



# Southwick-Tolland-Granville Regional School District

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## **Athletic Track Resurfacing Project Procurement Manual**

**Bid # STGRSD-2027-1**



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## **Section 1 – Advertisement for Bids**

SOUTHWICK-TOLLAND-GRANVILLE REGIONAL SCHOOL DISTRICT

ATHLETIC TRACK RESURFACING PROJECT

86 Powder Mill Road  
Southwick, Massachusetts 01077

PROCUREMENT UNDER M.G.L. c.30 §39M

### **SECTION 1 ADVERTISEMENT FOR BIDS**

The Southwick-Tolland-Granville Regional School District ("District"), acting through the School Committee, invites sealed bids for the Athletic Track Resurfacing Project at Powder Mill School, 94 Powder Mill Road, Southwick, Massachusetts.

The work consists of furnishing all labor, materials, equipment, supervision, transportation, permits, insurance, testing, cleanup, and incidentals necessary to complete the resurfacing of the existing six-lane, 400-meter athletic track and associated athletic surfacing areas.

The project includes, but is not limited to:

- Removal of vegetation and edging of track perimeter;
- Pressure washing and cleaning of all athletic surfacing areas;
- Crack and open seam repair and patching of existing base mat and asphalt surfaces;
- Protection of natural grass infield and adjacent facilities;
- Application of a new polyurethane structural wearing course;
- Restriping and certification of all track and field event markings;
- Final cleanup of general work area.

The procurement is being conducted pursuant to Massachusetts General Laws Chapter 30, Section 39M.

Estimated Construction Cost:  
Approximately \$175,000.

#### Bid Documents:

Bid documents may be obtained from the Nick Bernier, Director of Finance and Operations beginning June 29, 2026.

They can be found at

[https://www.stgrsd.org/departments/finance\\_\\_operations/bid\\_opportunities](https://www.stgrsd.org/departments/finance__operations/bid_opportunities) or by contacting Nick Bernier at [NBernier@stgrsd.org](mailto:NBernier@stgrsd.org)

Questions:

Questions concerning the project shall be submitted in writing no later than five (5) days before the bid opening date.

Mandatory Site Visit:

A mandatory site visit shall be conducted on July 9, 2026, at 10:00 AM at Powder Mill School, 94 Powder Mill Road, Southwick, Massachusetts.

Only firms represented at the mandatory site visit shall be eligible to submit bids.

Bid Submission Deadline:

Sealed bids will be received until 1:00 PM on July 15, 2026.

Public Bid Opening:

July 16, 2026, at 10:00 AM.

Bid Deposit:

A bid deposit equal to five percent (5%) of the total bid amount shall accompany each bid and shall be in the form of a bid bond, certified check, treasurer's check, or cashier's check payable to the Southwick-Tolland-Granville Regional School District.

Prevailing Wage:

This project is subject to Massachusetts Prevailing Wage Law, M.G.L. c.149 §§26-27H.

Performance and Payment Bonds:

The successful bidder shall furnish a Performance Bond and Payment Bond, each equal to fifty percent (50%) of the contract amount, in accordance with M.G.L. c.149 §29.

Award:

The contract shall be awarded to the lowest responsive and responsible bidder.

The District reserves the right to reject any or all bids, waive informalities, and act in the best interest of the District as permitted by law.

## **Section 2 – Invitation for Bids**

### **1. PROJECT IDENTIFICATION**

Project Name:

Athletic Track Resurfacing Project

Owner:

Southwick-Tolland-Granville Regional School District

Project Location:

Powder Mill School  
86 Powder Mill Road  
Southwick, Massachusetts 01077

Procurement Method:

Massachusetts General Laws Chapter 30, Section 39M

### **2. PROJECT DESCRIPTION**

The District seeks qualified contractors experienced in athletic track resurfacing to furnish all labor, materials, equipment, supervision, transportation, tools, permits, insurance, testing, cleanup, and related services necessary to complete the Athletic Track Resurfacing Project.

The work includes resurfacing an existing six-lane, 400-meter running track and related athletic surfacing areas.

The project includes:

#### **A. Surface Preparation**

1. Weed removal and edging.
2. Pressure washing and cleaning.
3. Removal of contaminants.

#### **B. Base Mat Repairs**

1. Repair of damaged base mat areas.
2. Polyurethane primer application.
3. Installation of new polyurethane base mat material.

#### **C. Crack and Open Seam Repairs**

1. Urethane crack sealing.

2. EPDM rubber granulate and clear polyurethane base mat binder

#### D. Structural Wearing Course

1. Application of BEYPUR 160 WB or approved equal.
2. Two spray-applied structural wearing course layers.
3. Minimum application rate of 3.90 pounds per square yard total.

#### E. Line Marking

1. 100% polyurethane line marking paint
2. Lane numbering.
3. Event markings.

#### F. Protection

1. Natural grass infield protection.
2. Bleacher protection.
3. Fence protection.
4. Site restoration.

### 3. PROJECT SCHEDULE

#### Bid Due Date:

July 15, 2026

#### Bid Opening:

July 16, 2026

#### Notice of Award:

On or about July 17, 2026

#### Notice to Proceed:

July 27, 2026

#### Substantial Completion:

September 8, 2026

#### Final Completion:

September 15, 2026

#### **4. CONTRACTOR QUALIFICATIONS**

Each bidder shall:

- A. Have successfully completed at least five athletic track resurfacing projects during the previous five years.
- B. Demonstrate experience with polyurethane spray-applied track surfacing systems.
- C. Employ personnel experienced in athletic track resurfacing.
- D. Be capable of furnishing required bonds and insurance.
- E. Submit references satisfactory to the District.

#### **5. BID SECURITY**

Each bid shall be accompanied by a bid deposit equal to five percent (5%) of the bid amount.

Failure to submit bid security shall render the bid non-responsive.

#### **6. PREVAILING WAGE**

All work shall be performed in accordance with prevailing wage schedules issued by the Massachusetts Department of Labor Standards.

Weekly certified payroll reports shall be submitted throughout the duration of the project.

#### **7. PERFORMANCE AND PAYMENT BONDS**

Within ten (10) days of award notice, the successful bidder shall furnish:

- A. Performance Bond:  
50% of Contract Price.
- B. Payment Bond:  
50% of Contract Price.

#### **8. INSURANCE**

Prior to execution of the contract, the Contractor shall provide evidence of insurance as required by the Contract Documents.

## **9. AWARD**

Award shall be made to the lowest responsive and responsible bidder in accordance with M.G.L. c.30 §39M.

The District reserves all rights available under Massachusetts law regarding bid evaluation, rejection of bids, and determination of bidder responsibility.

## **Section 3 – Instructions to Bidders**

### **3.1 PURPOSE**

These Instructions to Bidders establish the procedures and requirements governing the submission, evaluation, and award of bids for the Athletic Track Resurfacing Project at Powder Mill School, 86 Powder Mill Road, Southwick, Massachusetts.

This procurement is conducted pursuant to Massachusetts General Laws Chapter 30, Section 39M.

### **3.2 DEFINITIONS**

District:

Southwick-Tolland-Granville Regional School District.

Owner:

Southwick-Tolland-Granville Regional School District.

Bidder:

Any individual, partnership, corporation, joint venture, or other legal entity submitting a bid.

Contractor:

The successful bidder awarded the contract.

Project:

Athletic Track Resurfacing Project.

Contract Documents:

The Advertisement for Bids, Invitation for Bids, Instructions to Bidders, General Conditions, Supplementary Conditions, Technical Specifications, Addenda, Bid Forms, Contract Agreement, Bonds, and all other documents incorporated by reference.

### **3.3 EXAMINATION OF CONTRACT DOCUMENTS**

Each bidder shall carefully examine all Contract Documents before submitting a bid.

Submission of a bid constitutes acknowledgment that the bidder:

- A. Has reviewed all Contract Documents.
- B. Understands the scope of work.
- C. Has visited the site.
- D. Has investigated conditions affecting the work.

E. Has satisfied itself regarding all conditions that may affect the cost, schedule, or performance of the work.

Failure to do so shall not relieve the Contractor of obligations under the Contract.

### **3.4 SITE VISIT**

Attendance at the mandatory site visit is required.

Only bidders represented at the mandatory site visit shall be eligible to submit bids.

The purpose of the site visit is to:

- A. Review existing conditions.
- B. Examine access routes.
- C. Review project constraints.
- D. Identify potential conflicts.
- E. Review protection requirements for existing facilities.

The District shall not be responsible for assumptions made by bidders concerning site conditions.

### **3.5 INTERPRETATION OF DOCUMENTS**

Questions regarding the Contract Documents shall be submitted in writing to the District.

Questions shall be submitted no later than five (5) days prior to the bid opening date.

No oral interpretations shall be binding.

Interpretations or clarifications shall be issued only by written Addendum.

### **3.6 ADDENDA**

Addenda may be issued to modify, clarify, or supplement the Contract Documents.

Each bidder shall acknowledge receipt of all Addenda on the Bid Form.

Failure to acknowledge Addenda may result in rejection of the bid as non-responsive.

Addenda shall become part of the Contract Documents.

### **3.7 BID PREPARATION**

Bids shall be completed in ink or typed.

All blanks shall be completed.

All required forms shall be submitted.

Bids shall include:

- A. Bid Form.
- B. Bid Deposit.
- C. Non-Collusion Certification.
- D. Tax Compliance Certification.
- E. Certificate of Authority (if applicable).
- F. References Form.
- G. Contractor Qualifications Form.
- H. Site Visit Certification.
- I. Any other required documents.

Unsigned bids shall be rejected.

### **3.8 BID DEPOSIT**

Each bid shall be accompanied by a bid deposit equal to five percent (5%) of the total bid amount.

Acceptable forms include:

- A. Bid Bond.
- B. Certified Check.
- C. Treasurer's Check.
- D. Cashier's Check.

Bid deposits shall be payable to the Southwick-Tolland-Granville Regional School District.

Failure to provide the required bid deposit shall render the bid non-responsive.

### **3.9 BID SUBMISSION**

Bids shall be submitted in a sealed envelope clearly marked:

ATHLETIC TRACK RESURFACING PROJECT  
SEALED BID

The envelope shall include the bidder's name and address.

Bids shall be delivered to:

Nicholas Bernier, Director of Finance and Operations  
Southwick-Tolland-Granville Regional School District  
86 Powder Mill Road  
Southwick, MA 01077

Late bids shall not be accepted.

Responsibility for timely delivery rests solely with the bidder.

### **3.10 BID OPENING**

Bids shall be publicly opened at the time and location specified in the Advertisement for Bids.

Bid prices shall be read aloud and recorded.

The District reserves the right to verify all calculations and determine responsiveness after the public opening.

### **3.11 BID WITHDRAWAL PRIOR TO OPENING**

A bidder may withdraw its bid before the time established for bid opening by submitting a written request signed by an authorized representative.

Withdrawn bids may be resubmitted before the bid opening deadline.

### **3.12 WITHDRAWAL AFTER OPENING**

Withdrawal after bid opening shall be governed by Massachusetts law.

Requests shall be submitted in writing and shall include documentation supporting the request.

The District reserves all rights under M.G.L. c.30 §39M.

### **3.13 RESPONSIVENESS**

A responsive bid is one that conforms in all material respects to the requirements of the Contract Documents.

The District may deem a bid non-responsive for reasons including but not limited to:

- A. Failure to submit required forms.
- B. Failure to provide bid security.

- C. Failure to acknowledge Addenda.
- D. Material deviations from specifications.
- E. Qualification of the bid.
- F. Alteration of required forms.

### **3.14 RESPONSIBILITY**

A responsible bidder is one capable of performing the work successfully.

Factors considered may include:

- A. Financial capacity.
- B. Experience.
- C. Past performance.
- D. References.
- E. Personnel qualifications.
- F. Equipment availability.
- G. Safety record.
- H. Ability to complete the project on schedule.

The District may request additional information to determine bidder responsibility.

### **3.15 BID EVALUATION**

The District shall evaluate bids in accordance with M.G.L. c.30 §39M.

The contract shall be awarded to the lowest responsive and responsible bidder.

The District reserves the right to investigate bidder qualifications and verify information submitted.

### **3.16 CORRECTION OF BID ERRORS**

The District reserves the right to correct arithmetic errors.

In case of discrepancy between words and figures, the written amount shall govern.

### **3.17 REJECTION OF BIDS**

The District reserves the right to reject:

- A. Any bid.
- B. All bids.
- C. Bids containing irregularities.
- D. Bids from non-responsible bidders.
- E. Bids not in the best interest of the District.

Rejection shall be in accordance with applicable law.

### **3.18 AWARD OF CONTRACT**

The District intends to award the Contract to the lowest responsive and responsible bidder.

Award shall occur only after:

- A. Verification of bidder qualifications.
- B. Review of references.
- C. Review of bid documents.
- D. Confirmation of compliance with procurement requirements.

### **3.19 EXECUTION OF CONTRACT**

The successful bidder shall execute the Contract and provide required bonds and insurance within ten (10) calendar days of Notice of Award.

Failure to do so may result in forfeiture of the bid deposit.

### **3.20 PERFORMANCE AND PAYMENT BONDS**

The successful bidder shall furnish:

- A. Performance Bond equal to fifty percent (50%) of the Contract Price.
- B. Payment Bond equal to fifty percent (50%) of the Contract Price.

Bonds shall comply with M.G.L. c.149 §29.

### **3.21 INSURANCE REQUIREMENTS**

The successful bidder shall furnish certificates of insurance prior to execution of the Contract.

Coverage shall comply with the Insurance Requirements section of the Contract Documents.

### **3.22 PREVAILING WAGES**

All work shall comply with M.G.L. c.149 §§26–27H.

Weekly certified payroll reports shall be submitted throughout the project.

Failure to comply may result in withholding of payment or other remedies available by law.

### **3.23 NONDISCRIMINATION**

The Contractor shall comply with all applicable federal and state nondiscrimination laws and regulations.

### **3.24 COMPLIANCE WITH LAWS**

The Contractor shall comply with all applicable federal, state, and local laws, regulations, codes, ordinances, and permit requirements.

### **3.25 NO WAIVER**

Failure of the District to enforce any provision shall not constitute a waiver of that provision or any other provision of the Contract Documents.

### **3.26 GOVERNING LAW**

The Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts.

Venue for any legal action shall lie in a court of competent jurisdiction within the Commonwealth of Massachusetts.

## **Section 4 – General Conditions**

SOUTHWICK-TOLLAND-GRANVILLE REGIONAL SCHOOL DISTRICT

ATHLETIC TRACK RESURFACING PROJECT

GENERAL CONDITIONS

SECTION 4

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### **4.1 PURPOSE**

These General Conditions establish the contractual obligations, responsibilities, rights, and remedies of the Southwick-Tolland-Granville Regional School District ("District") and the Contractor for the Athletic Track Resurfacing Project.

These General Conditions shall apply to all work performed under the Contract and shall be binding upon the Contractor, subcontractors, suppliers, and agents.

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### **4.2 CONTRACT DOCUMENTS**

The Contract Documents shall consist of:

- A. Advertisement for Bids
- B. Invitation for Bids
- C. Instructions to Bidders
- D. General Conditions
- E. Supplementary Conditions
- F. Technical Specifications
- G. Addenda
- H. Bid Forms
- I. Contract Agreement
- J. Bonds
- K. Insurance Certificates
- L. Change Orders
- M. Written modifications executed after award

All Contract Documents are complementary.

The Contractor shall perform all work reasonably inferable from the Contract Documents as being necessary to produce the intended result.

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### **4.3 CONTRACTOR STATUS**

The Contractor is an independent contractor and not an employee, officer, or agent of the District.

The Contractor shall be solely responsible for:

- Means and methods of construction
- Supervision of personnel
- Safety programs
- Equipment operation
- Protection of property
- Compliance with applicable laws

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### **4.4 CONTRACT TIME**

The Contractor shall commence work upon issuance of the Notice to Proceed.

Contract Time includes:

- Mobilization
- Material procurement
- Surface preparation
- Repairs
- Surfacing
- Striping
- Cleanup
- Closeout activities

The Contractor shall achieve:

Substantial Completion:

September 8, 2026

Final Completion:

September 15, 2026

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#### **4.5 PROJECT SCHEDULE**

Within seven (7) calendar days after Notice to Proceed, the Contractor shall submit a project schedule showing:

- Mobilization
- Cleaning
- Repairs
- Surfacing
- Striping
- Punch list activities
- Completion

The District may require schedule updates throughout the project.

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#### **4.6 WEATHER DELAYS**

The District recognizes that athletic surfacing work is weather sensitive.

Extensions of Contract Time may be granted for documented weather events that:

- Prevent installation in accordance with manufacturer requirements
- Make work unsafe
- Prevent proper curing

Requests for time extensions shall be submitted in writing within five (5) calendar days of the event.

No additional compensation shall be granted solely due to weather delays.

---

#### **4.7 PERMITS AND LICENSES**

The Contractor shall obtain and pay for all permits, licenses, inspections, and approvals required for the Work unless specifically stated otherwise.

The Contractor shall maintain all licenses required by law throughout the Contract period.

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#### **4.8 LAWS AND REGULATIONS**

The Contractor shall comply with all applicable:

- Federal laws
- Massachusetts General Laws
- Local bylaws
- Building codes
- Fire codes
- OSHA regulations
- Environmental regulations
- Department of Labor Standards requirements

Failure to comply shall constitute a material breach of contract.

---

#### **4.9 PREVAILING WAGES**

This project is subject to M.G.L. c.149 §§26-27H.

The Contractor shall:

- A. Pay prevailing wage rates.
- B. Post prevailing wage schedules.
- C. Submit weekly certified payroll reports.
- D. Maintain payroll records for inspection.

The District may withhold payments for non-compliance.

---

#### **4.10 SUPERINTENDENCE**

The Contractor shall designate a competent project superintendent who shall:

- Remain responsible for daily operations
- Coordinate work activities
- Communicate with District representatives
- Be authorized to make decisions

The superintendent shall remain assigned throughout the duration of the project unless approved otherwise by the District.

---

#### **4.11 SUBCONTRACTORS**

The Contractor shall be fully responsible for all subcontractors.

Approval of a subcontractor by the District shall not relieve the Contractor of responsibility.

The Contractor shall ensure subcontractors comply with all Contract requirements.

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#### **4.12 MATERIALS**

All materials shall be:

- New
- Free from defects
- Suitable for intended use
- Manufacturer approved

Materials shall conform to the Contract Documents.

The District may reject materials that fail to meet specifications.

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#### **4.13 STORAGE OF MATERIALS**

Materials shall be stored in a safe manner and protected from:

- Weather
- Moisture
- Damage
- Contamination

Improperly stored materials may be rejected.

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#### **4.14 PROTECTION OF PROPERTY**

The Contractor shall protect:

- Existing track surfaces

- Natural grass infield
- Bleachers
- Fencing
- Sidewalks
- Utilities
- Buildings
- Athletic equipment

Damage caused by the Contractor shall be repaired at no cost to the District.

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#### **4.15 PROTECTION OF THE PUBLIC**

The Contractor shall maintain safe conditions for:

- Students
- Staff
- Visitors
- Athletic program participants
- Emergency responders

Barricades, warning signs, and safety devices shall be provided as required.

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#### **4.16 SAFETY**

The Contractor shall be solely responsible for jobsite safety.

The Contractor shall:

- Comply with OSHA requirements
- Provide PPE
- Conduct work safely
- Maintain safety procedures

The District shall not supervise construction safety.

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#### **4.17 HAZARDOUS CONDITIONS**

The Contractor shall immediately notify the District of:

- Hazardous materials

- Underground hazards
- Unsafe site conditions
- Environmental concerns

Work in affected areas shall cease until direction is received.

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#### **4.18 CHANGES IN THE WORK**

The District may order changes in the Work.

Changes may include:

- Additions
- Deletions
- Modifications

Changes shall be authorized through written Change Orders.

No oral directives shall authorize extra compensation.

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#### **4.19 CHANGE ORDER PRICING**

Change Order pricing shall be based upon:

- Agreed lump sum
- Unit prices
- Documented labor and material costs

The District reserves the right to require supporting documentation.

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#### **4.20 CLAIMS FOR EXTRA COST**

Claims for additional compensation shall be submitted within seven (7) calendar days of the event giving rise to the claim.

Claims shall include:

- Description
- Cause
- Cost breakdown

- Supporting documentation

Failure to timely submit a claim may constitute waiver.

---

#### **4.21 PAYMENT PROCEDURES**

The Contractor may submit monthly applications for payment.

Applications shall include:

- Work completed
- Stored materials (if approved)
- Certified payroll compliance

The District may withhold payment for:

- Defective work
  - Incomplete work
  - Non-compliance with laws
  - Failure to provide required documentation
- 

#### **4.22 FINAL PAYMENT**

Final payment shall not be made until receipt of:

- Final application
  - Warranty documents
  - As-built information
  - Affidavit of payment of subcontractors
  - Release of claims
  - Closeout documents
- 

#### **4.23 INSPECTION OF WORK**

The District may inspect the Work at any time.

Inspection shall not relieve the Contractor of responsibility for:

- Defective work
- Non-conforming work

- Contract compliance
- 

#### **4.24 CORRECTION OF DEFECTIVE WORK**

The Contractor shall promptly correct defective work identified by the District.

If the Contractor fails to correct defective work, the District may:

- Correct the work
  - Engage others to correct the work
  - Deduct associated costs from amounts due
- 

#### **4.25 WARRANTY**

The Contractor shall provide a minimum two (2) year workmanship warranty and a minimum five (5) year warranty on materials.

Warranty obligations shall survive final payment and contract completion.

Warranty work shall be completed promptly at no cost to the District.

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#### **4.26 INDEMNIFICATION**

To the fullest extent permitted by law, the Contractor shall indemnify, defend, and hold harmless:

- Southwick-Tolland-Granville Regional School District
- School Committee
- Employees
- Officers
- Agents

from claims, damages, losses, liabilities, and expenses arising out of the Contractor's performance of the Work, except to the extent caused by the sole negligence of the District.

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#### **4.27 INSURANCE**

The Contractor shall maintain all required insurance throughout the Contract period.

Failure to maintain insurance shall constitute a material breach of contract.

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#### **4.28 DEFAULT**

The Contractor shall be considered in default for:

- Failure to perform the Work
  - Failure to maintain schedule
  - Failure to comply with Contract requirements
  - Failure to maintain insurance
  - Failure to comply with prevailing wage laws
- 

#### **4.29 TERMINATION FOR CAUSE**

Upon written notice, the District may terminate the Contract for cause if the Contractor:

- Fails to prosecute the work
- Becomes insolvent
- Violates contract requirements
- Fails to correct deficiencies

The District may complete the work by others and recover resulting costs.

---

#### **4.30 TERMINATION FOR CONVENIENCE**

The District may terminate the Contract for convenience when deemed in its best interest.

The Contractor shall be compensated for acceptable work performed through the termination date.

No compensation shall be due for anticipated profits on unperformed work.

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#### **4.31 DISPUTE RESOLUTION**

The parties shall attempt to resolve disputes through good-faith negotiations.

Nothing herein waives rights or remedies available under Massachusetts law.

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#### **4.32 RECORDS**

The Contractor shall maintain complete records relating to:

- Payroll
- Costs
- Subcontracts
- Materials
- Change Orders

Records shall be available for audit for a minimum of six (6) years following final payment.

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#### **4.33 ASSIGNMENT**

The Contractor shall not assign the Contract without prior written approval of the District.

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#### **4.34 SEVERABILITY**

If any provision of the Contract Documents is determined invalid, the remaining provisions shall remain in full force and effect.

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#### **4.35 GOVERNING LAW**

The Contract shall be governed by the laws of the Commonwealth of Massachusetts.

Venue for disputes shall lie in a court of competent jurisdiction within Massachusetts.

## **Section 5 – Supplementary Conditions**

### SUPPLEMENTARY CONDITIONS

#### SOUTHWICK-TOLLAND-GRANVILLE REGIONAL SCHOOL DISTRICT ATHLETIC TRACK RESURFACING PROJECT

86 Powder Mill Road  
Southwick, Massachusetts 01077

#### **5.1 PURPOSE**

These Supplementary Conditions modify and supplement the General Conditions and other Contract Documents. Where conflicts exist, these Supplementary Conditions shall govern.

These requirements are specific to the Southwick-Tolland-Granville Regional School District and the Athletic Track Resurfacing Project.

#### **5.2 OWNER**

Owner:  
Southwick-Tolland-Granville Regional School District

Project Address:  
Southwick Regional School District  
86 Powder Mill Road  
Southwick, Massachusetts 01077

#### **5.3 DISTRICT REPRESENTATIVE**

The Superintendent or designee shall serve as the District's authorized representative.

The District may designate additional representatives for:

- A. Daily coordination
- B. Project observation
- C. Acceptance of work
- D. Safety coordination

Instructions from District representatives shall not alter the Contract unless incorporated into a written Change Order.

## **5.4 SCHOOL OPERATIONS**

The Contractor acknowledges that the project is located on active school property.

The Contractor shall coordinate all activities to minimize disruption to:

- A. School programs
- B. Summer programs
- C. Athletic activities
- D. Community use
- E. Maintenance operations

The District reserves the right to restrict access to portions of the site when necessary.

## **5.5 WORK HOURS**

Normal work hours shall be:

Monday through Friday  
7:00 A.M. to 6:00 P.M.

Work outside these hours shall require prior written approval from the District.

No Sunday work shall be permitted without prior written approval.

The District may restrict work during school events, athletic events, or special activities.

## **5.6 SITE ACCESS**

Access routes shall be designated by the District.

The Contractor shall:

- A. Use only approved access points.
- B. Prevent damage to paved areas and grounds.
- C. Maintain emergency vehicle access at all times.
- D. Keep access roads clear of debris.

The Contractor shall immediately repair damage caused by construction traffic.

## **5.7 SECURITY**

The Contractor shall be responsible for site security.

The Contractor shall:

- A. Secure equipment and materials.
- B. Prevent unauthorized access.
- C. Lock all temporary storage areas.
- D. Maintain fencing and barriers.

The District shall not be responsible for loss, theft, or damage to Contractor property.

## **5.8 PROTECTION OF ATHLETIC FACILITIES**

The Contractor shall protect:

- A. Natural grass infield
- B. Goal posts
- C. Athletic equipment
- D. Bleachers
- E. Fencing
- F. Scoreboards
- G. Irrigation systems
- H. Utility structures

Any damage caused by the Contractor shall be repaired or replaced at the Contractor's expense.

## **5.9 PROTECTION OF NATURAL GRASS INFIELD**

The infield grass shall be considered a critical facility component.

Prior to commencement of work, the Contractor shall submit a protection plan for review.

Protection measures shall include:

- A. Ground protection mats
- B. Equipment travel paths
- C. Material staging controls
- D. Spill prevention measures

No equipment shall be operated on grass areas without approved protection.

Damage to grass surfaces shall be repaired at the Contractor's expense and shall include reseeding, topdressing, fertilization, and watering as required by the District.

## **5.10 MATERIAL STAGING**

Material storage locations shall be approved by the District.

The Contractor shall not store materials:

- A. Within building entrances
- B. On sidewalks
- C. On grass areas without approval
- D. In fire lanes
- E. In designated student or staff parking areas

The District may require relocation of staging areas at any time.

### **5.11 DUST, DEBRIS, AND HOUSEKEEPING**

The Contractor shall maintain a clean site.

Debris shall be removed daily.

The Contractor shall prevent:

- A. Windblown debris
- B. Dust migration
- C. Material accumulation
- D. Unsafe walking conditions

The District may direct immediate cleanup when necessary.

### **5.12 NOISE CONTROL**

The Contractor shall make reasonable efforts to minimize excessive noise.

The District reserves the right to temporarily suspend noisy operations during:

- A. Educational programs
- B. Public meetings
- C. Athletic events
- D. Emergency situations

### **5.13 ENVIRONMENTAL CONDITIONS**

The Contractor shall comply with all applicable environmental regulations.

Fueling, cleaning, and chemical handling activities shall be conducted to prevent contamination of:

- A. Turf areas
- B. Stormwater systems
- C. Catch basins

#### D. Groundwater

The Contractor shall immediately report spills to the District.

### **5.14 WEATHER REQUIREMENTS FOR SURFACING**

Track surfacing materials shall not be installed unless environmental conditions comply with manufacturer recommendations.

The Contractor shall monitor:

- A. Air temperature
- B. Surface temperature
- C. Relative humidity
- D. Weather forecasts

The Contractor shall suspend work when weather conditions may negatively affect product performance.

No claim for additional compensation shall be allowed due to normal weather conditions.

### **5.15 SURFACE PREPARATION REQUIREMENTS**

The Contractor shall thoroughly inspect the existing track surface prior to beginning work.

Any conditions that may affect the finished product shall be reported immediately to the District.

Failure to identify visible deficiencies before installation shall not relieve the Contractor of responsibility for achieving a satisfactory finished product.

### **5.16 CRACK REPAIR REQUIREMENTS**

All crack repairs shall be completed in accordance with manufacturer recommendations.

Repairs shall:

- A. Be flush with adjacent surfaces.
- B. Match surrounding elevations.
- C. Produce a smooth transition.
- D. Prevent telegraphing through the wearing course to the greatest extent possible.

The District reserves the right to inspect repairs prior to application of the wearing course.

### **5.17 TRACK SURFACING REQUIREMENTS**

The structural wearing course shall consist of:

BEYPUR 160 WB or approved equal.

All materials shall be installed by personnel experienced in athletic track surfacing systems.

Application rates shall comply with the Technical Specifications.

The finished surface shall exhibit:

- A. Uniform texture
- B. Uniform color
- C. Uniform thickness
- D. Proper adhesion
- E. Absence of visible defects

### **5.18 LINE MARKING REQUIREMENTS**

The Contractor shall:

- A. Review District-provided layout drawings.
- B. Verify dimensions prior to installation.
- C. Perform layout using professional surveying methods.
- D. Correct marking errors at no cost to the District.

The Contractor shall provide written certification that markings comply with the approved layout.

### **5.19 TESTING AND INSPECTION**

The District reserves the right to observe all phases of work.

The Contractor shall provide reasonable access for inspections.

The District may require correction of non-conforming work.

Inspection by the District shall not relieve the Contractor of responsibility for contract compliance.

### **5.20 PROJECT MEETINGS**

The District may require project meetings as necessary.

The Contractor's superintendent shall attend all meetings.

Meeting topics may include:

- A. Schedule
- B. Safety
- C. Quality control
- D. Progress
- E. Outstanding issues

#### **5.21 SUBSTANTIAL COMPLETION**

Substantial Completion shall occur when:

- A. Surfacing is complete.
- B. Striping is complete.
- C. The track is safe for intended use.
- D. Punch list items do not materially affect use.

The District shall determine whether Substantial Completion has been achieved.

#### **5.22 FINAL COMPLETION**

Final Completion shall require:

- A. Completion of all punch list items.
- B. Submission of warranties.
- C. Submission of closeout documentation.
- D. Removal of equipment and debris.
- E. Restoration of disturbed areas.

#### **5.23 CLOSEOUT DOCUMENTS**

Prior to final payment, the Contractor shall provide:

- A. Warranty documents.
- B. Manufacturer certifications.
- C. Affidavit of payment of subcontractors.
- D. Release of liens.
- E. Final payroll compliance documentation.
- F. Material information requested by the District.

#### **5.24 WARRANTY REQUIREMENTS**

The Contractor shall provide a minimum two (2) year workmanship warranty and a minimum five (5) year warranty on materials.

The warranty shall cover:

- A. Delamination
- B. Application defects
- C. Workmanship deficiencies
- D. Failures caused by improper installation
- E. Raw material manufacturer defects.

The Contractor shall respond to warranty claims within ten (10) calendar days of written notice.

### **5.25 LIQUIDATED DAMAGES**

The District reserves the right to include liquidated damages provisions in the Contract Agreement if determined necessary by District Counsel.

If included, such provisions shall supersede any conflicting language in the Contract Documents.

### **5.26 INTERPRETATION**

These Supplementary Conditions are intended to supplement the General Conditions.

Where conflicts exist, these Supplementary Conditions shall govern.

## **Section 6 – Scope of Work**

### **ATHLETIC TRACK RESURFACING PROJECT**

#### **PART 1 – GENERAL**

##### **1.01 SUMMARY**

A. The Contractor shall furnish all labor, materials, equipment, supervision, transportation, permits, insurance, testing, protection, cleanup, and incidentals necessary to complete the Athletic Track Resurfacing Project at Southwick Regional School, 86 Powder Mill Road, Southwick, Massachusetts.

B. The Project consists of resurfacing the existing six (6) lane, 400-meter synthetic running track and associated athletic surfacing areas.

C. The Work includes, but is not limited to:

1. Mobilization.
2. Protection of existing facilities.
3. Vegetation removal and edging.
4. Pressure washing and cleaning.
5. Crack and open seam repair and patching.
6. Base mat repairs.
7. Application of structural wearing course.
8. Restriping and certification.
9. Final cleanup.
10. Warranty services.

##### **1.02 PROJECT OBJECTIVE**

The intent of this project is to restore the existing running track to a safe, uniform, aesthetically pleasing, and fully functional athletic facility through resurfacing and related repairs to extend the life of the track.

##### **1.03 EXISTING CONDITIONS**

A. The existing facility consists of an approximately 400-meter, six-lane synthetic running track.

B. Bidders shall verify existing conditions during the mandatory site visit.

C. Quantities of repairs identified within the Contract Documents are estimates only.

## **1.04 CONTRACTOR RESPONSIBILITIES**

The Contractor shall be responsible for:

- A. Verification of field conditions.
- B. Coordination of all work.
- C. Protection of existing facilities.
- D. Compliance with manufacturer requirements.
- E. Completion of all work necessary to achieve the specified finished product.

## **1.05 QUALITY REQUIREMENTS**

- A. All work shall be performed by personnel experienced in athletic track resurfacing.
- B. Installation shall conform to current industry standards and manufacturer recommendations.
- C. Materials shall be installed only under environmental conditions approved by the manufacturer.

## **PART 2 – PRODUCTS**

### **2.01 GENERAL**

Products shall be new, unused, and free from defects.

### **2.02 SURFACING SYSTEM**

Provide BEYPUR 160 WB Structural Wearing Course or approved equal.

### **2.03 REPAIR MATERIALS**

Provide polyurethane primers, binders, EPDM granulate, crack fillers, and repair compounds compatible with the existing surface and specified resurfacing system.

### **2.04 LINE MARKING MATERIALS**

Provide 100 percent polyurethane line marking paint specifically manufactured for athletic track applications.

## **PART 3 – EXECUTION**

### **3.01 MOBILIZATION**

- A. Establish work area.
- B. Protect existing facilities.

C. Coordinate access with the District.

### **3.02 SURFACE PREPARATION**

- A. Remove encroaching vegetation.
- B. Edge all perimeter areas.
- C. Clean all synthetic surfaces.
- D. Remove contaminants.

### **3.03 REPAIRS**

- A. Complete base mat repairs.
- B. Complete crack on open seam repairs.
- C. Complete all surface preparations required for resurfacing.

### **3.04 SURFACING**

Install structural wearing course in accordance with Section 7.

### **3.05 STRIPING**

Layout and stripe all track and field event markings.

### **3.06 CLEANUP**

Remove debris, equipment, materials, and temporary protection.

### **3.07 PROJECT CLOSEOUT**

Provide warranties, certifications, and closeout documentation.

## **Section 7 – Technical Specifications**

### **PART 1 – GENERAL**

#### **1.01 DESCRIPTION**

- A. Furnish all labor, materials, equipment, and services necessary to resurface the existing athletic track.
- B. Work includes cleaning, repairs, resurfacing, striping, and related activities.

#### **1.02 RELATED WORK**

- A. Protection of existing facilities.
- B. Site cleanup.
- C. Warranty services.

#### **1.03 REFERENCES**

- A. Current NFHS Track and Field Rules.
- B. Manufacturer installation requirements.
- C. Applicable ASTM standards.
- D. Applicable OSHA requirements.

#### **1.04 SUBMITTALS**

Prior to installation, submit:

- A. Product data.
- B. Material safety data sheets.
- C. Manufacturer certifications.
- D. Warranty information.
- E. Installer qualifications.
- F. Proposed project schedule.

#### **1.05 INSTALLER QUALIFICATIONS**

- A. Installer shall have a minimum of five years of athletic track resurfacing experience.
- B. Installer shall have successfully completed at least five comparable projects within the previous five years.

#### **1.06 WARRANTY**

- A. Provide a minimum two-year workmanship warranty.
- B. Warranty shall commence upon final acceptance.

## **PART 2 – PRODUCTS**

### **2.01 STRUCTURAL WEARING COURSE**

A. Basis of Design:

BEYPUR 160 WB

B. Approved Equal:

Subject to District approval prior to bid submission.

C. Composition:

1. 65 percent pigmented polyurethane structural spray binder.
2. 35 percent colored EPDM rubber granulate.

D. Granulate Size:

0.5 mm to 1.5 mm EPDM.

E. Color:

Industry Standard Red.

### **2.02 POLYURETHANE PRIMER**

Provide manufacturer-approved polyurethane primer compatible with existing base mat and resurfacing system.

### **2.03 BASE MAT REPAIR MATERIALS**

Provide polyurethane base mat materials compatible with existing track construction.

### **2.04 CRACK AND OPEN SEAM REPAIR MATERIALS**

A. Small Cracks:

Compatible urethane crack filler.

B. Larger Cracks:

EPDM granulate and polyurethane binder repair mixture.

### **2.05 LINE MARKING PAINT**

- A. 100 percent polyurethane paint.
- B. Specifically formulated for athletic track applications.
- C. UV resistant.
- D. Manufacturer-approved for resurfaced synthetic tracks.

## **PART 3 – EXECUTION**

### **3.01 INSPECTION**

- A. Inspect all surfaces before beginning work.
- B. Notify District of conditions that may adversely affect installation.
- C. Do not proceed until unsatisfactory conditions have been addressed.

### **3.02 VEGETATION REMOVAL**

- A. Using hand-held mechanical trimming equipment, remove all encroaching vegetation.
- B. Include inside and outside perimeter areas.
- C. Include field event areas.

### **3.03 CLEANING**

- A. Utilize Mosmatic Surface Cleaners or approved equal.
- B. Remove dirt, mildew, biological growth, and contaminants.
- C. Clean entire athletic surfacing system.
- D. Allow surfaces to dry prior to repairs or surfacing.

### **3.04 BASE MAT REPAIRS**

- A. Create neat straight cuts around damaged areas.
- B. Remove loose and deteriorated materials.
- C. Clean exposed surfaces.
- D. Apply polyurethane primer.
- E. Install new polyurethane base mat mixture by hand trowel.
- F. Finish flush with adjacent surfaces.
- G. Produce smooth transitions.

### **3.05 CRACK AND OPEN SEAM REPAIRS**

- A. Small Cracks:

Fill with compatible urethane crack filler.

- B. Larger Cracks:

Repair with polyurethane binder and EPDM granulate mixture.

C. Finish flush with adjacent surfaces.

### **3.06 PROTECTION OF INFIELD**

A. Furnish and install protection materials necessary to prevent damage to the natural grass infield.

B. Provide protection for equipment travel routes.

C. Repair all damage caused by operations.

### **3.07 SURFACING APPLICATION**

A. Apply two spray-applied structural wearing course layers.

B. First Layer Application Rate:

Minimum 1.95 pounds per square yard.

C. Second Layer Application Rate:

Minimum 1.95 pounds per square yard.

D. Total Application Rate:

Minimum 3.90 pounds per square yard.

E. Apply uniformly.

F. Maintain consistent color and texture.

G. Prevent overspray onto adjacent surfaces.

H. Do not apply under unsuitable weather conditions.

### **3.08 LINE MARKING**

A. Utilize approved layout drawings provided by the District.

B. Stripe all lane lines.

C. Stripe all lane numerals.

D. Stripe relay zones.

E. Stripe start and finish lines.

F. Stripe hurdle markings.

G. Stripe event markings.

H. Perform all work in accordance with current NFHS requirements.

### **3.09 ACCEPTANCE STANDARDS**

Finished surface shall exhibit:

- A. Uniform appearance.
- B. Uniform texture.
- C. Uniform color.
- D. Proper adhesion.
- E. Absence of blisters.
- F. Absence of delamination.
- G. Absence of visible defects.

### **3.10 FIELD QUALITY CONTROL**

The District reserves the right to observe all work and reject non-conforming installations.

### **3.11 FINAL CLEANING**

- A. Remove all debris.
- B. Remove temporary protection.
- C. Leave facility ready for use.

### **3.12 CLOSEOUT**

Submit:

- A. Warranty documentation.
- B. Manufacturer certifications.
- C. Final project documentation.
- D. Maintenance recommendations.

## **Section 8 – Quality Control, Testing, and Acceptance Procedures**

### **PART 1 – GENERAL**

#### **1.01 SUMMARY**

- A. This Section establishes the quality control requirements, testing procedures, inspection requirements, acceptance standards, punch list procedures, warranty verification, and final acceptance criteria for the Athletic Track Resurfacing Project.
- B. The Contractor shall implement a comprehensive quality control program to ensure that all work complies with the Contract Documents.
- C. District observation, testing, inspection, or acceptance shall not relieve the Contractor of responsibility for furnishing a complete and compliant project.
- 

#### **1.02 PURPOSE**

The purpose of this Section is to:

- A. Verify compliance with Contract Documents.
  - B. Verify proper installation procedures.
  - C. Verify material quality.
  - D. Verify application rates.
  - E. Verify workmanship.
  - F. Establish acceptance criteria.
  - G. Establish procedures for final payment and warranty administration.
- 

#### **1.03 QUALITY CONTROL RESPONSIBILITY**

- A. The Contractor shall be solely responsible for quality control.
- B. The Contractor shall continuously inspect its own work.
- C. Quality control responsibilities shall include:
- 1. Verification of material deliveries.
  - 2. Verification of environmental conditions.
  - 3. Monitoring application rates.
  - 4. Monitoring repair procedures.
  - 5. Verification of striping accuracy.
  - 6. Correction of deficiencies.

D. The District's review shall not substitute for Contractor quality control.

---

## **1.04 DEFINITIONS**

### **Defective Work**

Work that:

- A. Does not conform to the Contract Documents.
- B. Does not conform to manufacturer requirements.
- C. Does not meet industry standards.
- D. Exhibits visible deficiencies.
- E. Fails required testing.

### **Non-Conforming Work**

Work that differs materially from specified requirements.

### **Acceptance**

Written acknowledgment by the District that specified requirements have been satisfied.

Acceptance does not waive warranty obligations.

---

## **1.05 CONTRACTOR QUALITY CONTROL PLAN**

Within seven (7) calendar days of Notice to Proceed, the Contractor shall submit a Quality Control Plan.

The Plan shall identify:

- A. Project Superintendent.
- B. Quality Control Representative.
- C. Inspection procedures.
- D. Repair procedures.
- E. Testing procedures.
- F. Documentation methods.
- G. Corrective action procedures.

No surfacing work shall commence until the Quality Control Plan has been reviewed by the District.

---

## **PART 2 – QUALITY ASSURANCE**

### **2.01 INSTALLER QUALIFICATIONS**

The installer shall:

- A. Have a minimum of five (5) years of athletic track resurfacing experience.
  - B. Have completed at least five (5) comparable athletic track resurfacing projects within the previous five years.
  - C. Demonstrate experience with polyurethane spray surfacing systems.
  - D. Utilize trained personnel familiar with specified products.
- 

### **2.02 MATERIAL VERIFICATION**

The Contractor shall verify that all materials delivered to the site are:

- A. Manufacturer-certified.
- B. Unopened when delivered.
- C. Properly labeled.
- D. Within manufacturer shelf-life limits.
- E. Suitable for intended use.

The District may reject materials not meeting these requirements.

---

### **2.03 MANUFACTURER DOCUMENTATION**

Prior to installation, the Contractor shall submit:

- A. Product Data Sheets.
  - B. Technical Data Sheets.
  - C. Installation Instructions.
  - D. Manufacturer Certifications.
  - E. Warranty Documentation.
  - F. Safety Data Sheets.
- 

### **2.04 PRE-INSTALLATION MEETING**

Prior to commencement of surfacing operations, the Contractor shall participate in a pre-installation meeting.

Topics shall include:

- A. Schedule.
  - B. Site protection.
  - C. Repairs.
  - D. Environmental conditions.
  - E. Application procedures.
  - F. Testing requirements.
  - G. Acceptance criteria.
- 

## **PART 3 – FIELD QUALITY CONTROL**

### **3.01 PREPARATION INSPECTION**

Prior to beginning resurfacing operations, the Contractor shall inspect:

- A. Existing track surface.
- B. Base mat conditions.
- C. Crack conditions.
- D. Drainage conditions.
- E. Surface cleanliness.

The Contractor shall document deficiencies and notify the District.

---

### **3.02 ENVIRONMENTAL CONDITION MONITORING**

The Contractor shall monitor:

- A. Ambient temperature.
- B. Surface temperature.
- C. Relative humidity.
- D. Wind conditions.
- E. Weather forecasts.

Environmental conditions shall comply with manufacturer requirements.

The Contractor shall maintain daily records.

---

### **3.03 REPAIR INSPECTION**

All crack repairs and base mat repairs shall be inspected prior to surfacing.

Inspection shall verify:

- A. Proper preparation.
- B. Proper cleaning.
- C. Proper priming.
- D. Proper repair materials.
- E. Flush transitions.
- F. Smooth finish.

The District may require correction before resurfacing proceeds.

---

### **3.04 APPLICATION RATE VERIFICATION**

The Contractor shall document surfacing application rates.

Documentation shall include:

- A. Material quantities delivered.
- B. Material quantities installed.
- C. Areas covered.
- D. Calculated application rates.

The specified minimum application rate shall be:

First Coat:

1.95 pounds per square yard minimum

Second Coat:

1.95 pounds per square yard minimum

Total:

3.90 pounds per square yard minimum

Failure to achieve minimum application rates may result in rejection.

---

### **3.05 SURFACE APPEARANCE INSPECTION**

The finished surface shall be inspected for:

- A. Uniform color.
- B. Uniform texture.
- C. Uniform appearance.

- D. Uniform coverage.
- E. Proper bonding.

The following shall be considered unacceptable:

1. Blistering.
  2. Delamination.
  3. Bare areas.
  4. Uneven texture.
  5. Excessive color variation.
  6. Overspray.
  7. Surface contamination.
- 

### **3.06 ADHESION EVALUATION**

The District may require adhesion verification where concerns exist.

Areas exhibiting poor adhesion shall be repaired or replaced at no cost to the District.

---

### **3.07 THICKNESS AND COVERAGE REVIEW**

The District reserves the right to review installation records and verify coverage calculations.

Evidence of insufficient material application may require corrective work.

Corrective work shall be performed at Contractor expense.

---

### **3.08 STRIPING INSPECTION**

All striping shall be inspected for:

- A. Accuracy.
- B. Alignment.
- C. Dimensions.
- D. Legibility.
- E. Completeness.
- F. Compliance with approved layout.

The Contractor shall correct all striping errors.

---

### **3.09 FIELD EVENT MARKINGS**

Field event markings shall be verified against the approved layout drawings.

The Contractor shall provide written certification that markings have been installed in accordance with the approved plans.

---

### **3.10 PROTECTION INSPECTION**

The District shall inspect:

- A. Natural grass infield.
- B. Bleachers.
- C. Fencing.
- D. Adjacent paved areas.
- E. Landscaping.

Any damage shall be repaired before project acceptance.

---

## **PART 4 – SUBSTANTIAL COMPLETION**

### **4.01 REQUEST FOR INSPECTION**

When the Contractor believes the Work is substantially complete, the Contractor shall submit a written request for inspection.

---

### **4.02 DISTRICT INSPECTION**

The District shall inspect the Work and determine whether Substantial Completion has been achieved.

Substantial Completion shall mean:

- A. Surfacing complete.
  - B. Striping complete.
  - C. Facility safe for intended use.
  - D. Major contract requirements satisfied.
-

#### **4.03 PUNCH LIST**

The District may prepare a Punch List identifying incomplete or deficient items.

The Contractor shall complete Punch List items within the time established by the District.

---

#### **4.04 FAILURE TO COMPLETE PUNCH LIST**

Failure to complete Punch List items may result in:

- A. Withholding of payment.
  - B. Delayed Final Completion.
  - C. Performance by others with costs charged to the Contractor.
- 

### **PART 5 – FINAL ACCEPTANCE**

#### **5.01 FINAL ACCEPTANCE REQUIREMENTS**

Prior to Final Acceptance, the Contractor shall provide:

- A. Warranty Documents.
  - B. Manufacturer Certifications.
  - C. Affidavit of Payment of Subcontractors.
  - D. Release of Claims.
  - E. Final Certified Payroll Documentation.
  - F. Closeout Documentation.
  - G. Maintenance Recommendations.
  - H. Final Application for Payment.
- 

#### **5.02 FINAL INSPECTION**

The District shall conduct a Final Inspection after completion of all Punch List items.

The Contractor shall attend the inspection.

---

#### **5.03 FINAL ACCEPTANCE**

Final Acceptance shall occur only upon written notification by the District.

Final Acceptance shall not waive warranty obligations.

---

## **PART 6 – WARRANTY QUALITY CONTROL**

### **6.01 WARRANTY PERIOD**

The workmanship warranty period shall be two (2) years from the date of Final Acceptance.

The materials warranty period shall be five (5) years from the date of Final Acceptance.

---

### **6.02 WARRANTY INSPECTIONS**

The District reserves the right to conduct inspections during the warranty period.

Deficiencies attributable to workmanship shall be corrected at Contractor expense.

---

### **6.03 WARRANTY RESPONSE**

The Contractor shall respond to written warranty claims within ten (10) calendar days.

The Contractor shall begin corrective work within thirty (30) calendar days unless otherwise approved.

---

### **6.04 FAILURE TO HONOR WARRANTY**

If the Contractor fails to honor warranty obligations, the District may perform corrective work and recover associated costs through any legal remedies available.

---

## **PART 7 – PROJECT ACCEPTANCE STANDARDS**

### **7.01 ACCEPTABLE FINISHED PRODUCT**

The completed track shall exhibit:

A. Uniform color.

- B. Uniform texture.
  - C. Uniform thickness.
  - D. Proper adhesion.
  - E. Accurate striping.
  - F. Proper drainage.
  - G. Smooth transitions at repaired areas.
  - H. No visible defects affecting performance.
- 

## **7.02 BASIS FOR REJECTION**

The District may reject work exhibiting:

- A. Delamination.
- B. Blistering.
- C. Inadequate coverage.
- D. Improper striping.
- E. Defective repairs.
- F. Visible installation defects.
- G. Non-compliance with specifications.

Rejected work shall be corrected at no additional cost to the District.

## **Section 9 – Insurance Requirements**

### **PART 1 – GENERAL**

#### **1.01 REQUIREMENT**

The Contractor shall procure and maintain, at its sole expense, insurance coverage throughout the duration of the Contract and any warranty period as required herein.

Insurance shall be written by insurance companies licensed to do business in the Commonwealth of Massachusetts and rated A- VII or better by A.M. Best.

#### **1.02 CERTIFICATES OF INSURANCE**

Prior to execution of the Contract, the Contractor shall provide Certificates of Insurance evidencing required coverages.

Certificates shall provide that coverage may not be canceled or materially modified without thirty (30) days written notice to the District.

#### **1.03 ADDITIONAL INSURED**

The following shall be named as Additional Insureds on General Liability and Umbrella policies:

Southwick-Tolland-Granville Regional School District  
Southwick-Tolland-Granville Regional School Committee  
Their officers, employees, agents, and representatives

#### **1.04 MINIMUM COVERAGES**

Commercial General Liability

- \$1,000,000 Each Occurrence
- \$2,000,000 General Aggregate
- \$2,000,000 Products/Completed Operations Aggregate
- \$100,000 Fire Damage Legal Liability
- \$5,000 Medical Expense

Automobile Liability

- \$1,000,000 Combined Single Limit

Coverage shall apply to all owned, hired, leased, and non-owned vehicles.

## Workers' Compensation

Statutory limits as required by Massachusetts law.

## Employer's Liability

- \$1,000,000 Each Accident
- \$1,000,000 Disease Policy Limit
- \$1,000,000 Disease Each Employee

## Umbrella/Excess Liability

- \$2,000,000 Each Occurrence
- \$2,000,000 Aggregate

### **1.05 SUBCONTRACTORS**

The Contractor shall require all subcontractors to maintain insurance meeting these requirements.

### **1.06 FAILURE TO MAINTAIN INSURANCE**

Failure to maintain required insurance shall constitute a material breach of contract.

## **Section 10 – Prevailing Wage Requirements**

### **1.01 APPLICABILITY**

This project is subject to Massachusetts General Laws Chapter 149, Sections 26 through 27H.

### **1.02 WAGE SCHEDULES**

The District shall issue prevailing wage schedules obtained from the Massachusetts Department of Labor Standards.

The Contractor shall pay not less than the applicable prevailing wage rates.

### **1.03 POSTING REQUIREMENT**

The Contractor shall post prevailing wage schedules at the project site in a location accessible to workers.

### **1.04 CERTIFIED PAYROLL REPORTS**

Weekly certified payroll reports shall be submitted to the District.

Payroll reports shall include:

- Employee name
- Work classification
- Hours worked
- Wage rate
- Gross wages paid

### **1.05 SUBCONTRACTOR COMPLIANCE**

The Contractor shall ensure compliance by all subcontractors.

### **1.06 RECORD RETENTION**

Payroll records shall be maintained and made available for inspection as required by law.

### **1.07 NON-COMPLIANCE**

Failure to comply with prevailing wage requirements may result in:

- Withholding of payments
- Contract termination

- Referral to the Massachusetts Attorney General
- Other remedies permitted by law

**Section 11 – Bid Form**

ATHLETIC TRACK RESURFACING PROJECT

Southwick-Tolland-Granville Regional School District  
86 Powder Mill Road  
Southwick, MA 01077

TO:

Southwick-Tolland-Granville Regional School District

The undersigned Bidder proposes to furnish all labor, materials, equipment, supervision, insurance, bonds, transportation, permits, and incidentals necessary to complete the Athletic Track Resurfacing Project in accordance with the Contract Documents.

LUMP SUM BID

Base Bid Amount:

\$ \_\_\_\_\_

(Written Amount)

---

The Bidder certifies:

1. The Bidder has examined the Contract Documents.
2. The Bidder has visited the site.
3. The Bidder has included all costs necessary to complete the Work.
4. The Bidder can achieve Final Completion by September 15, 2026.
5. The Bidder acknowledges receipt of the following Addenda:

Addendum No. \_\_\_\_ Date \_\_\_\_\_

Addendum No. \_\_\_\_ Date \_\_\_\_\_

Addendum No. \_\_\_\_ Date \_\_\_\_\_

COMPANY INFORMATION

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Section 12 – Bid Bond Form**

KNOW ALL PERSONS BY THESE PRESENTS:

That \_\_\_\_\_  
(Principal)

and

\_\_\_\_\_  
(Surety)

are held and firmly bound unto the Southwick-Tolland-Granville Regional School District in the penal sum of Five Percent (5%) of the Bid Amount.

WHEREAS, the Principal has submitted a bid for the Athletic Track Resurfacing Project.

NOW THEREFORE:

If the Principal shall enter into the Contract and furnish all required bonds and insurance within the time specified, this obligation shall be null and void.

Otherwise, the Surety shall pay the District the amount of this bond up to the penal sum stated herein.

Principal:

\_\_\_\_\_

Surety:

\_\_\_\_\_

Attorney-in-Fact:

\_\_\_\_\_

Date:

\_\_\_\_\_

**Section 13 – Non-Collusion Certification**

**SOUTHWICK-TOLLAND-GRANVILLE REGIONAL SCHOOL DISTRICT**

**CERTIFICATE OF NON-COLLUSION**

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word “person” shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

\_\_\_\_\_  
(Signature of person signing bid form)

\_\_\_\_\_  
(Print – Name of person signing this form)

\_\_\_\_\_  
(Name of business)

\_\_\_\_\_  
(Date)

**Section 14 – Tax Compliance Certification**

Pursuant to M.G.L. c.62C §49A, the undersigned certifies under penalties of perjury that:

The Contractor has complied with all laws of the Commonwealth relating to taxes, reporting of employees, and withholding and remitting child support.

Company Name:

---

Authorized Signature:

---

Printed Name:

---

Title:

---

Date:

## **Section 15 – Contractor Qualifications & References**

### **PART A – CONTRACTOR INFORMATION**

Company Name:

---

Address:

---

Years in Business:

---

Number of Employees:

---

Massachusetts Contractor Registration Number:

---

Federal Tax ID Number:

---

### **PART B – ATHLETIC TRACK EXPERIENCE**

List five athletic track resurfacing projects completed within the last five years.

PROJECT NO. 1

Owner:

---

Project Name:

---

Location:

---

Completion Date:

---

Contract Value:

---

Owner Contact:

---

Phone:

---

PROJECT NO. 2

Owner:

---

Project Name:

---

Location:

---

Completion Date:

---

Contract Value:

---

Owner Contact:

---

Phone:

---

PROJECT NO. 3

Owner:

---

Project Name:

---

Location:

---

Completion Date:

---

Contract Value:

---

Owner Contact:

---

Phone:

---

PROJECT NO. 4

Owner:

---

Project Name:

---

Location:

---

Completion Date:

---

Contract Value:

---

Owner Contact:

---

Phone:

---

PROJECT NO. 5

---

Owner:

---

Project Name:

---

Location:

---

Completion Date:

---

Contract Value:

---

Owner Contact:

---

Phone:

---

PART C – CERTIFICATION

The undersigned certifies that all information provided is true and complete.

Authorized Signature:

---

Printed Name:

---

Title:

---

Date:

---

**Section 16 – Site Visit Certification**

ATHLETIC TRACK RESURFACING PROJECT

The undersigned Bidder hereby certifies that an authorized representative of the Bidder attended the mandatory site visit for the Athletic Track Resurfacing Project and has personally examined the project site and existing conditions.

The Bidder further certifies that it has:

- A. Examined the project location.
- B. Reviewed existing conditions.
- C. Investigated site access requirements.
- D. Evaluated conditions affecting the Work.
- E. Included all costs associated with known and observable conditions in its bid.

The Bidder acknowledges that no claim for additional compensation shall be made based upon conditions that were reasonably observable during the site visit.

Project:  
Athletic Track Resurfacing Project

Company Name:

---

Authorized Representative:

---

Signature:

---

Date:

---

**Section 17 – Contract Agreement**

THIS AGREEMENT is made this \_\_\_\_\_ day of \_\_\_\_\_, 2026, by and between:

OWNER:

Southwick-Tolland-Granville Regional School District  
86 Powder Mill Road  
Southwick, Massachusetts 01077

and

CONTRACTOR:

---

---

---

**ARTICLE 1 – CONTRACT DOCUMENTS**

The Contract Documents consist of:

1. Advertisement for Bids
2. Invitation for Bids
3. Instructions to Bidders
4. General Conditions
5. Supplementary Conditions
6. Technical Specifications
7. Addenda
8. Bid Form
9. Bonds
10. Insurance Documents
11. Change Orders
12. Written Modifications

**ARTICLE 2 – SCOPE OF WORK**

The Contractor shall furnish all labor, materials, equipment, supervision, transportation, insurance, permits, testing, cleanup, and incidentals necessary to complete the Athletic Track Resurfacing Project.

ARTICLE 3 – CONTRACT SUM

The District shall pay the Contractor:

\$ \_\_\_\_\_

subject to additions and deductions authorized by Change Order.

ARTICLE 4 – CONTRACT TIME

Notice to Proceed:

July 27, 2026

Substantial Completion:

September 8, 2026

Final Completion:

September 15, 2026

Time is of the essence.

ARTICLE 5 – PAYMENTS

Payments shall be made upon approval of properly submitted Applications for Payment.

The District may withhold payment as permitted by law and the Contract Documents.

ARTICLE 6 – INSURANCE AND BONDS

The Contractor shall maintain required insurance and furnish Performance and Payment Bonds.

ARTICLE 7 – WARRANTY

The Contractor shall provide a minimum two-year workmanship warranty.

ARTICLE 8 – GOVERNING LAW

This Agreement shall be governed by the laws of the Commonwealth of Massachusetts.

OWNER:

Southwick-Tolland-Granville Regional School District

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

CONTRACTOR:

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Section 18 – Performance Bond**

KNOW ALL PERSONS BY THESE PRESENTS:

That \_\_\_\_\_ ("Principal")

and

\_\_\_\_\_ ("Surety")

are held and firmly bound unto the Southwick-Tolland-Granville Regional School District in the penal sum of Fifty Percent (50%) of the Contract Price.

The condition of this obligation is such that if the Principal shall faithfully perform the Contract, then this obligation shall be null and void.

If the Principal defaults, the Surety shall promptly:

- A. Complete the Work; or
- B. Arrange for completion; or
- C. Pay damages up to the penal sum of the Bond.

This Bond shall remain in effect until completion of the Contract and correction of defects covered by the Contract Documents.

Principal:

\_\_\_\_\_

Surety:

\_\_\_\_\_

Attorney-in-Fact:

\_\_\_\_\_

Date:

\_\_\_\_\_

**Section 19 – Payment Bond**

KNOW ALL PERSONS BY THESE PRESENTS:

That \_\_\_\_\_ ("Principal")

and

\_\_\_\_\_ ("Surety")

are held and firmly bound unto the Southwick-Tolland-Granville Regional School District in the penal sum of Fifty Percent (50%) of the Contract Price.

The Principal and Surety jointly and severally agree to promptly pay all persons supplying labor, materials, equipment, and services for the Project.

This Bond is issued pursuant to M.G.L. c.149 §29.

Principal:

\_\_\_\_\_

Surety:

\_\_\_\_\_

Attorney-in-Fact:

\_\_\_\_\_

Date:

\_\_\_\_\_

**Section 20 – Change Order Form**

CHANGE ORDER NO. \_\_\_\_\_

Project:  
Athletic Track Resurfacing Project

Owner:  
Southwick-Tolland-Granville Regional School District

Contractor:

\_\_\_\_\_

Description of Change:

\_\_\_\_\_  
\_\_\_\_\_

Reason for Change:

\_\_\_\_\_

Contract Adjustment:

Increase:  
\$ \_\_\_\_\_

Decrease:  
\$ \_\_\_\_\_

Time Adjustment:

Additional Days:

\_\_\_\_\_

Revised Contract Sum:

\$ \_\_\_\_\_

Approval:

Contractor: \_\_\_\_\_ Date \_\_\_\_\_

District:

\_\_\_\_\_ Date \_\_\_\_\_

No work associated with this Change Order shall proceed until fully executed.

## Section 21 – Certificate of Substantial Completion

Project:  
Athletic Track Resurfacing Project

Date of Inspection:

---

The District has inspected the Work and has determined that the Project is substantially complete.

Substantial Completion Date:

---

The following Punch List items remain:

1.

---

2.

---

3.

---

The Contractor shall complete all Punch List items within the time established by the District.

District Representative:

---

Date:

---

## Section 22 – Final Completion & Warranty Certificate

Project:

Athletic Track Resurfacing Project

The Contractor hereby certifies that:

- A. All Work has been completed.
- B. All Punch List items have been corrected.
- C. All subcontractors have been paid.
- D. All warranties have been provided.
- E. All closeout documents have been submitted.

The Contractor further certifies that a two-year workmanship warranty is provided in accordance with the Contract Documents.

Contractor:

---

Authorized Signature:

---

Date:

---

District Acceptance:

---

Date:

---

## **Section 23 – Closeout Requirements**

### **PART 1 – GENERAL**

#### **1.01 PURPOSE**

This Section establishes requirements for final project closeout and final payment.

#### **1.02 CLOSEOUT SUBMITTALS**

Prior to final payment, the Contractor shall submit:

- A. Final Application for Payment.
- B. Warranty Documentation.
- C. Manufacturer Certifications.
- D. Affidavit of Payment of Subcontractors.
- E. Release of Claims.
- F. Final Certified Payroll Reports.
- G. Maintenance Recommendations.
- H. Any additional documentation required by the District.

#### **1.03 FINAL CLEANING**

The Contractor shall:

- A. Remove all equipment.
- B. Remove debris.
- C. Remove temporary protection.
- D. Restore disturbed areas.
- E. Leave the site in clean condition.

#### **1.04 FINAL INSPECTION**

The District shall conduct a Final Inspection after all Punch List items have been completed.

#### **1.05 FINAL ACCEPTANCE**

Final Acceptance shall occur only upon written approval by the District.

#### **1.06 FINAL PAYMENT**

Final payment shall not constitute acceptance of defective work or release of warranty obligations.

## **1.07 WARRANTY PERIOD**

The warranty period shall commence upon Final Acceptance.

## Appendix A – Bid Checklist

Each Bidder shall submit the following documents with its Bid:

<b>Item</b>	<b>Included</b>
Completed Bid Form	<input type="checkbox"/>
Bid Deposit / Bid Bond (5%)	<input type="checkbox"/>
Non-Collusion Certification	<input type="checkbox"/>
Tax Compliance Certification	<input type="checkbox"/>
Contractor Qualifications Form	<input type="checkbox"/>
References Form	<input type="checkbox"/>
Site Visit Certification	<input type="checkbox"/>
Certificate of Authority (if applicable)	<input type="checkbox"/>
Addenda Acknowledgment	<input type="checkbox"/>
Debarment Certification	<input type="checkbox"/>

Failure to provide required documents may result in rejection of the Bid as non-responsive.

Bidder Name:

---

Authorized Signature:

---

Date:

---

## **Appendix B – COMMBUYS Advertisement Package**

### **COMMBUYS SOLICITATION INFORMATION**

**Solicitation Title:**

Athletic Track Resurfacing Project

**Organization:**

Southwick-Tolland-Granville Regional School District

**Procurement Type:**

Invitation for Bids (IFB)

**Procurement Law:**

M.G.L. c.30 §39M

**Project Location:**

Powder Mill School  
94 Powder Mill Road  
Southwick, MA 01077

**Project Description:**

The Southwick-Tolland-Granville Regional School District seeks sealed bids from qualified contractors for resurfacing and rehabilitation of an existing 400-meter, six-lane synthetic athletic track, including crack repairs, base mat repairs, surface preparation, structural spray resurfacing, line striping, protection of natural grass infield areas, cleanup, and related work.

**Estimated Construction Cost:**

Approximately \$175,000

**Bid Documents Available:**

Via COMMBUYS

**Mandatory Site Visit:**

Date: July 9, 2026

Time: 10:00 AM

Location: Southwick Regional School District

**Bid Due Date:**

July 15, 2026

**Bid Opening Date:**

July 16, 2026

**Contract Award:**

Lowest Responsive and Responsible Bidder

**Contract Completion Date:**

September 15, 2026

**Contact Information:**

Nicholas Bernier, Director of Finance and Operations  
Southwick-Tolland-Granville Regional School District  
86 Powder Mill Road  
Southwick, MA 01077

Phone: (413)-569-5391, x2604

Email: [NBernier@stgrsd.org](mailto:NBernier@stgrsd.org)

**Appendix C – Bid Label Form**

CUT OUT AND ATTACH TO OUTSIDE OF SEALED BID ENVELOPE

---

SEALED BID

ATHLETIC TRACK RESURFACING PROJECT

Southwick-Tolland-Granville Regional School District

DO NOT OPEN BEFORE OFFICIAL BID OPENING

Bid Opening Date:

July 16, 2026

Submitted By:

Company Name:

---

Address:

---

Phone:

---

## Appendix D – Debarment Certification

The undersigned certifies that neither the Contractor nor any principal of the Contractor:

- A. Is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in public procurement transactions;
- B. Has been convicted within the preceding three years of any offense indicating a lack of business integrity or business honesty;
- C. Is currently subject to any governmental investigation that may materially affect its ability to perform the Work.

The Contractor agrees to immediately notify the District if this certification becomes inaccurate.

Contractor:

---

Authorized Signature:

---

Printed Name:

---

Title:

---

Date:

---

## **Appendix E – W-9 Request Form**

Prior to Contract Award, the successful Bidder shall submit:

### **IRS Form W-9**

Request for Taxpayer Identification Number and Certification

The Contractor shall provide:

- Legal Business Name
- Business Address
- Federal Tax Identification Number
- Entity Type
- Authorized Signature

A completed W-9 is required before payment can be processed.

**Appendix F – Application for Payment**

APPLICATION NO. \_\_\_\_\_

PROJECT:

Athletic Track Resurfacing Project

OWNER:

Southwick-Tolland-Granville Regional School District

CONTRACTOR:

---

<b>Description</b>	<b>Amount</b>
Original Contract Amount	\$ _____
Approved Change Orders	\$ _____
Current Contract Amount	\$ _____
Work Completed to Date	\$ _____
Previous Payments	\$ _____
Amount Requested	\$ _____

The undersigned certifies that all work covered by this Application has been completed in accordance with the Contract Documents.

Contractor Signature:

---

Date:

---

District Approval:

---

Date:

---

## **Appendix G – Record Drawing Requirements**

### **General**

The Contractor shall maintain accurate records documenting modifications made during construction.

### **Record Drawings**

The Contractor shall document:

- Repaired areas
- Base mat replacement locations
- Major crack repair locations
- Any revised athletic markings
- Any changes from original layout

### **Submission Requirements**

Provide:

1. One (1) PDF copy
2. One (1) electronic CAD file (if applicable)
3. One (1) hard copy

### **Final Submission**

Record Drawings shall be submitted prior to Final Payment.

## **Appendix H – Maintenance Manual Requirements**

Prior to Final Acceptance, the Contractor shall provide a Maintenance Manual.

The Manual shall include:

### **Product Information**

- Surfacing system description
- Manufacturer data sheets
- Material specifications

### **Maintenance Procedures**

- Cleaning recommendations
- Seasonal maintenance
- Snow removal recommendations
- Repair procedures

### **Warranty Information**

- Warranty certificates
- Warranty claim procedures
- Manufacturer contacts

### **Emergency Repair Information**

- Recommended repair methods
- Material recommendations
- Contact information

### **Submission Requirements**

Provide:

- One (1) bound hard copy
- One (1) searchable PDF electronic copy

Maintenance Manuals shall be submitted prior to Final Payment.



**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS  
Prevailing Wage Rates**

MAURA HEALEY  
Governor

KIM DRISCOLL  
Lt. Governor

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES  
Secretary

MICHAEL FLANAGAN  
Director

**Awarding Authority:** Southwick Tolland Granville - Regional School District **City/Town:** SOUTHWICK  
**Contract Number:** STGRSD-2027-1  
**Description of Work:** We are replacing the wearing course of our athletic track, as well as having base mat repairs done and new line marking.  
**Job Location:** 94 Powder Mill Rd., Southwick, MA 01077

**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	6/1/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$0.00	\$79.90
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$0.00	\$81.64
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT	6/1/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$0.00	\$79.97
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$0.00	\$81.71
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	6/1/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$0.00	\$80.09
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$0.00	\$81.83
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR	6/1/2026	\$37.75	\$10.90	\$9.75	\$8.62	\$0.00	\$67.02
LABORERS	12/7/2026	\$39.05	\$10.90	\$9.75	\$8.62	\$0.00	\$68.32
LABORERS - ZONE 3 (BUILDING & SITE)	6/7/2027	\$40.45	\$10.90	\$9.75	\$8.62	\$0.00	\$69.72
	12/6/2027	\$41.85	\$10.90	\$9.75	\$8.62	\$0.00	\$71.12
	6/5/2028	\$43.35	\$10.90	\$9.75	\$8.62	\$0.00	\$72.62
	12/4/2028	\$44.85	\$10.90	\$9.75	\$8.62	\$0.00	\$74.12
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	6/1/2026	\$37.74	\$10.90	\$9.75	\$6.60	\$0.00	\$64.99
LABORERS	12/1/2026	\$39.03	\$10.90	\$9.75	\$6.60	\$0.00	\$66.28
LABORERS - ZONE 3 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS WORKER (PIPES & TANKS)	12/1/2025	\$40.32	\$14.50	\$4.30	\$6.25	\$0.00	\$65.37
HEAT & FROST INSULATORS LOCAL 6							
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							
ASPHALT RAKER	6/1/2026	\$37.25	\$10.90	\$9.75	\$8.62	\$0.00	\$66.52
LABORERS	12/7/2026	\$38.55	\$10.90	\$9.75	\$8.62	\$0.00	\$67.82
LABORERS - ZONE 3 (BUILDING & SITE)	6/7/2027	\$39.95	\$10.90	\$9.75	\$8.62	\$0.00	\$69.22
	12/6/2027	\$41.35	\$10.90	\$9.75	\$8.62	\$0.00	\$70.62
	6/5/2028	\$42.85	\$10.90	\$9.75	\$8.62	\$0.00	\$72.12
	12/4/2028	\$44.35	\$10.90	\$9.75	\$8.62	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY)	6/1/2026	\$37.24	\$10.90	\$9.75	\$6.60	\$0.00	\$64.49
LABORERS	12/1/2026	\$38.53	\$10.90	\$9.75	\$6.60	\$0.00	\$65.78
LABORERS - ZONE 3 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

BARCO-TYPE JUMPING TAMPER LABORERS	6/1/2026	\$37.25	\$10.90	\$9.75	\$8.62	\$0.00	\$66.52
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$38.55	\$10.90	\$9.75	\$8.62	\$0.00	\$67.82
	6/7/2027	\$39.95	\$10.90	\$9.75	\$8.62	\$0.00	\$69.22
	12/6/2027	\$41.35	\$10.90	\$9.75	\$8.62	\$0.00	\$70.62
	6/5/2028	\$42.85	\$10.90	\$9.75	\$8.62	\$0.00	\$72.12
	12/4/2028	\$44.35	\$10.90	\$9.75	\$8.62	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
--	-----------	---------	---------	---------	--------	--------	---------

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

BLOCK PAVER, RAMMER / CURB SETTER LABORERS	6/1/2026	\$37.75	\$10.90	\$9.75	\$8.62	\$0.00	\$67.02
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.05	\$10.90	\$9.75	\$8.62	\$0.00	\$68.32
	6/7/2027	\$40.45	\$10.90	\$9.75	\$8.62	\$0.00	\$69.72
	12/6/2027	\$41.85	\$10.90	\$9.75	\$8.62	\$0.00	\$71.12
	6/5/2028	\$43.35	\$10.90	\$9.75	\$8.62	\$0.00	\$72.62
	12/4/2028	\$44.85	\$10.90	\$9.75	\$8.62	\$0.00	\$74.12

For apprentice rates see "Apprentice- LABORER"

BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.74	\$10.90	\$9.75	\$6.60	\$0.00	\$64.99
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$39.03	\$10.90	\$9.75	\$6.60	\$0.00	\$66.28

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

BOILER MAKER BOILERMAKERS LOCAL 29 BOILERMAKERS LOCAL 29	1/1/2024	\$48.12	\$7.07	\$14.60	\$6.00	\$0.00	\$75.79
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Apprentice: BOILER MAKER							
Effective Date: 1/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
2	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
3	70.00	\$33.68	\$7.07	\$10.03	\$4.20	\$0.00	\$54.98
4	75.00	\$36.09	\$7.07	\$10.74	\$4.50	\$0.00	\$58.40
5	80.00	\$38.50	\$7.07	\$11.45	\$4.80	\$0.00	\$61.82
6	85.00	\$40.90	\$7.07	\$12.18	\$5.10	\$0.00	\$65.25
7	90.00	\$43.31	\$7.07	\$12.88	\$5.40	\$0.00	\$68.66
8	95.00	\$45.71	\$7.07	\$13.62	\$5.70	\$0.00	\$72.10

**Apprentice to Journeyworker Ratio: 1:4**

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2026	\$56.36	\$12.84	\$15.57	\$5.89	\$0.00	\$90.66
BRICKLAYERS LOCAL 3	8/1/2026	\$58.56	\$12.84	\$15.57	\$5.89	\$0.00	\$92.86
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	2/1/2027	\$59.96	\$12.84	\$15.57	\$5.89	\$0.00	\$94.26

Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.18	\$12.84	\$15.57	\$5.89	\$0.00	\$62.48
2	60.00	\$33.82	\$12.84	\$15.57	\$5.89	\$0.00	\$68.12
3	70.00	\$39.45	\$12.84	\$15.57	\$5.89	\$0.00	\$73.75
4	80.00	\$45.09	\$12.84	\$15.57	\$5.89	\$0.00	\$79.39
5	90.00	\$50.72	\$12.84	\$15.57	\$5.89	\$0.00	\$85.02

Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)							
Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.28	\$12.84	\$15.57	\$5.89	\$0.00	\$63.58
2	60.00	\$35.14	\$12.84	\$15.57	\$5.89	\$0.00	\$69.44
3	70.00	\$40.99	\$12.84	\$15.57	\$5.89	\$0.00	\$75.29
4	80.00	\$46.85	\$12.84	\$15.57	\$5.89	\$0.00	\$81.15
5	90.00	\$52.70	\$12.84	\$15.57	\$5.89	\$0.00	\$87.00

**Apprentice to Journeyworker Ratio: 1:5**

BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

CAISSON & UNDERPINNING BOTTOM MAN LABORERS	6/1/2026	\$50.40	\$10.90	\$9.75	\$9.80	\$0.00	\$80.85
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.90	\$10.90	\$9.75	\$9.80	\$0.00	\$82.35
For apprentice rates see "Apprentice- LABORER"							

CAISSON & UNDERPINNING LABORER LABORERS	6/1/2026	\$49.25	\$10.90	\$9.75	\$9.80	\$0.00	\$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$50.75	\$10.90	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							

CAISSON & UNDERPINNING TOP MAN LABORERS	6/1/2026	\$49.58	\$10.90	\$9.75	\$9.80	\$0.00	\$80.03
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.08	\$10.90	\$9.75	\$9.80	\$0.00	\$81.53
For apprentice rates see "Apprentice- LABORER"							

CARBIDE CORE DRILL OPERATOR LABORERS	6/1/2026	\$37.25	\$10.90	\$9.75	\$8.62	\$0.00	\$66.52
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$38.55	\$10.90	\$9.75	\$8.62	\$0.00	\$67.82
	6/7/2027	\$39.95	\$10.90	\$9.75	\$8.62	\$0.00	\$69.22

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/6/2027	\$41.35	\$10.90	\$9.75	\$8.62	\$0.00	\$70.62
	6/5/2028	\$42.85	\$10.90	\$9.75	\$8.62	\$0.00	\$72.12
	12/4/2028	\$44.35	\$10.90	\$9.75	\$8.62	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

CARPENTER	3/1/2026	\$43.81	\$9.19	\$11.25	\$6.90	\$0.00	\$71.15
CARPENTERS	9/1/2026	\$44.76	\$9.19	\$11.25	\$6.90	\$0.00	\$72.10
CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN	3/1/2027	\$45.66	\$9.19	\$11.25	\$6.90	\$0.00	\$73.00

Apprentice: CARPENTER							
Effective Date: 3/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.71	\$9.19	\$0.00	\$1.38	\$0.00	\$30.28
2	45.00	\$19.71	\$1.28	\$0.00	\$1.38	\$0.00	\$22.37
3	55.00	\$24.10	\$9.19	\$0.00	\$2.76	\$0.00	\$36.05
4	55.00	\$24.10	\$9.19	\$0.00	\$2.76	\$0.00	\$36.05
5	70.00	\$30.67	\$9.19	\$11.25	\$4.14	\$0.00	\$55.25
6	70.00	\$30.67	\$9.19	\$11.25	\$4.14	\$0.00	\$55.25
7	80.00	\$35.05	\$9.19	\$11.25	\$5.52	\$0.00	\$61.01
8	80.00	\$35.05	\$9.19	\$11.25	\$5.52	\$0.00	\$61.01

Apprentice: CARPENTER							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$20.14	\$9.19	\$0.00	\$1.38	\$0.00	\$30.71
2	45.00	\$20.14	\$9.19	\$0.00	\$1.38	\$0.00	\$30.71
3	55.00	\$24.62	\$9.19	\$0.00	\$2.76	\$0.00	\$36.57
4	55.00	\$24.62	\$9.19	\$0.00	\$2.76	\$0.00	\$36.57
5	70.00	\$31.33	\$9.19	\$11.25	\$4.14	\$0.00	\$55.91
6	70.00	\$31.33	\$9.19	\$11.25	\$4.14	\$0.00	\$55.91
7	80.00	\$35.81	\$9.19	\$11.25	\$5.52	\$0.00	\$61.77
8	80.00	\$35.81	\$9.19	\$11.25	\$5.52	\$0.00	\$61.77

**Apprentice to Journeyworker Ratio: 1:5**

CARPENTER WOOD FRAME	10/1/2025	\$27.37	\$7.38	\$4.47	\$1.00	\$0.00	\$40.22
CARPENTERS	10/1/2026	\$28.47	\$7.38	\$4.47	\$1.00	\$0.00	\$41.32

All Aspects of New Wood Frame Work

Apprentice: CARPENTER WOOD FRAME							
Effective Date: 10/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$16.42	\$7.38	\$0.00	\$0.00	\$0.00	\$23.80





**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice to Journeyworker Ratio: 1:1</b>							
DEMO: ADZEMAN LABORERS	6/1/2026	\$49.30	\$10.90	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$50.80	\$10.90	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.40	\$10.90	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.00	\$10.90	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.68	\$10.90	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.35	\$10.90	\$9.75	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS	6/1/2026	\$50.30	\$10.90	\$9.75	\$9.65	\$0.00	\$80.60
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$51.80	\$10.90	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.40	\$10.90	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.00	\$10.90	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.68	\$10.90	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.35	\$10.90	\$9.75	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BURNERS LABORERS	6/1/2026	\$50.05	\$10.90	\$9.75	\$9.65	\$0.00	\$80.35
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$51.55	\$10.90	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.15	\$10.90	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$54.75	\$10.90	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.43	\$10.90	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.10	\$10.90	\$9.75	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: CONCRETE CUTTER/SAWYER LABORERS	6/1/2026	\$50.30	\$10.90	\$9.75	\$9.65	\$0.00	\$80.60
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$51.80	\$10.90	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.40	\$10.90	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.00	\$10.90	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.68	\$10.90	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.35	\$10.90	\$9.75	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: JACKHAMMER OPERATOR LABORERS	6/1/2026	\$50.05	\$10.90	\$9.75	\$9.65	\$0.00	\$80.35
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$51.55	\$10.90	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.15	\$10.90	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$54.75	\$10.90	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.43	\$10.90	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.10	\$10.90	\$9.75	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: WRECKING LABORER LABORERS	6/1/2026	\$49.30	\$10.90	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$50.80	\$10.90	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.40	\$10.90	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.00	\$10.90	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.68	\$10.90	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.35	\$10.90	\$9.75	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
DIVER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$78.11	\$10.08	\$11.62	\$12.67	\$0.00	\$112.48
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate							
DIVER TENDER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate							
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$83.69	\$10.08	\$11.62	\$12.67	\$0.00	\$118.06
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
For apprentice rates see "Apprentice- PILE DRIVER"							
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 DRAWBRIDGE - SEIU LOCAL 888	7/1/2020	\$26.77	\$6.67	\$3.93	\$0.00	\$0.16	\$37.53
ELECTRICIAN (Including Core Drilling) ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025 6/28/2026 1/3/2027	\$53.26 \$54.41 \$55.56	\$13.75 \$14.00 \$14.25	\$8.40 \$8.43 \$8.47	\$6.96 \$7.03 \$7.09	\$0.00 \$0.00 \$0.00	\$82.37 \$83.87 \$85.37

Apprentice: ELECTRICIAN (Including Core Drilling)							
Effective Date: 12/28/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.30	\$7.65	\$0.63	\$0.00	\$0.00	\$29.58
2	45.00	\$23.97	\$7.65	\$0.70	\$0.00	\$0.00	\$32.32
3	50.00	\$26.63	\$13.75	\$7.53	\$0.00	\$0.00	\$47.91
4	55.00	\$29.29	\$13.75	\$7.61	\$0.00	\$0.00	\$50.65
5	65.00	\$34.62	\$13.75	\$9.84	\$0.00	\$0.00	\$58.21
6	70.00	\$37.28	\$13.75	\$11.30	\$0.00	\$0.00	\$62.33

Apprentice: ELECTRICIAN (Including Core Drilling)							
Effective Date: 6/28/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.76	\$7.80	\$0.63	\$0.00	\$0.00	\$30.19
2	45.00	\$24.48	\$7.80	\$0.70	\$0.00	\$0.00	\$32.98
3	50.00	\$27.21	\$14.00	\$7.53	\$0.00	\$0.00	\$48.74
4	55.00	\$29.93	\$14.00	\$7.61	\$0.00	\$0.00	\$51.54
5	65.00	\$35.37	\$14.00	\$9.84	\$0.00	\$0.00	\$59.21
6	70.00	\$38.09	\$14.00	\$11.30	\$0.00	\$0.00	\$63.39

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice to Journeyworker Ratio: 2:3</b>							
ELEVATOR CONSTRUCTOR	1/1/2026	\$69.23	\$16.38	\$11.06	\$10.70	\$0.00	\$107.37
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$72.23	\$16.48	\$11.16	\$11.00	\$0.00	\$110.87
ELEVATOR CONSTRUCTORS LOCAL 41							

<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.62	\$16.38	\$0.00	\$0.00	\$0.00	\$51.00
2	55.00	\$38.08	\$16.38	\$11.06	\$10.70	\$0.00	\$76.22
3	65.00	\$45.00	\$16.38	\$11.06	\$10.70	\$0.00	\$83.14
4	70.00	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
5	80.00	\$55.38	\$16.38	\$11.06	\$10.70	\$0.00	\$93.52

<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2027</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$36.12	\$16.48	\$0.00	\$0.00	\$0.00	\$52.60
2	55.00	\$39.73	\$16.48	\$11.16	\$11.00	\$0.00	\$78.37
3	65.00	\$46.95	\$16.48	\$11.16	\$11.00	\$0.00	\$85.59
4	70.00	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
5	80.00	\$57.78	\$16.48	\$11.16	\$11.00	\$0.00	\$96.42

**Apprentice to Journeyworker Ratio: 1:1**

ELEVATOR CONSTRUCTOR HELPER	1/1/2026	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
ELEVATOR CONSTRUCTORS LOCAL 41							

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.24	\$10.90	\$9.75	\$6.60	\$0.00	\$64.49
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$38.53	\$10.90	\$9.75	\$6.60	\$0.00	\$65.78
LABORERS - ZONE 3 (HEAVY & HIGHWAY)							

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	6/1/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$0.00	\$27.74
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	6/1/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$0.00	\$30.23
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	6/1/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$0.00	\$31.23
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
ELECTRICIANS LOCAL 7	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37

For apprentice rates see "Apprentice- ELECTRICIAN"

FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
ELECTRICIANS LOCAL 7	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37

For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

FIREMAN	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

<b>Apprentice: FIREMAN</b>							
<b>Effective Date: 12/1/2023</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.42	\$13.78	\$12.15	\$3.00	\$0.00	\$52.35
2	70.00	\$27.32	\$13.78	\$12.15	\$3.00	\$0.00	\$56.25
3	80.00	\$31.22	\$13.78	\$12.15	\$3.00	\$0.00	\$60.15
4	90.00	\$35.13	\$13.78	\$12.15	\$3.00	\$0.00	\$64.06

**Apprentice to Journeyworker Ratio: 1:6**

FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$29.21	\$10.90	\$9.75	\$6.60	\$0.00	\$56.46
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$29.21	\$10.90	\$9.75	\$6.60	\$0.00	\$56.46

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FLOORCOVERER	3/1/2026	\$44.34	\$8.56	\$11.25	\$6.90	\$0.00	\$71.05
FLOORCOVERERS LOCAL 2168	9/1/2026	\$45.29	\$8.56	\$11.25	\$6.90	\$0.00	\$72.00
FLOORCOVERERS LOCAL 2168 ZONE III	3/1/2027	\$46.19	\$8.56	\$11.25	\$6.90	\$0.00	\$72.90

<b>Apprentice: FLOORCOVERER</b>							
<b>Effective Date: 3/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
2	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
3	55.00	\$24.39	\$8.56	\$0.00	\$2.76	\$0.00	\$35.71
4	55.00	\$24.39	\$8.56	\$0.00	\$2.76	\$0.00	\$35.71
5	70.00	\$31.04	\$8.56	\$11.25	\$4.14	\$0.00	\$54.99
6	70.00	\$31.04	\$8.56	\$11.25	\$4.14	\$0.00	\$54.99
7	80.00	\$35.47	\$8.56	\$11.25	\$5.52	\$0.00	\$60.80
8	80.00	\$35.47	\$8.56	\$11.25	\$5.52	\$0.00	\$60.80



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)</b>							
<b>Effective Date: 6/1/2027</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.37	\$11.60	\$8.55	\$6.60	\$0.00	\$50.12
2	56.25	\$26.29	\$11.60	\$8.55	\$6.60	\$0.00	\$53.04
3	62.50	\$29.21	\$11.60	\$8.55	\$6.60	\$0.00	\$55.96
4	68.75	\$32.13	\$11.60	\$8.55	\$6.60	\$0.00	\$58.88
5	75.00	\$35.05	\$11.60	\$8.55	\$6.60	\$0.00	\$61.80
6	81.25	\$37.97	\$11.60	\$8.55	\$6.60	\$0.00	\$64.72
7	87.50	\$40.89	\$11.60	\$8.55	\$6.60	\$0.00	\$67.64
8	93.75	\$43.81	\$11.60	\$8.55	\$6.60	\$0.00	\$70.56
<b>Apprentice to Journeyworker Ratio: 3:1</b>							
GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"							
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 104 PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HVAC MECHANIC	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.74	\$10.90	\$9.75	\$6.60	\$0.00	\$64.99
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$39.03	\$10.90	\$9.75	\$6.60	\$0.00	\$66.28

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

INSULATOR (PIPES & TANKS)	9/1/2025	\$48.27	\$14.75	\$9.52	\$10.09	\$0.00	\$82.63
HEAT & FROST INSULATORS LOCAL 6	9/1/2026	\$51.01	\$14.75	\$9.52	\$10.09	\$0.00	\$85.37
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.14	\$14.75	\$9.27	\$5.05	\$0.00	\$53.21
2	60.00	\$28.96	\$14.75	\$9.32	\$6.05	\$0.00	\$59.08
3	70.00	\$33.79	\$14.75	\$9.37	\$7.06	\$0.00	\$64.97
4	80.00	\$38.62	\$14.75	\$9.42	\$8.07	\$0.00	\$70.86

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$25.51	\$14.75	\$9.27	\$5.05	\$0.00	\$54.58
2	60.00	\$30.61	\$14.75	\$9.32	\$6.05	\$0.00	\$60.73
3	70.00	\$35.71	\$14.75	\$9.37	\$7.06	\$0.00	\$66.89
4	80.00	\$40.81	\$14.75	\$9.42	\$8.07	\$0.00	\$73.05

Apprentice to Journeyworker Ratio: 1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)	3/16/2026	\$42.46	\$9.25	\$12.75	\$11.25	\$0.00	\$75.71
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Apprentice: IRONWORKER/WELDER							
Effective Date: 3/16/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	70.00	\$29.72	\$9.25	\$12.75	\$1.25	\$0.00	\$52.97
2	80.00	\$33.97	\$9.25	\$12.75	\$1.25	\$0.00	\$57.22
3	90.00	\$38.21	\$9.25	\$12.75	\$1.25	\$0.00	\$61.46





**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/6/2027	\$44.10	\$10.90	\$9.75	\$8.62	\$0.00	\$73.37
	6/5/2028	\$45.60	\$10.90	\$9.75	\$8.62	\$0.00	\$74.87
	12/4/2028	\$47.10	\$10.90	\$9.75	\$8.62	\$0.00	\$76.37

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.24	\$10.90	\$9.75	\$6.60	\$0.00	\$64.49
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$38.53	\$10.90	\$9.75	\$6.60	\$0.00	\$65.78

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

LABORER: MULTI-TRADE TENDER LABORERS	6/1/2026	\$37.00	\$10.90	\$9.75	\$8.62	\$0.00	\$66.27
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$38.30	\$10.90	\$9.75	\$8.62	\$0.00	\$67.57
	6/7/2027	\$39.70	\$10.90	\$9.75	\$8.62	\$0.00	\$68.97
	12/6/2027	\$41.10	\$10.90	\$9.75	\$8.62	\$0.00	\$70.37
	6/5/2028	\$42.60	\$10.90	\$9.75	\$8.62	\$0.00	\$71.87
	12/4/2028	\$44.10	\$10.90	\$9.75	\$8.62	\$0.00	\$73.37

For apprentice rates see "Apprentice- LABORER"

LABORER: TREE REMOVER LABORERS	6/1/2026	\$37.00	\$10.90	\$9.75	\$8.62	\$0.00	\$66.27
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$38.30	\$10.90	\$9.75	\$8.62	\$0.00	\$67.57
	6/7/2027	\$39.70	\$10.90	\$9.75	\$8.62	\$0.00	\$68.97
	12/6/2027	\$41.10	\$10.90	\$9.75	\$8.62	\$0.00	\$70.37
	6/5/2028	\$42.60	\$10.90	\$9.75	\$8.62	\$0.00	\$71.87
	12/4/2028	\$44.10	\$10.90	\$9.75	\$8.62	\$0.00	\$73.37

This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR LABORERS	6/1/2026	\$37.25	\$10.90	\$9.75	\$8.62	\$0.00	\$66.52
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$38.55	\$10.90	\$9.75	\$8.62	\$0.00	\$67.82
	6/7/2027	\$39.95	\$10.90	\$9.75	\$8.62	\$0.00	\$69.22
	12/6/2027	\$41.35	\$10.90	\$9.75	\$8.62	\$0.00	\$70.62
	6/5/2028	\$42.85	\$10.90	\$9.75	\$8.62	\$0.00	\$72.12
	12/4/2028	\$44.35	\$10.90	\$9.75	\$8.62	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.24	\$10.90	\$9.75	\$6.60	\$0.00	\$64.49
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$38.53	\$10.90	\$9.75	\$6.60	\$0.00	\$65.78

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

MARBLE & TILE FINISHERS	2/1/2026	\$45.56	\$12.84	\$15.10	\$5.41	\$0.00	\$78.91
BRICKLAYERS LOCAL 3	8/1/2026	\$47.32	\$12.84	\$15.10	\$5.41	\$0.00	\$80.67
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2027	\$48.44	\$12.84	\$15.10	\$5.41	\$0.00	\$81.79

Apprentice: MARBLE & TILE FINISHERS							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$22.78	\$12.84	\$15.10	\$5.41	\$0.00	\$56.13
2	60.00	\$27.34	\$12.84	\$15.10	\$5.41	\$0.00	\$60.69



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
MORTAR MIXER	6/1/2026	\$37.25	\$10.90	\$9.75	\$8.62	\$0.00	\$66.52
LABORERS	12/7/2026	\$38.55	\$10.90	\$9.75	\$8.62	\$0.00	\$67.82
LABORERS - ZONE 3 (BUILDING & SITE)	6/7/2027	\$39.95	\$10.90	\$9.75	\$8.62	\$0.00	\$69.22
	12/6/2027	\$41.35	\$10.90	\$9.75	\$8.62	\$0.00	\$70.62
	6/5/2028	\$42.85	\$10.90	\$9.75	\$8.62	\$0.00	\$72.12
	12/4/2028	\$44.35	\$10.90	\$9.75	\$8.62	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

OILER	12/1/2023	\$35.02	\$13.78	\$12.15	\$3.00	\$0.00	\$63.95
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI	12/1/2023	\$32.74	\$13.78	\$12.15	\$3.00	\$0.00	\$61.67
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS)	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 3							

Apprentice: PAINTER (BRIDGES/TANKS)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

**Apprentice to Journeyworker Ratio: 1:1**

PAINTER (SPRAY OR SANDBLAST, NEW) *	1/1/2026	\$42.03	\$10.35	\$12.00	\$8.35	\$0.00	\$72.73
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.							
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 3							

Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$21.02	\$10.35	\$0.00	\$0.00	\$0.00	\$31.37
2	55.00	\$23.12	\$10.35	\$0.00	\$4.59	\$0.00	\$38.06
3	60.00	\$25.22	\$10.35	\$0.00	\$5.01	\$0.00	\$40.58



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: PAINTER / TAPER (BRUSH, NEW) *</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
8	90.00	\$36.57	\$10.35	\$12.00	\$7.52	\$0.00	\$66.44
<b>Apprentice to Journeyworker Ratio: 1:1</b>							
PAINTER / TAPER (BRUSH, REPAINT) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 3	1/1/2026	\$37.95	\$10.35	\$12.00	\$8.35	\$0.00	\$68.65

<b>Apprentice: PAINTER / TAPER (BRUSH, REPAINT)</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$18.98	\$10.35	\$0.00	\$0.00	\$0.00	\$29.33
2	55.00	\$20.87	\$10.35	\$0.00	\$4.59	\$0.00	\$35.81
3	60.00	\$22.77	\$10.35	\$0.00	\$5.01	\$0.00	\$38.13
4	65.00	\$24.67	\$10.35	\$0.00	\$5.43	\$0.00	\$40.45
5	70.00	\$26.57	\$10.35	\$12.00	\$5.85	\$0.00	\$54.77
6	75.00	\$28.46	\$10.35	\$12.00	\$6.26	\$0.00	\$57.07
7	80.00	\$30.36	\$10.35	\$12.00	\$6.68	\$0.00	\$59.39
8	90.00	\$34.16	\$10.35	\$12.00	\$7.52	\$0.00	\$64.03

**Apprentice to Journeyworker Ratio: 1:1**

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) LABORERS	6/1/2026	\$36.99	\$10.90	\$9.75	\$6.60	\$0.00	\$64.24
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$38.28	\$10.90	\$9.75	\$6.60	\$0.00	\$65.53

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$0.00	\$79.73
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$0.00	\$81.47
	1/1/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$0.00	\$82.07

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
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For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
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<b>Apprentice: PILE DRIVER</b>							
<b>Effective Date: 8/1/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate





**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
READY-MIX CONCRETE DRIVER TEAMSTERS 404 - Construction Service (Northampton) TEAMSTERS 404 - Construction Service (Northampton)	5/1/2024	\$26.14	\$11.82	\$7.25	\$0.00	\$0.00	\$45.21
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$37.25	\$10.90	\$9.75	\$8.62	\$0.00	\$66.52
	12/7/2026	\$38.55	\$10.90	\$9.75	\$8.62	\$0.00	\$67.82
	6/7/2027	\$39.95	\$10.90	\$9.75	\$8.62	\$0.00	\$69.22
	12/6/2027	\$41.35	\$10.90	\$9.75	\$8.62	\$0.00	\$70.62
	6/5/2028	\$42.85	\$10.90	\$9.75	\$8.62	\$0.00	\$72.12
	12/4/2028	\$44.35	\$10.90	\$9.75	\$8.62	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
ROOFER (Coal tar pitch) ROOFERS LOCAL 248 ROOFERS LOCAL 248 For apprentice rates see "Apprentice- ROOFER"	10/2/2025	\$44.73	\$10.60	\$8.70	\$10.00	\$0.00	\$74.03
	7/16/2026	\$46.73	\$10.60	\$8.70	\$10.00	\$0.00	\$76.03
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) ROOFERS LOCAL 248 ROOFERS LOCAL 248	10/2/2025	\$44.23	\$10.60	\$8.70	\$10.00	\$0.00	\$73.53
	7/16/2026	\$46.23	\$10.60	\$8.70	\$10.00	\$0.00	\$75.53
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248 ROOFERS LOCAL 248 For apprentice rates see "Apprentice- ROOFER"	10/2/2025	\$44.73	\$10.60	\$8.70	\$10.00	\$0.00	\$74.03
	7/16/2026	\$46.73	\$10.60	\$8.70	\$10.00	\$0.00	\$76.03
SCRAPER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
SHEETMETAL WORKER	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
SHEETMETAL WORKERS LOCAL 63	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
SHEETMETAL WORKERS LOCAL 63	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.82	\$4.95	\$0.00	\$0.85	\$31.19
2	50.00	\$21.74	\$6.47	\$5.51	\$0.00	\$0.94	\$34.66
3	55.00	\$23.91	\$7.12	\$9.91	\$0.00	\$1.15	\$42.09
4	60.00	\$26.09	\$7.76	\$9.91	\$0.00	\$1.23	\$44.99
5	65.00	\$28.26	\$8.41	\$9.91	\$0.00	\$1.31	\$47.89
6	70.00	\$30.44	\$9.06	\$9.91	\$0.00	\$1.39	\$50.80
7	75.00	\$32.61	\$9.71	\$9.91	\$0.00	\$1.47	\$53.70
8	80.00	\$34.78	\$10.35	\$9.91	\$8.72	\$1.78	\$65.54
9	85.00	\$36.96	\$11.00	\$9.91	\$8.72	\$1.86	\$68.45
10	90.00	\$39.13	\$11.65	\$9.91	\$8.72	\$1.94	\$71.35

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.96	\$4.95	\$0.00	\$0.85	\$31.33
2	50.00	\$21.74	\$6.62	\$5.51	\$0.00	\$0.94	\$34.81
3	55.00	\$23.91	\$7.28	\$9.91	\$0.00	\$1.15	\$42.25
4	60.00	\$26.09	\$7.94	\$9.91	\$0.00	\$1.23	\$45.17
5	65.00	\$28.26	\$8.60	\$9.91	\$0.00	\$1.31	\$48.08
6	70.00	\$30.44	\$9.27	\$9.91	\$0.00	\$1.39	\$51.01
7	75.00	\$32.61	\$9.93	\$9.91	\$0.00	\$1.47	\$53.92
8	80.00	\$34.78	\$10.59	\$9.91	\$9.92	\$1.78	\$66.98
9	85.00	\$36.96	\$11.25	\$9.91	\$9.92	\$1.86	\$69.90
10	90.00	\$39.13	\$11.92	\$9.91	\$9.92	\$1.94	\$72.82

**Apprentice to Journeyworker Ratio: 1:3**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$0.00	\$80.48
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$0.00	\$82.22
	1/1/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$0.00	\$82.82
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	4/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	7/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
SPRINKLER FITTERS LOCAL 669	10/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	1/1/2027	\$56.54	\$14.55	\$7.50	\$9.41	\$0.00	\$88.00
	4/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	7/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	10/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	1/1/2028	\$59.83	\$15.50	\$7.55	\$9.41	\$0.00	\$92.29

<b>Apprentice: SPRINKLER FITTER</b>							
<b>Effective Date: 4/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$28.36	\$9.64	\$0.00	\$0.00	\$0.00	\$38.00
2	48.00	\$31.66	\$9.64	\$0.00	\$0.00	\$0.00	\$41.30
3	52.00	\$34.29	\$13.60	\$7.45	\$1.15	\$0.00	\$56.49
4	56.00	\$36.93	\$13.60	\$7.45	\$1.15	\$0.00	\$59.13
5	59.00	\$38.91	\$13.60	\$7.45	\$1.40	\$0.00	\$61.36
6	64.00	\$42.21	\$13.60	\$7.45	\$1.40	\$0.00	\$64.66
7	68.00	\$44.85	\$13.60	\$7.45	\$1.40	\$0.00	\$67.30
8	72.00	\$47.48	\$13.60	\$7.45	\$1.40	\$0.00	\$69.93
9	76.00	\$50.12	\$13.60	\$7.45	\$1.40	\$0.00	\$72.57
10	80.00	\$52.76	\$13.60	\$7.45	\$1.40	\$0.00	\$75.21

<b>Apprentice: SPRINKLER FITTER</b>							
<b>Effective Date: 7/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$28.36	\$9.64	\$0.00	\$0.00	\$0.00	\$38.00
2	48.00	\$31.66	\$9.64	\$0.00	\$0.00	\$0.00	\$41.30
3	52.00	\$34.29	\$13.60	\$7.45	\$1.15	\$0.00	\$56.49
4	56.00	\$36.93	\$13.60	\$7.45	\$1.15	\$0.00	\$59.13
5	59.00	\$38.91	\$13.60	\$7.45	\$1.40	\$0.00	\$61.36
6	64.00	\$42.21	\$13.60	\$7.45	\$1.40	\$0.00	\$64.66
7	68.00	\$44.85	\$13.60	\$7.45	\$1.40	\$0.00	\$67.30
8	72.00	\$47.48	\$13.60	\$7.45	\$1.40	\$0.00	\$69.93
9	76.00	\$50.12	\$13.60	\$7.45	\$1.40	\$0.00	\$72.57
10	80.00	\$52.76	\$13.60	\$7.45	\$1.40	\$0.00	\$75.21

**Apprentice to Journeyworker Ratio: 1:1**

TELECOMMUNICATION TECHNICIAN	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
TELECOMMUNICATION TECHNICIAN	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37

For apprentice rates and ratios see "Apprentice- ELECTRICIAN"



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: TERRAZZO FINISHERS</b>							
<b>Effective Date: 8/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	70.00	\$48.36	\$12.84	\$15.57	\$8.02	\$0.00	\$84.79
4	80.00	\$55.27	\$12.84	\$15.57	\$8.02	\$0.00	\$91.70
5	90.00	\$62.18	\$12.84	\$15.57	\$8.02	\$0.00	\$98.61
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
TERRAZZO MECHANIC	2/1/2026	\$67.97	\$12.84	\$15.57	\$7.99	\$0.00	\$104.37
BRICKLAYERS LOCAL 3	8/1/2026	\$70.17	\$12.84	\$15.57	\$7.99	\$0.00	\$106.57
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2027	\$71.57	\$12.84	\$15.57	\$7.99	\$0.00	\$107.97

<b>Apprentice: TERRAZZO MECHANIC</b>							
<b>Effective Date: 2/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.99	\$12.84	\$15.57	\$7.99	\$0.00	\$70.39
2	60.00	\$40.78	\$12.84	\$15.57	\$7.99	\$0.00	\$77.18
3	70.00	\$47.58	\$12.84	\$15.57	\$7.99	\$0.00	\$83.98
4	80.00	\$54.38	\$12.84	\$15.57	\$7.99	\$0.00	\$90.78
5	90.00	\$61.17	\$12.84	\$15.57	\$7.99	\$0.00	\$97.57

<b>Apprentice: TERRAZZO MECHANIC</b>							
<b>Effective Date: 8/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$35.09	\$12.84	\$15.57	\$7.99	\$0.00	\$71.49
2	60.00	\$42.10	\$12.84	\$15.57	\$7.99	\$0.00	\$78.50
3	70.00	\$49.12	\$12.84	\$15.57	\$7.99	\$0.00	\$85.52
4	80.00	\$56.14	\$12.84	\$15.57	\$7.99	\$0.00	\$92.54
5	90.00	\$63.15	\$12.84	\$15.57	\$7.99	\$0.00	\$99.55

**Apprentice to Journeyworker Ratio: 1:5**

TEST BORING DRILLER LABORERS	6/1/2026	\$53.25	\$10.90	\$9.75	\$9.80	\$0.00	\$83.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$54.75	\$10.90	\$9.75	\$9.80	\$0.00	\$85.20
For apprentice rates see "Apprentice- LABORER"							
TEST BORING DRILLER HELPER LABORERS	6/1/2026	\$49.37	\$10.90	\$9.75	\$9.80	\$0.00	\$79.82
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$50.87	\$10.90	\$9.75	\$9.80	\$0.00	\$81.32
For apprentice rates see "Apprentice- LABORER"							
TEST BORING LABORER LABORERS	6/1/2026	\$49.25	\$10.90	\$9.75	\$9.80	\$0.00	\$79.70
	12/1/2026	\$50.75	\$10.90	\$9.75	\$9.80	\$0.00	\$81.20

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS - FOUNDATION AND MARINE							
For apprentice rates see "Apprentice- LABORER"							
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TRACTORS	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
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TRAILERS FOR EARTH MOVING EQUIPMENT	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
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TUNNEL WORK - COMPRESSED AIR	6/1/2026	\$61.48	\$10.90	\$9.75	\$10.25	\$0.00	\$92.38
LABORERS							
LABORERS (COMPRESSED AIR)	12/1/2026	\$62.98	\$10.90	\$9.75	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
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TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	6/1/2026	\$63.48	\$10.90	\$9.75	\$10.25	\$0.00	\$94.38
LABORERS							
LABORERS (COMPRESSED AIR)	12/1/2026	\$64.98	\$10.90	\$9.75	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
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TUNNEL WORK - FREE AIR	6/1/2026	\$53.55	\$10.90	\$9.75	\$10.25	\$0.00	\$84.45
LABORERS							
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$55.05	\$10.90	\$9.75	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
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TUNNEL WORK - FREE AIR (HAZ. WASTE)	6/1/2026	\$55.55	\$10.90	\$9.75	\$10.25	\$0.00	\$86.45
LABORERS							
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$57.05	\$10.90	\$9.75	\$10.25	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"							
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VAC-HAUL	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10							
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
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WAGON DRILL OPERATOR	6/1/2026	\$37.25	\$10.90	\$9.75	\$8.62	\$0.00	\$66.52
LABORERS							
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$38.55	\$10.90	\$9.75	\$8.62	\$0.00	\$67.82
	6/7/2027	\$39.95	\$10.90	\$9.75	\$8.62	\$0.00	\$69.22
	12/6/2027	\$41.35	\$10.90	\$9.75	\$8.62	\$0.00	\$70.62
	6/5/2028	\$42.85	\$10.90	\$9.75	\$8.62	\$0.00	\$72.12
	12/4/2028	\$44.35	\$10.90	\$9.75	\$8.62	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
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WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	6/1/2026	\$37.24	\$10.90	\$9.75	\$6.60	\$0.00	\$64.49
LABORERS							
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$38.53	\$10.90	\$9.75	\$6.60	\$0.00	\$65.78
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
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WATER METER INSTALLER	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104							
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

**Additional Apprentice Information**

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.