65	\$9.75	\$9.80	\$0.00	\$85.20

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"							
TEST BORING DRILLER HELPER	12/1/2025	\$48.07	\$10.65	\$9.75	\$9.80	\$0.00	\$78.27
LABORERS	6/1/2026	\$49.62	\$10.65	\$9.75	\$9.80	\$0.00	\$79.82
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.12	\$10.65	\$9.75	\$9.80	\$0.00	\$81.32
For apprentice rates see "Apprentice- LABORER"							
TEST BORING LABORER	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.80	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.80	\$0.00	\$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
TRACTORS	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	1/1/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$0.00	\$79.77
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR	12/1/2025	\$60.18	\$10.65	\$9.75	\$10.25	\$0.00	\$90.83
LABORERS	6/1/2026	\$61.73	\$10.65	\$9.75	\$10.25	\$0.00	\$92.38
LABORERS (COMPRESSED AIR)	12/1/2026	\$63.23	\$10.65	\$9.75	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/1/2025	\$62.18	\$10.65	\$9.75	\$10.25	\$0.00	\$92.83
LABORERS	6/1/2026	\$63.73	\$10.65	\$9.75	\$10.25	\$0.00	\$94.38
LABORERS (COMPRESSED AIR)	12/1/2026	\$65.23	\$10.65	\$9.75	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR	12/1/2025	\$52.25	\$10.65	\$9.75	\$10.25	\$0.00	\$82.90
LABORERS	6/1/2026	\$53.80	\$10.65	\$9.75	\$10.25	\$0.00	\$84.45
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$55.30	\$10.65	\$9.75	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/1/2025	\$54.25	\$10.65	\$9.75	\$10.25	\$0.00	\$84.90
LABORERS	6/1/2026	\$55.80	\$10.65	\$9.75	\$10.25	\$0.00	\$86.45
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$57.30	\$10.65	\$9.75	\$10.25	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"							
VAC-HAUL	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
VOICE-DATA-VIDEO TECHNICIAN	9/7/2025	\$36.12	\$14.98	\$13.94	\$3.97	\$0.00	\$69.01
ELECTRICIANS LOCAL 96	9/6/2026	\$37.04	\$15.96	\$14.20	\$4.07	\$0.00	\$71.27
ELECTRICIANS LOCAL 96							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: VOICE-DATA-VIDEO TECHNICIAN							
Effective Date: 9/7/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$18.06	\$14.98	\$0.54	\$3.97	\$0.00	\$37.55
2	55.00	\$19.87	\$14.98	\$0.60	\$3.97	\$0.00	\$39.42
3	60.00	\$21.67	\$14.98	\$13.51	\$3.97	\$0.00	\$54.13
4	65.00	\$23.48	\$14.98	\$13.56	\$3.97	\$0.00	\$55.99
5	70.00	\$25.28	\$14.98	\$13.62	\$3.97	\$0.00	\$57.85
6	75.00	\$27.09	\$14.98	\$13.67	\$3.97	\$0.00	\$59.71
7	80.00	\$28.90	\$14.98	\$13.73	\$3.97	\$0.00	\$61.58
8	85.00	\$30.70	\$14.98	\$13.78	\$3.97	\$0.00	\$63.43

Apprentice: VOICE-DATA-VIDEO TECHNICIAN							
Effective Date: 9/6/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$18.52	\$15.96	\$0.56	\$4.07	\$0.00	\$39.11
2	55.00	\$20.37	\$15.96	\$0.61	\$4.07	\$0.00	\$41.01
3	60.00	\$22.22	\$15.96	\$13.76	\$4.07	\$0.00	\$56.01
4	65.00	\$24.08	\$15.96	\$13.81	\$4.07	\$0.00	\$57.92
5	70.00	\$25.93	\$15.96	\$13.87	\$4.07	\$0.00	\$59.83
6	75.00	\$27.78	\$15.96	\$13.92	\$4.07	\$0.00	\$61.73
7	80.00	\$29.63	\$15.96	\$13.98	\$4.07	\$0.00	\$63.64
8	85.00	\$31.48	\$15.96	\$14.03	\$4.07	\$0.00	\$65.54

Apprentice to Journeyworker Ratio: 1:1

WAGON DRILL OPERATOR	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.11	\$0.00	\$70.23
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.11	\$0.00	\$71.67
LABORERS - ZONE 2	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.05	\$10.65	\$9.75	\$9.11	\$0.00	\$74.56
	12/1/2027	\$46.50	\$10.65	\$9.75	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.00	\$10.65	\$9.75	\$9.11	\$0.00	\$77.51
	12/1/2028	\$49.50	\$10.65	\$9.75	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$40.72	\$10.65	\$9.75	\$9.21	\$0.00	\$70.33
LABORERS	6/1/2026	\$42.16	\$10.65	\$9.75	\$9.21	\$0.00	\$71.77
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$43.60	\$10.65	\$9.75	\$9.21	\$0.00	\$73.21

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

WATER METER INSTALLER	3/1/2026	\$55.90	\$13.10	\$9.71	\$8.06	\$0.00	\$86.77
PLUMBERS LOCAL 4							
PLUMBERS LOCAL 4							

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Additional Apprentice Information

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

Town of East Brookfield



Highway Department

END OF INFORMATION FOR BIDDERS (IFB)